

February 2022

Dear Colleague

Director of SEND

We are delighted that you are considering applying for the position of **Director of SEND** at Boston Spa Academy.

Our mission is to ensure that all students, regardless of background, make exceptional rates of progress. We strive to develop the life-long skills and habits in students that are required for their holistic development and for them to leave the academy as well-rounded, strong individuals who can lead themselves to a position of advantage whereby any opportunity is one which is open to them. Our motto of 'Exceptional, without exception' is an ambition that drives all that we do. We are a school that holds hope for every child, in an environment free from cynicism and unwilling to put limits on what young people can achieve. We are blessed by an incredible professional body, both teachers and support staff, who reward and value our students every day.

In September 2018, Boston Spa Academy officially joined the highly successful and nationally renowned GORSE Academies Trust (TGAT). However, we had been working in close partnership with colleagues from the Trust for the 18 months prior to becoming part of the Trust. As a direct impact of working with colleagues at TGAT the academy has moved from being a school with average performance to one which is now well above the national average, achieving a Progress 8 score of +0.51 in the last externally assessed GCSE examinations. Boston Spa Academy is now amongst the highest performing schools in Leeds, the Yorkshire and Humber region and the country.

Student performance at Post-16 is impressive; the Level 3 Value Added score has been in the 'above average' category and above 0.2 for the last 3 years. Furthermore, the A*-B pass rate is consistently above 50% and the overall pass rate above 99%. Student destinations are exceptional with over 50% of students regularly securing places at Russell Group Universities and on highly competitive courses. The Post-16 provision is at an exciting time in its journey; Elliott Hudson College Boston Spa opened in refurbished premises in September 2019 and members of staff and students are benefitting significantly from the formal link with the trust's Outstanding (Ofsted, 2018) and over-subscribed Academic Post-16 provision: Elliott Hudson College.

Whilst our students continue to excel academically, we also strive to ensure that students develop as holistic and well-rounded citizens. Students understand the importance of kindness and, as a community, we show one another respect in all that we do. Furthermore, our Enrichment++ programme is exceptional and offers more than 80 activities each week for students to attend and our commitment to this element of our work is also demonstrated through the investment of £1.4million into a brand new Performing Arts Centre, due to open in September 2022.

Clearly, working in our academy will be demanding as well as very rewarding. We assure you that as our colleague you will be of great value and importance, an importance reflected in the quality of our induction and professional development programmes.

If you would like to find out more about the academy and have the opportunity to speak to our students or staff, please be encouraged to make an appointment to visit us by emailing Susie Dubber (susie.dubber@bostonspa.leeds.sch.uk)

The closing date for applications will be Wednesday 9 March 2022, 9am.
The interview date is Friday 18 March 2022.

I appreciate that an application takes commitment and time. I would want to thank you in advance for the time and trouble that you will take and I look forward to receiving your application.

Yours faithfully



Mr P Hollywood
Principal

