

Dear applicant,

Thank you for your interest in working with us at The Bemrose School. You are looking to join us at a very exciting time with a new building and a real drive to move our school on from good to great. We are seeking to appoint a leader with a passionate commitment and enthusiasm for education and becoming part of our shared vision and ethos. You must have a drive and belief that all children can succeed, and be prepared to go the extra mile for the benefit of our students to make a real difference.

The Bemrose School is a 3 - 19, multicultural school, with 1150 on roll and growing. We are one of only 250 all through schools nationally one of the many facets that make us different. We have superb facilities, some modern and new, others traditional and being renovated. These will be ready for 2020 and will provide an outstanding, focussed learning environment with a strong ethos.

However, a school is so much more than the buildings and we are all committed, staff and students alike, to working together towards our shared aims. Learning together, working together and achieving together is what we are about. We achieve this through:

- developing successful individuals through high quality teaching and learning and the relentless desire to be the best
- harnessing where there is potential and the journey begins
- producing the thinkers of the future
- transforming young lives through effective teaching, guidance and care, engaging the leaders of tomorrow
- offering a unique and inclusive community which inspires all its people to reach their potential
- providing a platform for growth and shaping our future
- enriching lives, inspiring learning, maximising potential and celebrating diversity
- putting the potential and the dreams of young people first.

In terms of staff, our value of aspiration is important. We are committed to ensuring that all staff are supported to be the "best they can be". We have a strong induction and professional development programme for all staff, and ensure that teams across the school are supportive for all.

We want you to get to know about a school before making the decision to work with us, as I firmly believe in having colleagues who are committed and happy at our school. Therefore, I would strongly urge any interested applicants to come and visit. If you contact school and ask to speak with the Headteacher's PA we will make sure a member of the school's Leadership Team will take you for a tour and answer any questions.

If you decide that you would like to join our fantastic school and community please look at the details of how to apply on the attached advert. We will look forward to receiving your applications and maybe working with you on our journey.

Yours faithfully,



Neil Wilkinson
Executive Headteacher