



# An introduction to **Trevelyan Middle School**

*Inspire. Challenge. Grow.*

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# TREVELYAN MIDDLE SCHOOL

Welcome to Trevelyan Middle School, part of Pioneer Educational Trust. Our middle schools serves children aged 9 to 13 in the local community.

As Headteacher, my priority is to ensure that Trevelyan continues on its successful journey, brimming with academic excellence and nurturing every child to become confident, happy and eager to learn. I am proud to be the Head of this vibrant community, and everything we do at Trevelyan is designed to achieve our school mission: Trevelyan pupils will celebrate success today and be prepared for success in tomorrow's rapidly-changing world, by thinking critically, having a global perspective, demonstrating kindness and embracing our school values.



*We are always looking to provide opportunities for forward-thinking, energetic and committed practitioners.*

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Our team at Trevelyan is passionate, professional and deeply committed to our pupils. We are all rightly proud of their achievements and our high expectations are underpinned by the quality of relationships colleagues have with pupils.

Whilst Trevelyan's past successes represent the high standards to which we consistently work, we are not complacent; we work tirelessly to ensure the school continues to thrive and develop and puts pupils' needs and support at the heart of everything we do. I am personally driven by the desire to ensure every child has the opportunity to realise their potential and find their passions whilst at school. We enjoy some excellent facilities in incredible school grounds which provide the perfect foundation for this work. However, there is plenty of learning beyond our school grounds too, with a plethora of trips and visits tightly woven into our curriculum plans, designed to ignite curiosity in our pupils and fill them with intrinsic motivation and a strong work ethic.

We understand many of life's successes are governed by attitude rather than innate intelligence and we work hard to nurture this in all we do. It is our mission to create a positive atmosphere and culture in which everyone in the school community can develop and excel. We are committed to excellence and personal enrichment as much as to the fulfilment of every pupil's potential which will enable them to face future challenges with confidence.

We are always looking to provide opportunities for forward-thinking, energetic and committed practitioners. By joining the team at Trevelyan Middle School, you will be signing up to clear rules and ambitious aims. In return, you can expect our professionalism, expertise, imagination and care. If this sounds like what you are looking for, we really look forward to working closely with you.

**Mrs Louisa Harris**  
HEADTEACHER

## THE TREVELYAN WAY

### ETHOS

Our school ethos is to prepare Trevelyan pupils for success in a rapidly changing world by fostering specific qualities and behaviours.

### VISION

Trevelyan pupils will celebrate success today and be prepared for success in tomorrow's rapidly-changing world, by thinking critically, having a global perspective, demonstrating kindness and embracing our school's values.



## VALUES

### INNOVATION

We provide a rich, progressive and innovative curriculum that is hinged upon real-world links and is responsive to our ever-evolving world.

### CURIOSITY

We ignite pupils' curiosity, instilling a passion and motivation for lifelong learning.

### SOCIAL RESPONSIBILITY

We create meaningful and inclusive environments that celebrate diversity in all its forms and nurture our learners to be outward-thinking citizens.

### RESILIENCE

We ensure all pupils reach their full potential, developing resilience through challenge and independence, creating confident learners.



## OUR APPROACH

### We aim to recruit staff who:

- are excited by their role and by the prospect of working with young people;
- love the processes of learning and teaching and are keen to continually develop their own skills;
- recognise that teaching can be a demanding job but react positively to those demands remaining positive and focussed;
- will subscribe to the ethos of our school and Trust and 'go the extra mile' in terms of time and commitment to get the very best from our young people;
- relish the opportunity to engage and talk to children outside of the formal classroom environment;
- are quick to praise and slow to criticise; and
- are not afraid to admit to seeing themselves as potential leaders of the future.

We look forward to welcoming colleagues to the team who share our vision and high aspirations for our children, their families and the communities we serve.

*Go the  
extra mile.*

## KEY SCHOOL DATA

Our latest key data information can be found [here](#).



## WHY WORK WITH PIONEER EDUCATIONAL TRUST?

Through our WorkWell Promises, we place workload and wellbeing is at the centre of Pioneer Educational Trust. We offer our staff the following benefits:



Enhanced employer pension contributions via excellent Defined Benefit Pension Schemes



Pay policy for support staff which is linked to teaching staff to ensure all staff are treated equitably



Innovative and generous flexible working practices, including bespoke flexible job design process



Excellent ongoing CPDL



Free annual seasonal flu vaccination



Priority admission for children of staff



Reward gateway with access to savings and discounts across a number of retailers and services



Cross phase opportunities for career progression



Long service recognition; first milestone being 3 years



Free on-site car parking



Additional time during the school day to facilitate professional development



Interest free travel to work loans



Annual calendar of events shared with all staff at the start of the year which includes calendared 'No Meeting Weeks' and two-week October half term



Free counselling and legal advice for all staff through an Employee Assistance Programme



No gradings of lessons or individuals



Enhanced leave of absence including maternity / paternity / adoption leave schemes and leave for religious observance



Annual charity challenge providing staff with an opportunity to challenge themselves while raising money for charity



Enhanced parental bereavement pay



Generous, flexible approach to family commitments such as children's assemblies, sports days etc.



Corporate eye care scheme



Email protocol to protect time outside of the school day



Lunch for staff at cost price



Complementary tea, coffee, milk and sugar throughout the school day



Early finish for teaching and non-teaching staff at the end of each long term





We hope that you find this pack  
informative and useful.

If you do have any further questions, please  
contact Mrs Bhamini Lynn, HR Manager  
[recruitment@pioneereducationaltrust.org.uk](mailto:recruitment@pioneereducationaltrust.org.uk)

You can also visit our websites  
<https://www.trevelyan.org.uk/>  
or <http://www.pioneereducationaltrust.org.uk>.

*Developing ethical future leaders the Desborough way*

