



The Beacon

Independent Prep School for boys aged 3-13
Amersham, Buckinghamshire



Teacher (Year 3/Year 4)

For September 2024

(with potential for on-site accommodation)



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Address:	The Beacon Amersham Road Chesham Bois Amersham Bucks HP6 5PF
Telephone:	01494 736165
Email:	recruitment@beaconschool.co.uk
Website:	www.beaconschool.co.uk

The School is committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo appropriate child protection screening, including checks with past employers and the Disclosure and Barring Service.

The Beacon is an equal opportunities employer.

Registered in England No. 01067862. Registered Charity No. 309911.



From Nick Baker

Headmaster



Dear Applicant

Thank you for your interest in the position of **KS2 Teacher** at The Beacon. We are seeking to appoint an exceptional teacher to join our Lower School team from September 2024. The successful candidate will be primarily based in our Lower School which looks after Year 3 and Year 4 pupils. They will be a designated class teacher and teach across the timetable as needed. There would also be flexibility to potentially teach in other year groups in the future. As applies to all our staff, there may also be the possibility to act as a subject co-ordinator at times – there is currently an opening in Lower School for maths co-ordination, if desirable to applicants.

The Beacon is a large prep school for boys aged between 3 and 13, with superb facilities and resources that support a forward-looking educational environment. The school occupies an 18-acre site in leafy Chesham Bois near Amersham and is accessible by Chiltern Railways and Met Line. We have superb facilities and resources that support a forward-looking educational environment and are immensely proud of our happy and supportive staff teams. As with all our teaching staff, there is a clear expectation to contribute to the school's extra-curricular programme and for all staff to very much immerse themselves into Beacon School life.

The school also has a small number of staff flats, and we may also be able to offer accommodation on site, and so if you are seeking to relocate, this is something worth highlighting on your application.

To give you a flavour of life at The Beacon please take a look around our website www.beaconschool.co.uk. You will find our Safeguarding and Child Protection Policy on the Vacancies page and other useful policies on the website too.

The Beacon is a remarkable school, and we seek remarkable people. I look forward to hearing from you.

Nick Baker

Headmaster

IMPORTANT NOTE:

- The school is committed to safeguarding and promoting the welfare of children. Safeguarding checks will be undertaken in accordance with School policy
- The safeguarding responsibilities of the post, can be found in the job description and person specification in this recruitment pack
- The post is exempt from the Rehabilitation of Offenders Act 1974



Professional Standards

The Following is our 'Circle of Success'. It is this which makes The Beacon a special place to be educated and work at. All our staff live and breathe by the professional principles below. If these resonate with you, you would definitely enjoy working at our School.





The Role and Job Description

Role: KS2 Teacher

Hours: Full-time (Monday – Friday)

Main Areas of Responsibility

Academic

- Together with the Head of Section, to prepare schemes of work for their form
- To prepare Medium Term Plans for their form
- To prepare and deliver lessons in line with the agreed curriculum and schemes of work
- To mark and assess boys' work and progress in line with the school and departmental policies and to record assessments in a clear and informative manner
- To report progress to parents at parents' meetings and in written reports
- To ensure that the boys' work is presented and maintained in an organised, appropriate and accessible format
- To work closely in a team with other teachers and assistants, the Heads of Department, the Heads of Section, and all members of the School Leadership Team
- To liaise with the staff in the Learning Support Centre to ensure that the needs of all boys with SEN are met
- To maintain records and notes on academic issues in the electronic profiling system
- To encourage and stimulate the boys to achieve excellence in all their endeavours and to expect high standards
- To provide a comfortable, stimulating and well-organised classroom environment, with a high standard of display work on notice boards

Pastoral

- To look after the well-being and pastoral needs of the boys in their classes
- To reinforce the aims of the school
- To monitor closely the behaviour of the boys in their classes and deal with any inappropriate behaviour, in consultation with the Head of Section if necessary
- To encourage and reward the boys for good behaviour, using a variety of different and appropriate methods
- To communicate effectively and regularly with parents and other staff
- To liaise with the Head of Section, where necessary, and to liaise with the School Counsellor, where necessary
- To maintain records and notes on pastoral issues in the school MIS

General/Sectional

- To act as Class Teacher (or Form Tutor if required)



- To work closely with the Head of Section to ensure that all sectional requirements are being met
- To keep the Head of Section informed of any issues arising concerning boys in the class
- To attend staff meetings, Parents' Evenings and curriculum meetings etc.
- To liaise with other teachers in order to ensure smooth transition through the school and continuity at the end of each academic year
- To review resources and make requests for items as part of the annual budget bidding process

Additional Duties/Responsibilities

- To ensure, at all times, absolute commitment to the safeguarding and promotion of the welfare of the boys at our school
- To undertake break time and lunchtime duties on a rota basis
- To supervise boys during assemblies
- To assist with the organisation and running of both residential and day trips and events
- To contribute to the Clubs programme, and to help with the after-school Prep and Late Stay programme
- To take part in INSET and other professional training and development available
- To attend school events, Parents Evenings and other meetings
- In all areas of school life, staff are expected to lead by example and demonstrate and uphold the values that we wish the boys to learn.

Safeguarding

Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact; following the School's safeguarding policy at all times and using the internal systems/contacting the DSL for monitoring safeguarding, wellbeing and pastoral issues

Note:

- The role will involve daily contact with children and a high level of responsibility for children. The role constitutes regulated activity with children.
- In the role, you may also be required to undertake such other duties as the Head reasonably requires from time to time.



Person specification

	Essential	Desirable
Qualifications	Educated to degree level Suitable teacher qualification, e.g. QTS	
Experience	Outstanding classroom practitioner Experience of working with primary school age group and successful teaching at KS2	(Note: it is not essential to have worked in the independent sector)
Skills	Excellent teaching abilities Highly organised Strong pastoral skills	Coaching abilities
Knowledge	Relevant KS2 curriculum Up to date safeguarding training	Specialist subject or keen interest in a particular subject.
Other	Able to quickly settle into new environments Enthusiastic about learning and teaching Commitment to maintaining the highest standards in classroom delivery Friendly and approachable Ability to remain calm and professional in all situations Self-motivated and versatile Excellent role model Desire to contribute to school life beyond immediate classroom Highly professional with positive outlook Team player	Ability to offer support and assist with swimming, games, coaching, clubs and fixtures for Rugby, Football, Cricket, Tennis, Athletics ...etc



The Process

The school is committed to safeguarding and promoting the welfare of children.

All applicants must be prepared to undergo appropriate child protection screening, including checks with past employers and the Disclosure and Barring Service. The Beacon is an equal opportunities employer. References will be required and any relevant issues arising from such will be taken up at interview or a suitable point during the process.

Candidates who have a disability or any other special requirements should let the school know if there are any reasonable adjustments they would like the school to make as part of this recruitment process.

There is a requirement to complete the school's Application Form which can be downloaded from the website. Please send a copy of your completed Application Form and covering letter to recruitment@beaconschool.co.uk.

The closing date for receipt of applications is **on Monday 29 April 2024** and interviews will be held the following week.

(Please note that whilst an interview is to be used as the primary feature of the selection process, if invited for interview you will be advised as to whether any additional selection methods will be required to supplement the interview. This may include a lesson, presentation and/or other task. Whatever methods are chosen, the panel will use these to assess the merits of each candidate against the job and person specification).

