

November 2019

Cover Teacher



**WEXHAM COURT
PRIMARY
SCHOOL**

WEXHAM COURT PRIMARY SCHOOL

Welcome to
Wexham Court Primary School



Church Lane
Wexham
Slough
Berkshire SL3 6LU

Telephone: 01753 524989/524533

Headteacher: Miss N Mehat BA QTS. N.P.Q.H.

Chairman of Governors: Mr J Reekie

Status: LA maintained Co-Educational School
Age Range 3+ to 11 years

Number on roll: 702



Welcome from the Head Teacher

Dear Applicant,

Thank you for your interest in the position of Class Teacher at Wexham Court Primary School. Wexham Court is a forward thinking and innovative school, trying to embrace 21st century learning styles. As a school community, we are very open minded and ready to embrace new and exciting challenges together.



Firstly, I would like to start by inviting you to visit our school so that you can see it in action. If you have a moment, look at our website: www.wexhamprimary.com. We have saved a video for you, under the 'Working for Us' tab, or check out our Twitter page to truly gauge what we get up to @WexhamPS.

The children at Wexham are delightful and I feel privileged to be a part of their learning journey and immensely enjoy their company. The staff and pupils have a mutual respect and work well as a team. The behaviour is excellent, pupils demonstrate a love of learning and really care for their teachers. We passionately believe in our vision which is to ***'prepare every child to be a successful individual in an ever-evolving world'*** and it permeates throughout everything we do. Our curriculum helps children master the following areas so that they achieve this vision:

Resilience

Communication

Creativity

Curiosity

Community

Our Enquiry project-based curriculum is unique to our school and reflects our values. Led by a member of our highly skilled curriculum team, all staff are given time out of class each term to plan termly Enquiry units, building upon the interests and passions of the teachers and pupils. Our Wellbeing curriculum comprises of PSHE, RE and both mental and physical health. It encourages pupils to self-reflect and clarify their views as a person. Maths in the school is excellent due to our Maths Mastery approach and Talk for Writing enables us to have a very talk rich curriculum. We work with a number of partners to enhance our teaching and carry out joint projects and trails enabling staff to participate in high quality CPD and work with other settings.

We believe teaching is hard and therefore planning and marking is kept to a minimum, giving more time to teach our lovely pupils.

Professional development is highly valued; therefore, we are keen to recruit a practitioner who has ambitions to develop further; be it through our bespoke NQT programme, middle leadership development or leadership aspirations. The suitable candidates would receive our support in developing further in their teaching and leadership roles.

This school is a truly unique and wonderful place to work. I would strongly recommend a visit so that you too can meet our lovely pupils and staff and see the school in action.

I look forward to hearing from you soon.

Kind Regards,

Miss Navroop Mehat
Head Teacher

Letter written by teachers for you

Dear Applicant,

We are delighted that you have shown an interest in Wexham Court. We want to let you know some of the key things about working at Wexham. First of all, what you see is what you get. The children are truly amazing, and all leaders are approachable and go out of their way to help.

We take a consistent approach to behaviour across the school and emphasise positive encouragement and reflection on bad choices. As a result, children are very well-behaved and truly enjoy coming to school each day.

The parents are supportive and form an important part of our school's wider community. They often thank us for our hard work and even bring food in during parent's evenings. They understand that we work hard and allow us the space to do our job.

As we all know, teaching is a highly-valued but sometimes stressful job. Our senior leadership team are aware of this and have made teacher wellbeing a high priority in the school. Teachers are given time out of class at 'crunch' times in the school calendar, such as during report-writing, large assessments or important curriculum planning days. If you are struggling, there is always somebody to help or chat to. Our new Wellbeing and Mental Health team are bringing an ever-more positive and supportive working environment to all our staff.

There is also a strong culture of continued professional development at Wexham. Our teaching ranges between good and outstanding and we regularly create opportunities to learn from one another. All staff training is informed by cutting-edge research, which means that staff are given regular opportunities to develop their practice. Through learning and sharing practice together, our staff team have become a strong community of ambitious professionals.

Wexham has pioneered a unique approach to teaching the Foundation subjects that has been recognised by other schools in the area. We call this our 'Enquiry' curriculum. Taught through a series of investigations into 'Big Questions', our Enquiry curriculum aims to develop children's resilience, communication and creativity alongside their subject knowledge. Enquiry puts problem-solving and collaboration at the heart of learning. We believe this is vital if we are to properly equip our children for an ever-evolving future.

The school also has an outstanding and bespoke NQT programme and student support package which has been replicated by the Local Authority. All NQTs are out of class together each week with their Learning Mentor, usually undergoing high-quality training targeted at improving their practice.

Wexham provides a warm community with many other benefits. The school pay for all hot drinks and provide lots of treats such as an Easter breakfast, and FUN DAY Friday treats and events. Our school also has excellent resources such as IPADS, new interactive smart boards, science and art supplies and a school radio. The school has health care benefits such as counselling and physiotherapy. If you are keen, you can even join the staff netball team.

The most important thing to know is that we are a really strong team and need staff who are enthusiastic, ambitious and forward thinking. Come in and have a chat with any one of us and we will be more than happy to answer your questions.

Finally, come and see the school first hand – it is like no other.

Staff Wellbeing Team



Welcome from the Pupils

Welcome to Wonderful Wexham Court!

We are delighted to give you the opportunity to work here. We are a school that has core values that are at the heart of everything we do.

The staff here are encouraging, inspiring, good listeners and fun. Are you a teacher who;

- Can plan fun and enjoyable activities?
- Can help accelerate our learners' progress?
- Can create fun and engaging displays?
- Listen when we need your help?
- Has a good sense of humour?
- Gives us good and helpful feedback?
- Has a love for reading?

In return we promise to give you:

- Well behaved and engaged learners
- A positive atmosphere to work in
- Amazing teacher friends
- Lots of laughs
- A big, clean classroom
- Lots of tea and coffee!



We love coming to Wexham Court Primary School. There's always so much going on. We are an Active Movement school, which keeps us fit and healthy. We have a modern curriculum, which includes Enquiry. This helps us to explore topics in a fun way. Community work is important to us as we love to support local charities.

We attend lots of clubs. What club will you run?

Come and meet us so we can share our school, we know you will love it too!

Elieza (Head Girl) and Arjun (Head Boy).



WEXHAM COURT PRIMARY SCHOOL

History of the School

Wexham Court Primary School has served as a place of education for the children of families that have come to settle in Slough since the 1950s. Pupils, parents and the community, value the school as a centre that promotes cross-cultural learning, develops life skills and promotes an energetic and creative approach to learning.



The school is situated in extensive grounds on the site of a farm estate that dates to the 13th Century. The school's name is based on the manor house, home farm and church that were all part of a moated complex, known as Wexham Court Estate. The Parish Church of St Mary's Wexham, built in the 12th century, remains largely unchanged on land near the School.



Today, Wexham Court Primary School still retains its grass areas for sports and play, a wooded nature trail that grows on the site of the medieval moat, oak trees that were planted in the 18th Century and a refurbished barn from the early 19th century. These historic features provide a valuable natural learning environment for the pupils and make it a school that is unique in the area.

The site has a poly tunnel and various raised beds, in which all pupils grow their own produce. This is later served in the canteen or entered into the 'Stoke Poges Horticultural Show', which we have won six years running.

Wexham has many awards; such as the Sustrans Cycling Cog, Investors in People Gold, RWI Phonics Badge of Excellence, Bristol Standards, Healthy Schools to mention a few and we are an Active Movement School. We believe competition is healthy and use our house system to organise events throughout the year.

The school badge reflects its history, with images of an acorn, wheat-sheaf and moat.



COVER TEACHER



Position: Cover teacher
Dates: January 2020 or sooner
Location: Berkshire
Contract type: Full Time, fixed term maternity cover
Salary: MPS/UPS Fringe

Are you looking to progress your career in a highly innovative and forward thinking school?

We are looking for a skilled and **passionate teacher**, who can provide class cover without comprising on educational quality. The ideal candidate will have an interest in PSHE or inclusion. This is a great opportunity for someone wanting to get back into work or if you wish to gain experience across a school. Full time would be ideal, however we can be flexible.

We run our own unique curriculum, **enquiry curriculum rooted in oracy, questioning and exploration and a well-being curriculum which develops self-reflection in RE, PSHE, mental and physical health**. We are part of an exciting mental health pilot and understand the stresses of the job. We are committed to reducing unnecessary workload and developing future teachers and leaders. Staff have time out of class for development, little marking and planning and a very supportive senior team. Interested? To learn more, visit the school or website. @wexhamps/ www.wexhamprimary.com NQTS please ask to see our bespoke NQT package designed in conjunction with local universities.

For you:

- A school that has direction, focus and ambition.
- 'Exemplary behaviour' - our children are polite, friendly and intelligent.
- Work life balance - we keep planning and marking to a minimum.
- Effective team work and professional communities support each other very well
- We have an outstanding appraisal, and CPD with a day for CPD development
- Wellbeing days off each year to do something special.
- Free qualified counsellors, free health care, finance advice, support with housing.
- Positive mental health days, staff massages and mindfulness workshops.
- Funday Friday, with lots of treats in the staffroom, teacher book club, morning Yoga, staff fitness sessions and our own netball team.
- Great facilities for staff and pupils.

@WexhamPS www.wexhamprimary.com Visit us: 01753 524 989, Ms Mian
pa@wexhamprimary.com

Closing date: Tuesday 19th November 12 noon. We are happy to accept application forms in advance. **Interview Date: Interviews the following week**

Preparing every child to become a successful individual in an ever-evolving world



Job Description – Class Teacher

1. **DESCRIPTION:** Wexham Court Primary School

1.1 **Post Title:** Cover teacher

1.2 **MAIN PURPOSE OF JOB**

Covering across the school. Teaching and assessing the progress made by the pupils; taking responsibility for the education, welfare and social development of the pupils. Contributing to the wider school life, and CPD

1.3 **MAIN ACCOUNTABILITIES**

1. Planning safe and effective lessons in each area of the curriculum including appropriate risk assessments as necessary; and effectively deploying teaching assessments.
2. Assessing and tracking pupil progress.
3. Planning personalised and enjoyable learning programmes to meet the needs of every pupil in the class.
4. Ensuring that all pupils are included in all learning experiences.
5. Developing a sound knowledge of all areas of the primary curriculum.
6. Liaising with parents, colleagues and other agencies as required including parents evening and report writing.
7. Contributing to and implementing all school policies.
8. Achieving Performance Appraisal Objectives.
9. Taking responsibility for an aspect of school development and improvement.
10. Managing pupil behaviour and promoting moral, social, cultural and spiritual understanding.
11. Running clubs or enrichment sessions.
12. Fostering a positive and supportive climate within the school.
13. Being a good role model.

PERSON SPECIFICATION

Competency		Attributes – Customer Focus, Development, Relationships, Personal Effectiveness, Expertise, Communication Skills (if appropriate), Managerial (if appropriate), Health & Safety, Equalities Finance	Essential/ Desirable	Leave Blank	Method: Application (A) Interview (I) Test (T)
Experience	1.1	Experience and expertise in relation to the Primary School Curriculum	Essential		A
	1.2	Experience of working with primary age ranges	Essential		A
	1.3	Experience of working with pupils with special educational needs	Desirable		AI
	1.4	Experience of working with different educational resources including ICT equipment	Desirable		I
	1.5	Experience of current tracking and assessment procedures	Desirable		AI
Knowledge	2.1	Thorough, up to date knowledge of all areas of the Primary Curriculum	Essential		AI
	2.2	Knowledge of and familiarity with formative and summative assessment and record-keeping	Essential		A
	2.3	Understanding of personalised learning and effective guided group work	Desirable		AI
	2.4	A good understanding of legislation in relation to primary education	Desirable		I
Skills/Abilities	3.1	Proven teaching skill	Essential		I
	3.2	Ability to work independently and within a team environment	Essential		AI
	3.3	Good inter-personal skills with all stakeholders	Essential		I
	3.4	Self-evaluation skills	Essential		AI
Qualifications	4.1	Degree in Education	Essential		AI
		The school is committed to safeguarding and promoting the welfare of children and young people and expects that all staff and volunteers share this commitment. Safeguarding training and qualifications are compulsory for all teaching staff	Essential		AI

How to Apply

We know you are very busy therefore we would like to make the application process as easy as possible. If you have any concerns or questions, please give us a call and we can talk through the form. There is no need to write an essay we would like to read about **your** educational vision, beliefs and how you think they will meet the vision of our school.

Book a Tour:

To book onto a tour, to receive an application form or to learn more, please contact Attia Mian at Wexham Court 01753 524989 or email: pa@wexhamprimary.com.

The Appointment Process:

Applications can be submitted:

1. Online through the school website under 'Working for Us' www.wexhamprimary.com.
2. Via the TES quick apply option.
3. Via email or post. Download the form from the website or email pa@wexhamprimary.com for a copy.

We do not accept CV's. A supporting statement is required but NO LONGER than 2 pages A4 font size 11.

Timetable:

Please ensure that your application is sent to us by **Friday 15th November 10am** we are happy to accept forms prior to this date.

Interviews will take place on **Tuesday 19th November**.

Visits to the school are welcomed and strongly recommended because I know you will love it! Please contact Attia to arrange an appointment on 01753 524 989 Ext: 214

References:

If you are selected for interview, references will be requested prior to interview. Please ensure your referees are aware of our timescales.

Wexham Court follow strict safer recruitment procedures to ensure the pupils receive the best care from the adults around them.

