

# **JOB INFORMATION**

## **HEAD OF ECONOMICS AND BUSINESS**

RHS is looking to appoint a highly capable, motivated and forward-thinking graduate to the post of Head of Economics and Business with effect from September 2020. It is expected that the appointee will be an engaging teacher with a proven track record of obtaining high outcomes for pupils. He/she will be expected to give the Economics and Business department dynamic and creative leadership and will have the ability to motivate and support colleagues across a range of course specifications. It is expected that the appointee will have experience of teaching Economics and Business at A Level and Business at GCSE whilst experience of leading or delivering Level 3 BTEC is desirable. This is an exciting opportunity to join a highly successful department, which is embracing new developments in the subject and the use of technology to support learning.

Responsibilities of the Head of Economics and Business are included in the generic Head of Department job description which should be read in conjunction with the Teacher job description, both of which are attached. The Head of Economics and Business will report to the Deputy Head (Academic).

## **THE SCHOOL**

The Royal Hospital School (RHS) is an HMC co-educational boarding and day school for approximately 750 pupils aged 11-18. The School occupies a magnificent 200-acre site in the Suffolk countryside just south of Ipswich.

The School selects pupils from a reasonably broad ability range and for this reason we focus on achieving a positive value added for all our pupils. Applications for places at RHS are extremely healthy and this year our pupil numbers are the highest on record.

The Royal Hospital School aims to provide academic excellence with an outstanding range of cultural and sporting opportunities. This is strongly backed up by first-class pastoral care and a commitment to leadership, service and spiritual awareness. We have an outstanding campus which provides a safe and secure environment. We have a talented and dedicated staff who believe in maximising each child's potential, fuelling their aspirations, firing their imagination and encouraging independence of thought. We seek to provide pupils with the skills and confidence to navigate their own lives and to think about where they will be at 25.

Recently the School undertook the development of the internal sporting facilities including a new strength and conditioning room, a fitness suite, dance and martial arts studio and the addition of a climbing wall in a refurbished sports hall. Further development of the School estate and the provision of top quality facilities for the education of our pupils remains a priority. The School has embarked upon a rolling programme of classroom refurbishment and, thanks to the generosity of our trustees, Greenwich Hospital, a £400,000 Wi-Fi programme has facilitated wireless internet access across the whole school campus since 2013. All members of the teaching staff and all pupils have iPads as part of the School's mobile learning initiative.

## MISSION AND AIMS

Our Mission is to understand each young person's strengths, to help them to make the right choices at the right time, navigating through their critical, formative years and ensuring their education becomes the foundation for their happiness and success.

### Aims

The aims of the Royal Hospital School are:

- to develop intellectual curiosity and academic confidence;
- to enable pupils to grow into the person they wish to become, fulfilling their potential and prepared for life after school;
- to inspire leadership, adventure and self-discovery;
- to foster creativity and imagination;
- to provide a secure and nurturing community which promotes wellbeing, fitness and healthy competition;
- to instill the values of service, loyalty and commitment and uphold the School's unique and rich heritage;
- to cultivate a global outlook and environmental responsibility.

## LAST INSPECTION

The School was inspected in January 2015 and received excellent ratings in all nine areas by the Independent Schools Inspectorate. The inspector commented:

*"The School has clear aspirations for its pupils. It seeks to promote the attributes of inspiration, challenge and leadership in its pupils. Pupils are encouraged to strive for academic excellence and to endorse the values of service, loyalty and commitments whilst upholding the School's unique and rich heritage. The School encourages leadership and a sense of adventure and self-discovery. A high priority is the promotion of service both within the School and to the wider community. The School aims to foster creativity and imagination within a civilised, caring, Christian community, based on high standards of behaviour, mutual respect, trust and courtesy between staff and pupils. The School cultivates a global outlook and sense of environmental responsibility. It aims to encourage pupils to develop fitness, wellbeing and enter into healthy competition."*

Candidates can read the full Report on the School's website at <http://www.royalhospitalschool.org/school-life/overview/#inspection-report>.

The regulatory compliance inspection in January 2018 found that the school was compliant in all areas.

## THE ECONOMICS AND BUSINESS DEPARTMENT

Economics and Business Studies have previously operated as separate departments but were merged into one department in September 2017. The department contains 5 teachers, two of whom are part time, with a range of experiences of teaching both Business and Economics. The department displays engaging and interactive teaching which has embraced the introduction of mobile learning, including an aim to move to a paperless department through the use of digital feedback. Lessons are taught in one of four Business classrooms, surrounding an integral staff hub.

Economics was first offered as a subject at RHS in September 2014, due to considerable demand for the subject at A Level; approximately 40 Year 12 and 13 pupils are currently taking the subject. Numbers are consistent, and results are strong.

Business Studies is a large and thriving subject that has been taught at the school for many years. Pupil numbers remain consistently healthy with approximately 100 pupils studying the subject in Years 10 and 11, and 50 taking A Level Business in the Sixth Form. The department follows the Edexcel specification at both GCSE and A Level. Results have shown significant improvement over the past few years, and in 2019 were amongst the strongest in the school in terms of value added.

In September 2018 the School launched the Level 3 BTEC National Diploma in Enterprise and Entrepreneurship which has proven a popular choice. This has enabled the department to think creatively about business opportunities, including running a variety of trips and making links with local businesses and alumni.

## APPLICATION PROCESS/APPOINTMENT PROCEDURE

Applications should be made on the *RHS Application Form* enclosed, be accompanied by a letter (no longer than one side of A4) giving reasons for applying for the post, and be sent to Mr. Simon Lockyer, Headmaster, Royal Hospital School, Holbrook, Ipswich, Suffolk, IP9 2RX (Email: [recruitment@royalhospitalschool.org](mailto:recruitment@royalhospitalschool.org)). **(\*Note that a C.V. will not be accepted in lieu of a fully completed Application Form).**

Further details of the Royal Hospital School can be found on our website: [www.royalhospitalschool.org](http://www.royalhospitalschool.org)

**The closing date for applications: 12noon 20 January**  
**Interviews: 27/28 January**

***RHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to satisfactory references and an Enhanced Disclosure & Barring Service (DBS) check.***