



## **Bristol Cathedral Choir School**

### **Teacher of Science (with Biology) Maternity Cover**

CST Pay Spine - Main Scale

Full time

Required from 1st September 2019 to 22nd July 2020 or the return of the post holder, whichever is sooner.

Applications are invited from charismatic, enthusiastic and suitably qualified teachers for this exciting, rewarding and demanding position. We require applicants to teach all Sciences at KS3 and KS4 and Biology at KS5 as part of the Science Faculty.

#### **The Science Faculty.**

The teachers within the Faculty primarily teach Science, Biology, Chemistry and Physics, but most also contribute to other curriculum areas or other positions of responsibility.

In Years 7 and 8 students are taught Science as a combined subject. From Year 9 students are set by ability and usually have three different Science teachers for the Biology, Chemistry and Physics topics. A large number of students in KS4 study for Separate Science GCSEs (AQA). Other students study GCSE Combined Science (AQA). The faculty is currently investigating other possible additional curriculum routes.

Sciences are very successful within the school, both in regard to uptake at A level (AQA) and external examination results. There are a large number of KS5 A Level classes in each science, with Biology being the most popular.

#### **The School and the Role**

Bristol Cathedral Choir School is an academy with Mathematics and Music as specialisms. The school became an Academy in September 2008. As a Cathedral School, the core values are derived from Christian teachings; we welcome those of all faiths and none. The Cathedral Choristers are educated at the school. The community meets for weekly assemblies in the Cathedral. BCCS accepts students from all over Bristol and welcomes those of all faiths and none. We are proud of our diverse, tolerant and respectful community that is reflective of Bristol.

*“The ethos and culture of the academy are outstanding. Pupils from a wide and diverse range of backgrounds, faiths, beliefs and values come together in an exceptionally harmonious environment where all are respected, valued and supported to do well.” Ofsted 2016.*

The school received an overall judgement of “Outstanding” from Ofsted in January 2016 and is the

most oversubscribed school in Bristol. Outcomes and attainment at KS4 are well above the national average. At KS5 in 2017, 64% of all grades were A\*-B, with 100% pass rate.

In 2016, the school became part of the Cathedral Schools Trust (a Multi Academy Trust). In the same year, it was designated as a national Teaching School.

Applicants should have a high regard for positive classroom management; the ability to work flexibly, with good humour and as part of a team is essential. We will value the ability of the successful applicant to contribute to the sharing and development of good practice within the subject and the school. Most teachers are tutors within the pastoral system; the school has a vertical tutor system within the structure of four houses. The ability to contribute to other co-curricular areas of BCCS life (eg Sport, Music, Drama or other co-curricular activities) is highly desirable.

The successful candidate will teach approximately 43 x 60 minute periods out of 50 in a fortnightly timetable. Newly qualified teachers will follow a full programme of induction to prepare for Qualified Teacher Status; this will also be recognised in a reduced timetable allocation. For more experienced applicants there is a programme of staff development and in-service training in the school. We are committed to the professional development of all our teaching staff.

### Person Specification

Attributes	Essential	Desirable
Degree	yes	
Further Professional Qualifications		yes
Teach all sciences at KS3	yes	
Teach all sciences at KS4	yes	
A Level Biology at KS5	yes	
Ability to teach in another subject area or another Science at KS5		yes
Commitment to further professional development	yes	
Good communication skills	yes	
Ability to inspire and motivate	yes	
Good organisation	yes	
Passionate and reflective about teaching and learning pedagogy.	yes	
Respectful towards all students, with an unshakable belief in their entitlement to a high quality education, whatever their circumstances and ability	yes	
Committed to raising standards of achievement through innovative practice	yes	
QTS	yes	
A proven track record of demonstrating teaching and learning skills (applications from NQTs welcome)	yes	
ICT literate	yes	
Contribute to co-curricular activities	yes	
Contribute to a pastoral role as a tutor	yes	

## **Method of application**

To apply please visit TES <https://www.tes.com/jobs/employer/-1001343>

Further information about the school can be found on our website [www.bccs.bristol.sch.uk](http://www.bccs.bristol.sch.uk)

Informal enquiries may be made to Miss Esther Messinger, Assistant Principal for Teaching and Learning, [emessinger@bristolcathedral.org.uk](mailto:emessinger@bristolcathedral.org.uk)

Applications should be received by midnight on 8th March 2019

Interviews will be held on 18th March 2019

***Please note that all posts at the School are subject to initial and periodic checks with the Disclosure and Barring Service as the school takes every measure possible to ensure the safeguarding of its students.***