

RESPECT | RESPONSIBILITY | RESILIENCE





WELCOME FROM THE CHIEF EXECUTIVE

Welcome to Cumbria Education Trust (CET).

The Trust is responsible for the education of more than 4,000 young people across ten primary schools, three secondaries and our West Coast Sixth Form. While we have grown quickly, the vision for our young people remains the same; to enable every one to reach their potential by providing an innovative and inspiring learning experience.

We believe in raising the aspirations of our children and helping them aim higher. We offer a broad and balanced curriculum that is enriched by many wonderful and exciting opportunities. 'Be the best you can be' is a motto shared throughout our schools, as are the key characteristics of Respect, Responsibility and Resilience.

I firmly believe that schools are stronger when they work together and sharing best practice across our primaries and secondaries is part of everyday life. It is also a priority to support teachers with excellent professional development opportunities, which in turn benefits all our children.

Our schools are a vital cog in their local communities and we are fortunate to count on strong support from families and stakeholders in each area.

I hope that what you read about CET encourages you to find out more – whether you are a parent searching for the best school for your child, a teacher aiming to progress your career, a school governor looking to the future or a business wanting to support your local community and young people.



Lorraine Hughes,
Chief Executive





CET'S VISION AND VALUES

OUR VISION

To enable every young person to reach their potential and achieve the success they deserve by providing an innovative and inspiring learning experience

OUR VALUES

Respect



To be tolerant and understanding of ourselves, others and society

Responsibility



To be self-motivated to drive learning and be good citizens

Resilience



To understand and embrace challenge for personal growth



OUR SCHOOLS





THE CET JOURNEY

August 2011

William Howard School converted to become an academy

September 2015

William Howard Trust was launched following a request from the DfE for the Trust to sponsor the new Workington Academy

September 2015

Workington Academy joined the Trust

September 2015

Yewdale Primary School joined the Trust

December 2018

The Whitehaven Academy joined the Trust

September 2017

Tebay Primary School and Yanwath Primary School joined the Trust

January 2017

The Trustees agreed a change to the name to Cumbria Education Trust

September 2016

Longtown Primary School joined the Trust

October 2019

Caldew Lea Primary School joined the Trust

November 2019

Hensingham Primary School joined the Trust

September 2020

Newtown Primary School and Northside Primary School joined the Trust

September 2022

Castle Carrock Primary School joined the Trust

November 2022

Petteril Bank School joined the Trust





Part of
Cumbria
Education Trust

ABOUT HENSINGHAM PRIMARY SCHOOL

Hensingham Primary School is a school very much at the heart of the local community it serves. It has a long and proud tradition of educating and inspiring the children of Whitehaven.

Hensingham Primary School is part of Cumbria Education Trust; it is led with shared vision, honesty and purpose. Hensingham Primary School is a rapidly improving school with an exciting future; we are committed to creating a vibrant, innovative and inspiring learning environment maximizing the potential of our children and community.

Hensingham Primary School is in an exciting time, as we continue to build on our recent successes and move forward on our journey to establish ourselves as one of the highest performing schools in our local area.

It is our vision to provide an education for every pupil at Hensingham Primary School, enriching their life chances and nurturing their potential.



Headteacher - Amanda Brotherhood

Age Range - 3 to 11

Town - Whitehaven

Joined CET - 2019



STAFF BENEFITS

CET strives to be recognised as an employer of choice. We want to attract high quality staff for our schools and in return offer a 'people first' approach, so that staff feel part of a community. We want staff to be confident to both support and challenge one another regardless of position or seniority, feel valued and able to contribute to the development of CET.

We also recognise the need to reward effort and good results as our aim is year-on-year improvement by schools.

There are well developed staff progression routes. We support and develop our staff and give individuals every opportunity to develop and grow with us. There is a commitment to high-quality Continuous Professional Development programmes. These are geared to maximising job satisfaction and significantly increasing expertise, confidence and skills.



PROFESSIONAL
DEVELOPMENT



RETAIL
DISCOUNTS



COMPETITIVE
ANNUAL LEAVE



FREE PARKING
ON SITE



FLEXIBLE AND FAMILY
FRIENDLY POLICIES



PENSION
SCHEME



CYCLE TO
WORK SCHEME



FREE WILL
WRITING SERVICE

Staff can work across our family of schools, enabling our academies to benefit from wider expertise and to offer individuals fresh opportunities. Quality of life outside work significantly shapes the way in which people perform, so the need to achieve a healthy work/life balance is an important aspect of our commitment to staff.

All of us are responsible for promoting the trust values of Respect, Responsibility and Resilience.



... BUT DON'T JUST LISTEN TO US

"I have been able to work across two of the Trust's secondary schools, undertaking key roles within each of the organisations. The CEO and Heads have been amazing at providing roles that allow me to feel valued and part of the wider organisation."

"I would quite simply say, what are you waiting for?"

"You are so well supported and everyone always has their door open"

"You are part of a wider community and there's lots of opportunities to develop own practise and to help others develop."



HOW TO APPLY

1

Please complete a **CET application form**

2

Please add a supporting letter or statement to your application

3

Email your application and supporting letter to **applications@cumbriaeducationtrust.org**

4

You will receive an email confirmation from the HR department, confirming safe receipt of your application.

Applicants for all posts must be willing to undergo safeguarding screening appropriate to the post.

Cumbria Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff members are required to complete an enhanced DBS disclosure.



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