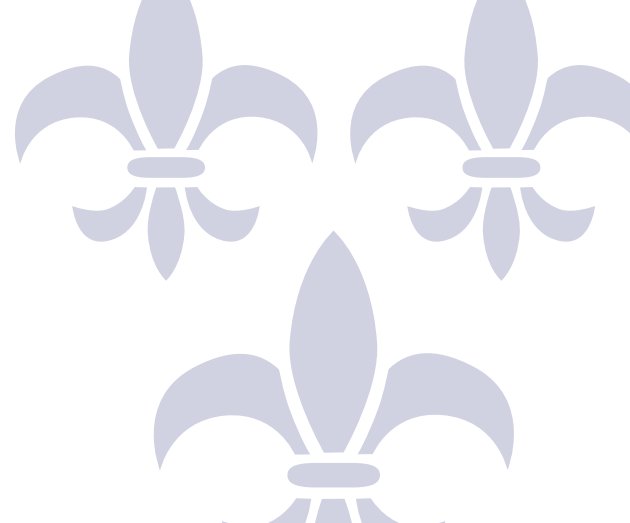


**SHREWSBURY
INTERNATIONAL
SCHOOL**

BANGKOK • RIVERSIDE



CANDIDATE BRIEF FOR THE POSITION OF SCHOOL COUNSELLOR

SHREWSBURY INTERNATIONAL SCHOOL
BANGKOK (RIVERSIDE CAMPUS)

NOVEMBER 2021



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ABOUT US - THE SHREWSBURY SCHOOLS

Shrewsbury International School in Bangkok offers an inspirational English language education for carefully selected students, caring for them in an organisation committed to continuous improvement and providing outstanding opportunities both in and out of the classroom. The Bangkok school rests on two pillars: The tradition and heritage of Shrewsbury School in the UK and the financial strength and investment of the Sophonpanich family in Thailand who founded, own and run Bangkok Bank.

The School recruits the finest teachers and staff, providing them with the resources to nurture outstanding students and exemplify the pioneering spirit and traditions of Shrewsbury School in the UK. Its academic standards, performing arts and music programme and university placements to the

A-LEVEL EXAM RESULTS 2020-21

Grades	Shrewsbury International School A Level % (Cumulative)	All UK schools A-Level grade % (Cumulative)*
A*	61%	19%
A	86%	45%
B	96%	70%
C	99%	89%
D	100%	96%
Other	100%	100%

IGCSE EXAM RESULTS 2020-21

Grades	Shrewsbury International School grade % (Cumulative)	All UK schools GCSE grade % (Cumulative)*
A* / 8 or 9	66%	14%
A / 7	92%	28%
C / 4	99%	73%
Other	100%	100%

*Source: www.JCQ.org.uk





UK, the US and around the world are of the highest distinction, and the school is regarded to be the leading international school in South East Asia. With new Campuses in both Bangkok and Hong Kong opened in August 2018 and further projects in progress in China, Shrewsbury International (Asia) has been formed to oversee this growth.

Shrewsbury School in the UK was founded by Royal Charter in 1552. Over the centuries, it has grown in size and reputation and is now ranked amongst the leading co educational boarding schools in the United Kingdom educating some 800 pupils aged 13-18 years. Situated on the banks of the River Severn, Shrewsbury School is committed to strong academic standards with a vision of holistic education, as demonstrated through an incredible range of different activities, sports and societies.



BACKGROUND

Shrewsbury International School in Bangkok was founded in 2003 and now has 1,794 students enrolled from EY1 (3 years old) to Year 13 (18 years old). 200 teachers, mainly recruited from the UK, work in the school and live at the heart of the Shrewsbury community in Bangkok. The school itself has a stunning location on the banks of the Chao Phraya River in the centre of Bangkok and enjoys state-of-the-art facilities.

The Senior School is located in purpose-built accommodation in a central part of the campus. Classrooms are generous and allocated to department areas, with specialist facilities catering for science, art, design and computing. The top floor of the Senior School building is equipped with a purpose built examination space. In 2021 the Sixth Form, Science, Mathematics, Computing will move into new world class facilities at the top of a five storey teaching facility designed to enrich their opportunities for learning and study.

The stunning riverside location offers all an inspiring environment in which to learn

and teaching is of an exceptional standard. Outdoor space allows for play, recreation and the proximity of the swimming and sports complexes enables all to fulfill their potential in that domain.

Further creative and performing arts spaces are easily accessible in a nearby building, housing a dance studio, specialist music spaces and 600 seat theatre. The Senior School links with the Junior School through a well stocked and central library, a key focal point for research, teaching and learning.

The Junior School occupies purpose built spaces with stunning views and age appropriate classrooms and furnishings. The Pre-Prep has recently received a wonderful new garden to facilitate a Forest School concept and will be internally refurbished fully in 2022.

The Senior School will be expanding in the coming years to accommodate intake from Shrewsbury International Bangkok, City Campus. The first cohort of pupils arrived in August 2020.



THE ROLE

Job Title: School Counsellor

This is a senior role in a school that has highly valued the care of all members of the community over the past two decades of operation.

The School Counsellor reports directly to the Assistant Principal (Students) as part of the Student Support Team and is the key advisor to the Senior Management Team on the preventative, proactive and reactive interventions that are required to build a school culture of robust mental health. The School Counsellor will be a member of the Welfare Committee and engage with staff daily through the interventions required at classroom level to support students.

The delivery of parent-facing workshops is a vital part of the development of a world class wellbeing provision and will become the hallmark of a successful counselling service under the banner of Shrewsbury's bespoke Ready to Learn programme. The School Counsellor will be a key participant in the delivery of the Learning for Life curriculum (PSHE) and also engage fully with staff training needs.

The School Counsellor will attend monthly supervision sessions and have access to a generous professional development budget

with a view to ensuring that Shrewsbury delivers the best possible care to the community at large.

CHILD PROTECTION AND SAFEGUARDING

The School takes its Child Protection and Safeguarding responsibilities extremely seriously and the School Counsellor will play a vital role in this field. He / she will work closely with the Assistant Principal (Students) to ensure communication with regards safeguarding meets recognised professional standards and that all safeguarding standards and policies are fully complied with.

STRATEGY

The School Counsellor will work closely with the Assistant Principal (Students) to devise and deliver a needs-based provision across the school. In doing so the School Counsellor will engage in all available data sources, will implement and oversee student data surveys (such as PASS) and has a key training role for the Wellbeing Team and the wider staff body.

The School Counsellor will develop and embed a full range of training opportunities for the Wellbeing Team, focussing on the required interventions common across a large and diverse school community.



ADMISSIONS, ENROLLMENT, MARKETING AND PUBLIC RELATIONS

The School Counsellor will demonstrate an understanding of the importance of advocating for a culture that promotes positive mental health in our students as being central to the marketing and public relations of the school.

The School Counsellor will be an inspiring person to work with and will have influence over the students, staff and parents at the school with regard to the effective promotion of positive mental health across the school community.

The work of the School Counsellor will aim to improve student outcomes and will promote a school culture that is inclusive and equitable for all



WORKING WITH PEOPLE

As a lead figure in Shrewsbury's welcoming and inclusive community, the School Counsellor will demonstrate exceptional interpersonal skills in bringing together teams of colleagues across the school. He/she will have a demonstrable track record of working well with teachers.

The School Counsellor will liaise closely and communicate regularly with the parent body. He/she will be a visible presence throughout the school day. The role also requires high order skills - including time management, rigorous interview skills, knowledge and experience working in an educational context, and the ability to manage challenging personal scenarios. A key focus of this role is the managing of complex caseload.

The School Counsellor will be a careful and effective administrator attending to operational requirements within the school in a prompt and professional manner. He/she will always be compliant with the paradigm of courteous communication that prevails throughout the school and the wider community.







THE PERSON

The successful candidate will be an inspirational and collaborative person, able to build on the remarkable sense of community that exists at the school today. The successful candidate is likely to already be a current school counsellor.

KEY SKILLS & PERSONAL ATTRIBUTES

- Excellent communication skills;
- Confidence in the public forum;
- Effective time management strategies;
- Calmness and composure under pressure;
- Warmth and sense of humour.

QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in counselling or equivalent
- Qualification in child and adolescent counselling desirable
- Practical experience of working with young people in a school and/or children's care context post qualification
- Evidence of continued relevant professional development
- Accreditation with the British Association for Counselling and Psychotherapy (BACP), the United Kingdom Council for Psychotherapy (UKCP), the American School Counsellor Association (ASCA) or equivalent



THE PLACE



LIVING IN BANGKOK

Bangkok is one of the most vibrant cities in Asia attracting international families from all over the globe. It is a centre for world tourism on account of its temples, palaces, exquisite food and rich culture. It also happens to enjoy one of the most beautiful climates on the planet.

The school is stunningly located right on the banks of the world famous Chao Phraya river and the backdrop to the school is the commerce, trade and tourism of the river community. The school has its own boat service linking, in just a few minutes, the Shrewsbury community to the Sky Train, the city centre and the central business district.

Teachers are attracted to Bangkok because it is a hub for Southeast Asian travel and the school is enriched by the resources gathered by teachers from their travels to Myanmar, Cambodia, Laos, Indonesia, Nepal, Japan, China...and many more places. It is also one of the most affordable of the world's cities with teachers moving in and out of local and international Bangkok living.

Healthcare is excellent in Bangkok with the city being a centre for international hospitals and health services. The school has access to the finest of Bangkok's international hospitals (Bumrungrad, Bangkok Nursing Home, Samitivej and Piyavate) covering the full range of required health services.

Shrewsbury families enjoy the historic culture of the city with astonishing local markets and high-end shopping malls minutes away from the school. Bangkok's famous ChinaTown is rich in history and is just a few minutes away by Number One bus from the Shrewsbury site.

Teachers who learn to read, write and speak the beautiful Thai Language with its blend of Sanskrit, Pali and Khmer influences enjoy a truly authentic Thai experience and find themselves able to explore the nooks and crannies of the city in a life-changing way.

Shrewsbury is a secular school warmly welcoming families from all religions of the world. In Thailand, Buddhism is the predominating world belief system and its calmness and serenity influences the mood and atmosphere of the school and its community.



REMUNERATION AND COMPENSATION

An annually-reviewed and attractive compensation package including Basic Salary, Bonus and Foreign Exchange advantage is provided. Excellent accommodation is provided at a beneficial rate to support the cash elements of the package. Private health care with CIGNA Health Insurance (Thailand), and a flight and relocation allowance are provided.

The initial contract period will be 3 years with the hope that this will be renewed.

HOW TO APPLY

Please follow the guidelines in the Application Section of the Recruitment Pages on the school website at www.shrewsbury.ac.th/riverside/recruitment for full details of how to apply.

Applications will be assessed and considered as they arrive. Apply immediately.

For further information please direct your questions to:

Principal - Chris Seal

Chris.s@shrewsbury.ac.th

Assistant Principal (Students)

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