



CLAYTON HALL
ACADEMY

RECRUITMENT INFORMATION



AIMING HIGHER TOGETHER



PROUD TO BE PART OF THE

**UNITED
ENDEAVOUR
TRUST**

We would like to welcome you to Clayton Hall Academy, and thank you for your interest.

As part of the United Endeavour Trust, our Academy is somewhere that enthusiastic, energetic and dedicated individuals with a talent for working with young people and a love of education can succeed.

We know our staff are our most valuable resource and we have an excellent team. Our objective is to appoint further colleagues who can build robust and effective relationships with staff, parents and students in order to further the ethos of the school.

Our working environment is welcoming and supportive, with appropriate and relevant Continuing Professional Development and accredited pathways for career progression and development.

We hope that you will find the following information useful, and look forward to welcoming you to Clayton Hall Academy.



Julian Morgan, Principal
CLAYTON HALL ACADEMY



Wendy Whelan
Chief Executive Officer
UNITED ENDEAVOUR TRUST

WELCOME



What do our students think:

"I was nervous about coming to Clayton Hall, but I don't know why. Everyone here is lovely!"

Atlanta, Year 7

Clayton Hall became part of the South Newcastle Federation along with Newcastle Academy in 2010 and the change of status to a multi-academy trust, now the United Endeavour Trust, took place in 2015.

This close collaboration ensures we can offer staff and students much more than any single school: expanded choices and cross federation courses at Key Stage 4, additional extra curricular provision and enrichment activities, access to training support, further opportunities and more specialist facilities.

This co-operative approach supports staff in our continuous improvement plans. Students are exposed to wider experiences and staff have stronger collaborative networks. Best practice and new initiatives are communicated easily within the federation, and some of the challenges faced by DfE changes to curriculum and accountability can be addressed through internal systems and mutual working.



BACKGROUND



What do our students think:

"I chose the Computer Studies option, which is run at Newcastle Academy. The staff and facilities there are great, and we work with other students."

Steve, Year 10

At Clayton Hall Academy we are ambitious to see outcomes continue to improve and the commitment of our teaching staff is essential in this work. As part of the United Endeavour Trust Clayton Hall Academy is working to achieve 'Outstanding' outcomes for our students.

We offer a broad and balanced curriculum which recognises students' individuality and supports their personal development needs.

The general curriculum comprises core subjects supported by RE, PE, ICT and PSHE which are taught over a fortnightly timetable, with 5 hours of lessons and 20 minutes of tutor or assembly time each day.

Spanish, French and German are offered from KS3 and all students are expected to take at least one of these to GCSE.

Some GCSE and BTEC Options are offered as cross-federation courses, and so may be taught at either Newcastle Academy or Clayton Hall Academy sites.



Core Subjects GCSE & EBacc	Options GCSE
English (Language & Literature)	Art & Design
Mathematics	Product Design
Science (Triple or Double)	Graphic Products
Humanities - At least one	Computer Science
Languages – At least one	Business Studies
	Physical Education
Compulsory : RE, ICT, PE, PSHE	Food & Nutrition
	Music
Option Courses for Core GCSE	Childhood Development
Biology, Chemistry, Physics	Options BTEC
Either: Geography or History	Health & Social Care
French, Spanish, German	Engineering
	Performing Arts
	Creative Digital Media Production

CURRICULUM

What do our students think:

"Having form time every day means I've made friends in lots of different year groups, and my form tutor really supports me if I've got problems."

Tyler, Year 9

Clayton Hall's 2016 Results:

Progress 8	-0.14
Attainment 8	52.95
GCSE	
5+ A*-C Inc English & Maths	62%
Average Grade per Student	C+
Students achieving EBacc	37%

To view our school performance tables, please follow the link

<http://www.education.gov.uk/cgi-bin/schools/performance/school.pl?urn=142278>

RESULTS



What do our students think:

"I can't believe it's GCSE time already. I want to go to university and I've been encouraged to work hard for the very best grades. My teachers really believe I can do it."

Abbie, Year 11

Clayton Hall Academy is dynamic and evolving school.

We are very lucky to be housed in beautiful surroundings and we are working hard to make sure they are getting better all the time.

We are passionate about our learning environment and what happens here each day.

Pastoral care is superb, with all students being placed in small mixed tutor groups within one of four Colleges.

Inter-House competitions, lower and upper school academic mentoring, after school interventions and extra-curricular clubs and activities ensure close relationships are developed which support and encourage achievement.

There is always something exciting going on; sporting events, creative performances or trips abroad, to engage our learners and expand their horizons.



STUDENTS

What do our students think:

"There's always loads going on, competitions or clubs you can join in with, and trips every year."

Zak, Year 8

The staff at Clayton Hall Academy are our most valuable asset and we want to recruit team members who not only meet the technical and ability criteria but who also have passion and drive. We need staff who will embrace our culture of constant improvement, and who truly put the student at the centre of everything.

The Senior Leadership Team is effective and supportive, working across both academies collaboratively with the Governing Body to provide a successful management operation. Four House Managers offer excellent Pastoral care in addition to form tutors. We have a dedicated teaching staff of 60, together with a committed and hardworking support team of 56.



To attract the right candidates we offer:

- ◆ Attractive and competitive salary
- ◆ Pension Scheme
- ◆ Close team working and supportive environment
- ◆ Opportunities for progression and CPD
- ◆ Cross Federation training and experience

STAFF

What do our students think:

"Teachers do nag us sometimes, but they do it because they care and they really want us to do our best."

Zoe, Year 11

United Endeavour Trust is a multi-academy trust formed in 2015 from the previous federation comprising two secondary schools. Our external Trust Partners include Keele University, Newcastle-under-Lyme College and Stoke City Community Trust. We are actively looking to expand under the leadership of our Chief Executive Officer and MAT Board.



The Local Governing Body comprises a dedicated team of professionals who apply their individual skills to their statutory duties and play an active part in school life, contributing fully to the smooth running and development of both schools.

We have a commitment to the local community and ensure that the school gets involved with local initiatives. Our extensive grounds and facilities are available for community use including sports teams, keep fit groups and specialist hobby evening classes.



We open up the halls and classrooms for clubs, meetings and parties, ensuring maximum use and value from our assets.



TRUST

Our Chair believes:

"We are striving to provide an excellent education for all our students, giving them skills and experience to become good citizens. Our staff are key in this and we are looking to attract and retain the best."

Andrew White, Chair of MAT Board

Clayton Hall is based around a Grade 2 listed building which sits in extensive grounds surrounded by good quality residential suburbs of Newcastle-under-Lyme, an historic, floral centred market town near the Cheshire border and just west of The Potteries.

There are excellent road and rail links for Birmingham, Chester, Liverpool and Manchester, all accessible in under an hour and London Euston is only 1hr20mins from Stoke Station. Outdoor pursuits in the Peak District, Staffordshire Moorlands and Welsh Borders are all within easy reach, as are Trentham Gardens, Alton Towers and the Potteries industrial heritage sites of Stoke on Trent.

Newcastle itself has a vibrant social scene with the New Victoria Theatre, cinema and bowling complex, restaurants, bars and night clubs. Keele University campus is close to the school and Staffordshire University is less than 5 miles away. House prices are amongst the most competitive in the UK, ranging from traditional terraced town housing and modern estate developments on regenerated sites, to established suburbs and quaint country villages in the Cheshire countryside.



LOCATION



Next Steps:

To be considered for a position, please complete the school application form and return with your letter of application to: vacancies@uetrust.org