**ENGLISH MARTYRS’ CATHOLIC SCHOOL**

**COVER SUPERVISOR**

**PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Qualifications and Experience** | Qualification in English and Maths.  Experience of working with young people.  Attended or willing to attend, half day/full day courses on aspects of the curriculum e.g. literacy, numeracy, ICT, behaviour management, etc. | Awareness of Local Education systems |
| **Skills** | Good interpersonal, language and communication skills.  Ability to manage the behaviour of students to maintain order and a calm working environment.  Ability to motivate the students. |  |
| **Personal Qualities** | Optimism and belief in young people.  Empathy, fairness and consistency.  Emotional resilience.  Self-motivation. |  |
| **Personal**  **Development** | Committed to personal development, learning new skills and taking further qualifications as appropriate. |  |
| **Ethos** | Commitment to the Mission Statement, values and ethos of English Martyrs |  |