**Leader of Business Studies Person Specification**

**March 2019**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status
 | * Masters degree in education or similar
 | * Application
* References
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| Knowledge and skills | * Excellent classroom practitioner
* Ability to devise new resources for learning
* Ability to turn vision into reality
* Clear ideas and strategies for raising pupil attainment and achievement in Business Studies
* Ability to inspire and motivate others
* Knowledge of curriculum developments
* Ability to teach Business Studies at KS4
* Knowledge and understanding regarding Safeguarding, Child Protection and Prevent
 | * Has undertaken Leadership/Management training eg: NPQML
* Ability to teach more than one subject
 | * Application
* References
* Teaching Exercise
* Interview
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| Experience | * Excellent record of exam results at KS4 in Business Studies
 | * Already holding a Teaching & Learning responsibility
* Experience in more than one school
 | * Application
* References
* Interview
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| Continuous Professional Development | * Evidence of commitment to CPD, personal and departmental
 | * Ability to lead CPD and evidence of the impact of doing so
 | * Application
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| Personal Qualities | * Excellent communicator
* Good team member and builder
* Drive and determination
* Commitment to contribute to the wider life of the school
* Excellent organisational skills
* Sense of humour
* A resilient leader
* Ambition
* A commitment to safeguarding children
 |  | * References
* Interview
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*The Morley Academy is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure Barring Service Check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*