Dronfield Henry Fanshawe School



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Success With Care.

Headteacher: T.B. Roche B.Sc (Sp Hons) NPQH PQSI NLE

March 2019

Dear Colleague,

Teaching Post

I write to thank you for your interest in a Teaching Post at our school and to provide further background regarding the post and the application process. I hope that the information provided will give a flavour of what we are aiming to achieve and enable you to determine whether we are the school for you at this stage of your professional development and you are the colleague for us. If you decide that this is the case, I will be delighted to receive an application from you. If not, then may I thank you for your interest in our school and wish you well in the future.

As a school we are committed to excellence in all aspects of our work with young people and as such, we are seeking a colleague who will join a strong team working to bring our vision of excellence in learning and teaching to fruition. We are committed to education as a vehicle for the holistic development of young people and to delivering the outcomes in our Vision Statement underpinned by the principles enshrined in "Every Child Matters". We live out our philosophy on a daily basis and at DHFS "Every Person Matters". We are an 'Investor in People' and offer a comprehensive induction programme to all newly appointed staff along with tailored development programmes for staff at all levels within the school.

We were awarded "CPD Mark" in 2012 and our training programme was judged to be "outstanding" across all eight categories of the award. All staff may participate in our Associate Leader Programme.

In return, we expect colleagues to play a full part in the life of our school, to meet the requirements of the Professional Standards for Teachers and to have due regard for accountability.

I hope that you will wish to submit an application and we would be happy to provide any further information you may require. In addition, the school website contains much useful detail. Please do not hesitate to contact us for an informal discussion of the post or to arrange a visit to the school. The closing date for applications is midnight, Wednesday 20th March 2019 and it is anticipated the interviews will take place week commencing 25th March 2019.

With very best wishes.

Yours sincerely,

T.B. Roche **Headteacher**



















