Sheffield Park Academy
Person Specification – Teaching Assistant

	Requirements		
	Essential	Desirable	Identification
Skills & Abilities	- An understanding of individual needs in relation to learning - Good ICT Skills - Good general standard of education, including Maths & English GCSE Grade C or above. - Good attention to detail - Understanding of context and situation - Hold a Teaching Assistant Qualification / willing to complete a Teaching Assistant Qualification		Application & Interview
Experience & Background		- Experience of working with students with SEND - Excellent ICT skills and an interest in assistive technology - Experience of supporting students who have moderate or severe learning difficulties and/or disabilities - Training or experience of job coaching	Application & Interview
Personal Qualities	- Committed to School ethos - Committed to student achievement - Flexible - Organised - Sympathetic - Fit to undertake the physical demands of the role		Application & Interview