



Job Pack

Maths Teacher

Who are BFCCT?

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

Job Title: Maths Teacher

Salary: £31,478 - £38,262

Hours: Full Time 37 Hours per week

Location: Blackpool FC Stadium

Responsible To: Head of School

Closing Date: Wednesday 26th June

Job Purpose

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In recent years the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.

We are seeking an individual to work as the BFC School team as Maths Teacher. The ideal candidate will be passionate about the supporting students to achieve recognised Maths qualifications, including Functional Skills and GCSE.

The ideal candidate will have:

- Experience of the classroom environment**
- Curriculum knowledge**
- The ability to encourage and students to achieve their potential.**
- Excellent interpersonal skills, with the ability to relate to students and staff effectively and professionally in all circumstances.**
- Experience of working with a range of educational needs**

Working in BFC School the role involves delivering Maths GCSE and Functional Skills to Key Stage 4 students to classes no larger than 8 students at one time.

Some of these students may have large gaps in learning, due to a wide range of barriers, so we are seeking a dynamic teacher who has experience in across various Key stages. You will also be required to support across other areas of the curriculum, including sports and enrichment activities.

As an alternate provision, we want our staff to be creative in subject delivery, relating learning to real life and careers wherever possible. Some of our students have negative experiences of education and we pride ourselves in changing mindsets and ensuring our students are inspired to learn through a personalised approach to teaching and learning.

As a school we believe that staff wellbeing and work life balance is key to a happy school, therefore teachers have allocated time within their timetable for planning and marking to limit and even remove the need to take work home.

We welcome experienced and newly qualified teachers to apply as we run the ECT programme within the school.

Main Roles and Responsibilities

- Plan and deliver cohesive, sequenced curriculums for Maths GCSE and Functional Skills in BFC School.
- Develop schemes of work which ensure the relevant content is completed in line with qualification timelines and expectations.
- Oversee the effective delivery of all components of the programme curriculum, driving a high standard of delivery quality throughout.
- Support with entering students into exams and where relevant, work with examining bodies to register students.
- Support the delivery of education including supporting students with other aspects of their studies, including working with other teachers.
- Work closely with the Curriculum Manager and Head of School to ensure that all performance indicators are met.
- Effectively mark work in a timely manner and undertake standardisation of work in line with the school's marking policy and procedure.
- Ensure and support the safeguarding of all students and staff in line with school safeguarding policies.
- Identify any additional needs required by students (paying attention to EHCP's) so that support is available to ensure equal access to learning.
- To maintain accurate records of student progress to effectively track predicted grades and achievements using school procedures.
- Mark, grade and give written/verbal and diagnostic feedback as required
- To maintain attendance registers, following school attendance policy.
- To work with the Curriculum Manager and Head of School to ensure that the actions within the School Improvement Plan are worked towards.
- Teach engaging and effective lessons that motivate, inspire, and improve student attainment.
- Follow the school behaviour policy to ensure consistency of behaviour management throughout the school environment.
- Support the schools' values and ethos by actively promoting and contributing to the development and implementation of policies, practices, and procedures.
- Help to create a strong BFC School community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- To communicate effectively and constructively with parents of students as appropriate.
- To play an active role in school events and parents' evenings.
- Stay up to date with relevant continual professional development in line with your role and working in education.

Person Specification

Qualifications	Essential	Desirable
Teaching qualification (DTLLS, Level 5, PGCE) – Maths Specialism	✓	
Qualified to a minimum of degree level in Maths		✓
Full Driving License		✓

Knowledge	Essential	Desirable
Sound knowledge of methods to engage and develop students	✓	
Thorough knowledge and understanding of the curriculum	✓	
Sound knowledge of safeguarding practice and policy	✓	
Knowledge of barriers to learning		✓
Local knowledge of support providers in Blackpool		✓
Knowledge of quality assurance frameworks		✓
Knowledge of how to implement inclusive education	✓	

Skills & Experience	Essential	Desirable
Experience of delivering Maths qualifications (primary/secondary or FE)	✓	
Excellent classroom teacher with the ability to reflect on lessons	✓	
Experience in tracking learner progress, marking and developing schemes of work.	✓	
Proven ability to plan and deliver high quality, creative and engaging lessons	✓	
Able to adapt curriculum content to deliver virtually if required		✓
Track record of successfully working with students of varying ability	✓	
The ability to create an appropriate learning environment where students feel welcomed, supported and a sense of belonging	✓	

Experience of working with challenging students in an educational setting		✓
Previous experience of working in the charity sector or Football Club Community Trust		✓
Experience of raising attainment in a challenging classroom environment	✓	

Behaviour	Essential	Desirable
Excellent organisation and time management skills	✓	
Excellent communication skills and motivational skills	✓	
Resilient, with the ability to handle adversity and challenge in a positive way	✓	
Highest levels of personal integrity and ability to maintain trust, sensitivity and confidentiality	✓	
Able to work independently and as part of a team	✓	
Demonstrate an ability to foster a positive, values driven culture, where staff at all levels are supported and empowered to succeed	✓	
Flexible and adaptable attitude towards work	✓	
Innovative thinker with a drive to continually improve	✓	
Positive attitude and strong focus on teamwork	✓	

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Use of a work laptop
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- Increased annual leave after 5 and 10 years of service
- Our Employee Assistance Programme

Important Information

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfcct.co.uk.

www.bfcct.co.uk