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|  | Essential | Desirable |
| Qualifications | QTS & Teaching  Qualification in Subject  Knowledge and Understanding of Autism | Good Honours Degree  KS3 to KS5 experience  Further Professional Qualifications  Autism Qualification or Experience |
| Teaching | Able to teach full range of ability 5 to 19.  Familiarity with Renewed Frameworks and variety of examination specifications.  Able to use a range of strategies to promote learning.  Able to manage and encourage good behaviour.  Able to develop positive and meaningful relationships with students.  Able to make appropriate use of ICT for learning.  Understanding of how to use data to inform planning and improve pupils’ performance.  Understanding of a range of assessment for learning approaches, including grades where appropriate.  Able to communicate with pupils, parents and care about pupils progress. | Able to develop best practice through wide range of imaginative approaches.  Able to create an excellent climate for learning within teaching area.  Participation/development of extracurricular activities.  An understanding of how Assessment for Learning approaches can be used to enhance pupils’ performance.  Engaged with developments in teaching and learning strategies to raise achievement. |
| Personal qualities | Autism Knowledge and understanding  Enthusiasm  Resilience  Team-working skills  Reliability and Integrity  Personal Organisation  Flexibility | Strategic Planning  Strategic Behaviour Management  Motivational Skills  Coaching Skills  Engagement in own continuous professional development |