



Recruitment Pack

Headteacher

Queen Elizabeth's School, Crediton

Closing Date: 9am - Thursday 11th January 2024

Ted
Wragg TRUST



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



Moira Marder
CEO, Ted Wragg Trust

On behalf of the Ted Wragg Trust, I would like to thank you for your interest in the role of Headteacher at Queen Elizabeth's School.

This is an excellent opportunity for an inspirational leader to lead in one of our 16 schools.

The Ted Wragg Trust is an **ambitious** and **inclusive** Trust of schools **strengthening our communities** through **excellent education**. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

As a TWT leader, a Headteacher is pivotal in achieving our collective mission, by providing excellent leadership in a unique school community. Headteachers in the Trust provide leadership which enables high standards and a warm, happy and successful school.

This is a hugely exciting time for us as a growing Trust who work closely with other local schools and Trusts across Devon.

Our Values



Selflessness

- put **children** at the heart of all we do
- prioritise others and build **healthy teams**
- **be brave**

Ambition

- **work hard**
- **strive** to be even better
- be the **best** we can

Collaboration

- build **trust**
- build strong **relationships**
- be **stronger together**

How will we succeed?



Key Details

Job Title: Headteacher

Location: Crediton, Devon

Salary: L30 (£96,238) – L36 (£111,469)

Plus relocation package of up to £8000, if appropriate

Closing Date: 9am – Thursday 11th January 2024

Interviews: 17th & 18th January 2024

Required From: September 2024

We believe the single biggest factor in ensuring we transform lives and strengthen our communities to make the world a better place, is our headteachers. Join the Ted Wragg Trust and make Queen Elizabeth's one of the best schools to attend in the South West.

A Trust Headteacher will promote a culture which represents the heart and soul of their community. As a Trust we believe in supporting our Headteachers to achieve excellence by offering:

- dedicated coaching and leadership development opportunities
- an annual study tour with national partners
- bespoke development plan with opportunities to lead on strategic areas
- exceptional networking opportunities and access to strategic partners



Queen Elizabeth's School

Queen Elizabeth's School – Educating to Empower

Queen Elizabeth's School is a place where all people are empowered. Our curriculum challenges students, inspiring their curiosity and creativity. We believe in the power of a broad and balanced curriculum and ensure a range of subjects are available. Through excellent teaching we aim to develop knowledge and understanding of the world and instil the values of respect, reflection and resilience in our learners. Our vision is to be a place where everyone in our community progresses, are engaged and fulfilled. We are an inclusive school that is absolutely committed to providing the best possible educational experience and delivering exceptional outcomes for all our young people.

About Our School

Queen Elizabeth's is a school with a rich and proud history stretching back over 475 years. We are a large 11-18 school with just over 1200 students. Despite our size, we are known for our friendly and approachable atmosphere. We have two separate sites. The Barnfield campus, with its beautiful grounds and views right across the hills to Dartmoor, currently houses Years 7 and 8. The Western Road campus in the heart of the town houses Years 9, 10 and 11 and includes College House, which is our Sixth Form centre. In May 2022, the school was graded 'Good' in all areas by Ofsted. Progress scores in 2022 and 2023, at both GCSE and A Level, were above national averages. Our students are well behaved, friendly and respond exceptionally well to good teaching. The overwhelming feeling in our school is one of friendliness. Our staff are fantastic and determined to deliver our core purpose – Educating to Empower





Welcoming and developing great people

Working with the Ted Wragg Trust is an incredible opportunity for anybody wanting to further their career and professional development. The Trust schools are relentlessly positive, vibrant and ambitious; now is a truly wonderful time for a hardworking, inspirational leader, with a passion for social mobility, to join the team.

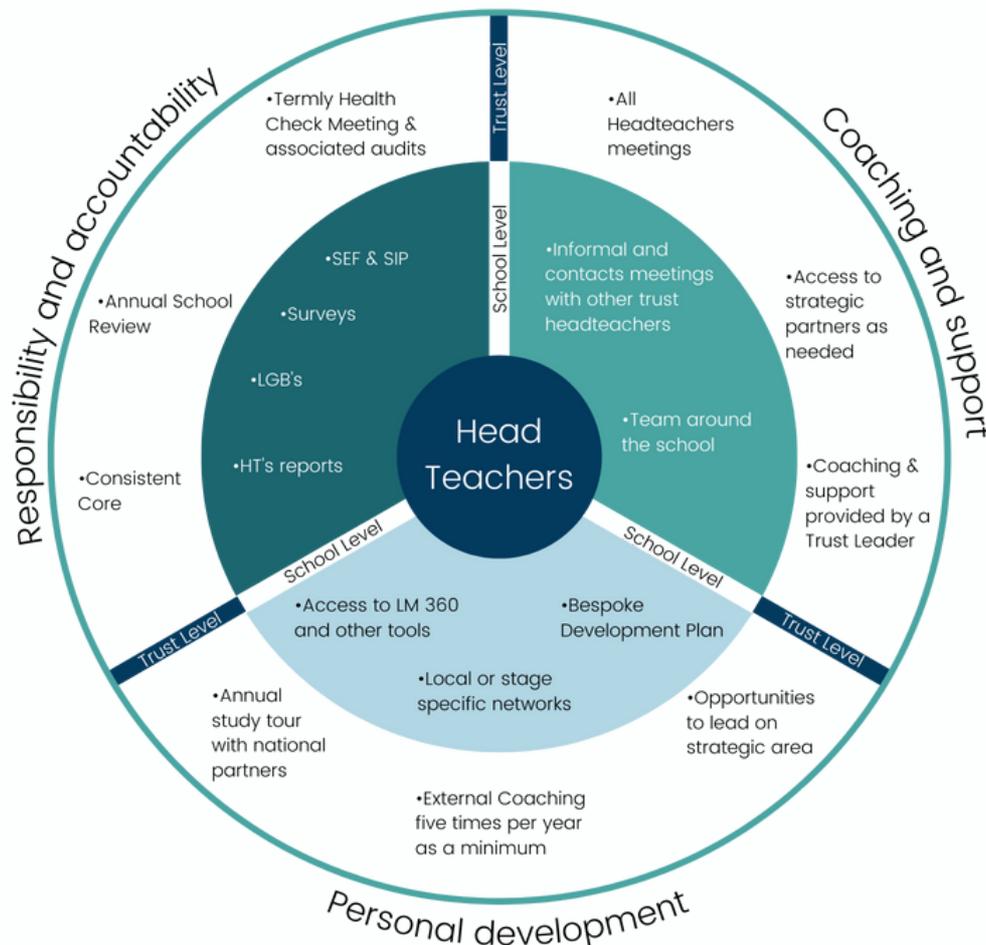
Tim Rutherford – Deputy CEO – Ted Wragg Trust

Our leaders have a real opportunity to make a significant difference to the life chances of our children, especially those from deprived communities.

In the Trust, our leadership team work collaboratively to share ideas and expertise. We pride ourselves on a shared approach to school improvement.

We proactively develop our Headteachers with a range of personal development activities.

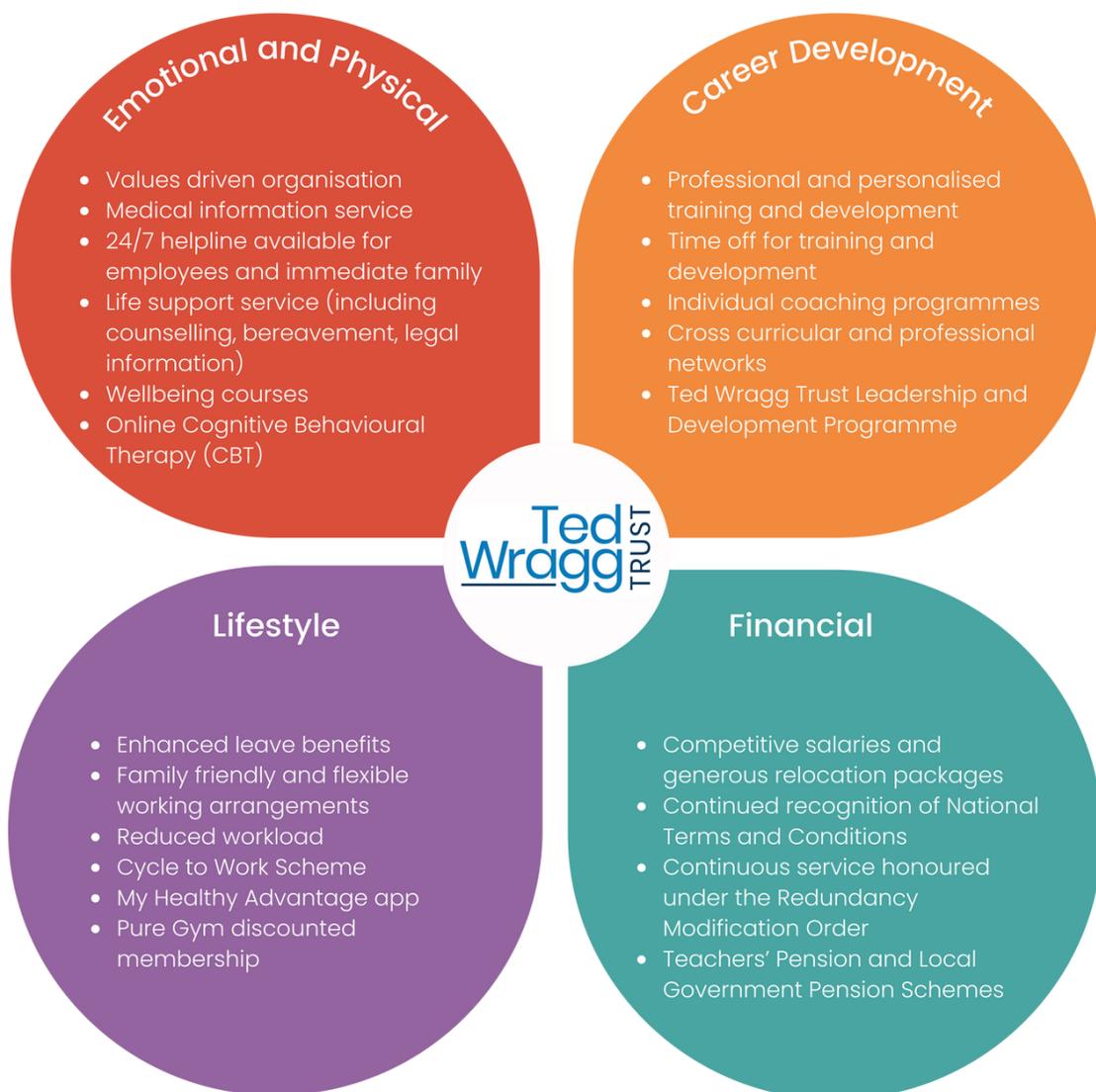
This includes leadership development training, study tours, regular 'All Heads' meeting and a personal development plan based on the Trust core values to ensure personalised and continued professional development.





Supporting our great employees

We provide a comprehensive range of professional and personal benefits to support all our employees.



In our Trust, we are committed to ensuring that our employees are able to achieve their full potential in an environment offering dignity, respect and equality of opportunity. We believe that individual difference offers unique contribution which serves to make our Trust a positive place to work and learn. We are committed to good employment practice so we may attract and retain employees from diverse backgrounds and communities.

Job Description

Headteacher

Key purpose of the role

To enable the Trust to realise its mission to transform lives, strengthen communities and make the world a better place by ensuring that all aspects of the school is highly effective and flourishing.

Your responsibilities

Reporting to the Director of Education you will:

- Ensure all aspects of safeguarding are in place at all times
- Set out a clear vision, aligned to the context, that is well communicated and enables the Trust mission and values to thrive
- Provide leadership which enables the highest standards across the school
- Develop and encourage a warm, happy and successful school community
- Ensure excellent outcomes for all students
- Ensure attendance for staff and students is at least in line with national averages
- Ensure that behaviour is excellent and well managed
- Embed all aspects of the consistent core

Your key objectives

To support your students to:

- Love coming to school
- Achieve well
- Live a life of opportunity

To support your employees to:

- Love coming to work
- Experience high-quality development
- Inspire others

To support your communities to:

- Love our schools
- Value working together
- Make the world a better place

Person Specification

Headteacher

Qualifications

- Good honours degree, PGCE and QTS
- Evidence of further professional study e.g. MA/NPQH (desirable)
- National leader in education (desirable)
- Level 3 safeguarding training (desirable)

Experience

- Senior Leader experience in a good or rapidly improving school
- Highly successful classroom practitioner with consistently outstanding teaching as evidenced through excellent student achievement
- An understanding of key educational challenges
- Proven track record of implementing and sustaining school improvement strategies resulting in excellent outcomes and underpinned by good quality assurance processes

Key skills

- Effectively able to identify and grow great people
- Able to build and sustain high-functioning teams
- Able to build excellent relationships which inspire and motivate
- Excellent leadership skills underpinned by strong operational knowledge

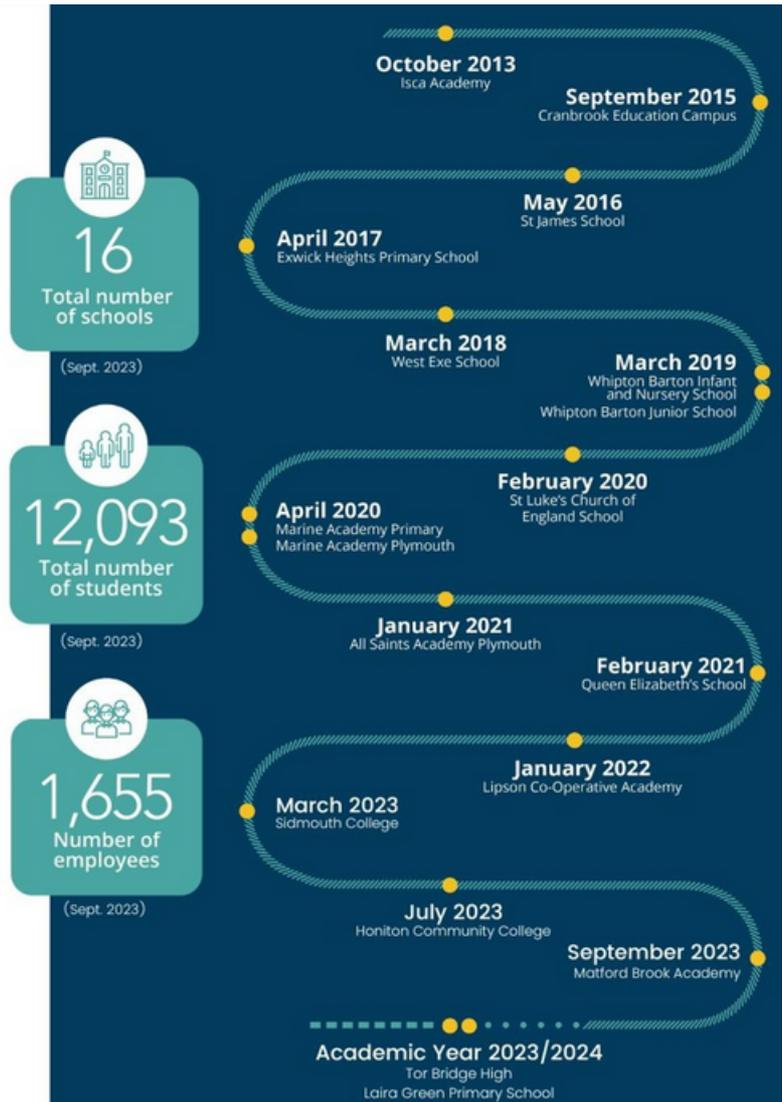
Values

- Ambitious: works hard, has the highest standards and is positive for the future.
- Selfless: is self-aware and emotionally intelligent to be able to support others to thrive. Works selflessly to support the school and Trust's missions and strategic priorities.
- Collaborative: builds strong relationships and networks within and outside the Trust.

Our Journey



Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.



Our Partnerships:

Our ongoing partnerships with the following organisations creates opportunities for a Headteacher joining our Trust to access leadership development, study tours and wider networks with some of the best schools, trusts and leaders across the country.



How to Apply



We would be delighted to discuss the role in more detail with you.

To arrange an initial conversation or meeting please contact Scott Deeming either by email scott.deeming@tedwraggtrust.co.uk or on 01404 793251

