



St John the Divine Primary School

CLASS TEACHER – Early Years Teacher

Person Specification

Essential

- *Qualified teacher status*
- *Primary Training*
- *Up-to-date and current knowledge of the Foundation stage and Early Years and Teaching in the Moment*

Experience

- *Recent experience of working effectively with pupils in the Foundation stage and Early Years*
- *Experience of primary teaching in an inner city primary school*
- *Evidence of using observations and assessments to move children's learning forward*
- *Experience of working as part of a team*
- *Effective behaviour management, with clear boundaries, sanctions, praise and reward*

Knowledge, skills and competencies

- *Knowledge and experience of the characteristics of high quality teaching in the early years foundation stage and the willingness to adopt new strategies for improving and sustaining high standards of teaching, learning and achievement for all pupils.*
- *Ability to identify, take direction and respond to key issues affecting children's progress and performance.*
- *Knowledge of delivering the foundation stage curriculum to children with complex needs*
- *Ability to set achievable targets and raise standards through skilful intervention, planned activities and interventions*
- *Ability to communicate effectively both orally and in writing with pupils, parents/carers, staff and the wider community.*
- *Ability to organise own workload effectively.*
- *A commitment to the regular and on-going professional development and training to establish outstanding classroom practice*

Personal attributes

- *Enthusiasm and energy to undertake the duties of this post in line with the teacher standards*
- *Aptitude to work as a team whilst being self-motivated and action orientated*
- *Commitment to safeguarding the welfare of all pupils*