

KS2 CLASS TEACHER

SEPTEMBER 2021



PRINCIPAL'S WELCOME

I am delighted to introduce you not just to Cranleigh Abu Dhabi but to a whole new world of opportunity in terms of an outstanding British education in a truly international setting.

At Cranleigh Abu Dhabi, our cultural diversity forces a deep appreciation of the fast pace of change that characterises our world. We know the importance of teaching children the necessary skills which will enable them to engage actively within our multi-cultural society.

Our vision for Cranleigh Abu Dhabi is ambitious and proudly so. What we are offering is an inclusive and well-rounded programme that will lay the most robust foundations on which children will build the rest of their lives.

Backed by a talented team of staff and a custom-built school, we offer an exceptional learning and teaching environment. We encourage the development of children's self-esteem, their confidence in themselves and their own abilities, and the independence that will enable them to unfold their

imaginations and learn from successes and mistakes alike.

As we mature, we know the importance of reflecting, reviewing and looking for ways to improve. It is these attributes of reflection and continuous improvement that we look for and encourage in our staff. It is an exciting time to be joining us, and I look forward to meeting you.

Best wishes,
Michael Wilson



AN INTRODUCTION TO CRANLEIGH ABU DHABI

About Cranleigh

Cranleigh Abu Dhabi seeks to provide a truly transforming experience in which intellectual, artistic, sporting, spiritual and social development is at the heart.

Based on the community and family-oriented ethos of Cranleigh School, one of England's leading independent schools founded in 1865, Cranleigh Abu Dhabi was opened on Saadiyat Island in September 2014.

Kow in our sixth year with a pupil population of over 1,600 spanning FS1 Nursery to Year 13, we are seeing the benefits of our focus on the whole child with a 22% increase in the top GCSE grades 7-9 compared to the previous year. 73% of our GCSE grades this year were grade 7-9, the top result in Abu Dhabi. Two pupils gained top iGCSE results in the world in Arabic and Italian. This comes on the back of the prestigious accolade of International School of the Year in the Tes Independent Schools Awards 2019. We were also awarded the UAE's Schools Compared, Best School for Drama and Creative Arts and the Red Crescent Charity, School of the Year.

Education Philosophy Through our supportive family atmosphere, we aim to produce grounded young men and women capable of tackling life's challenges with confidence, determination and courage. Our educational philosophy centres on a desire to bring out the unique talents of each child, recognising and nurturing the innate ability in every individual.

Teaching and Learning Teaching and learning at Cranleigh Abu Dhabi is innovative. The academic team is expected to be energetic and engaging, able to introduce fresh creative ideas into every lesson.

Sixth Form Programme Our focus on innovation is clearly evidenced in our Sixth Form Programme. Sixth Formers at Cranleigh Abu Dhabi are taught using both traditional and Harkness style methods and study the Extended Project Qualification alongside A Levels. Creative opportunities for leadership development, career planning and work experience ensure students gain the insight, confidence and skills required to support their university applications, and ultimately their future lives in the workplace.

Location

Cranleigh Abu Dhabi sits at the entrance to Saadiyat's emerging Cultural District in keeping with the school's motto, 'Ex Cultu Robur' – 'From Culture Comes Strength'. Built over seven hectares, we have a beautiful, bespoke campus situated within minutes of New York University Abu Dhabi and the magnificent Saadiyat Beach, as well as the extraordinary Louvre Abu Dhabi. In addition to the broad academic curriculum, our daily routine offers a wealth of opportunities that allow pupils to explore their full range of talents in fine arts, performing arts, music, sport and other activities such as gymnastics, golf, horse riding and debating to name but a few. Check out our website and facebook page to get an even better idea of day-to-day life at Cranleigh Abu Dhabi.

We are looking for first class teachers to join our vibrant team and work with us in our pursuit of excellence. Attractive packages will reflect the professionalism of our staff and the value we place on them.

School Facts:

Number of students: Approx. 1,600

Nationality of students:
Over 71 nationalities

Number of teachers: Approx. 150

Nationality of teachers:
Mainly British but also Irish, South African, Jordanian, French, Spanish, Canadian, Kenyan. All with extensive experience with the British curriculum in British schools

Curriculum: British curriculum

Grades: FS1 Nursery – Year 13
(Pre-Prep, Prep and Senior School)

Co-Curricular Activities:
Cranleigh Abu Dhabi offers a wide array of Co-Curricular Activities, approximately 350 last academic year. These range from a large variety of sports, performing arts, visual arts, coding and robotics, baking, language clubs, chess club, Arabic calligraphy to name a few

Languages: Arabic, French, Spanish and Latin



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Person Specifications (minimum):

- For KS2 Teachers a Bachelor's Degree in the related subject with a PGCE OR a Bachelors in Education AND a minimum of two years teaching experience
- Experience of teaching the UK National Curriculum school preferably in an independent school but not essential
- Proven track record of excellence in an education setting
- Be able to provide a relevant and up-to-date police check.

The Vacancy

We are seeking to appoint an additional member of staff to join our KS2 team, due to increasing student numbers.

This is an exciting opportunity for a forward-thinking, experienced, energetic and passionate teacher who can contribute to our extensive co-curricular programme.

The job description is attached along with the brochure.

The role will commence in January 2022 or earlier by agreement.

The closing date for applications is Thursday 16 September 2021, but **applications will be reviewed as they are received and the School reserves the right to make an earlier appointment.**



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Job Description

Teachers at Cranleigh are expected to identify with the overall vision and ethos of the school. They should display commitment to the academic, personal, well-being and social development of children. At Cranleigh, a responsibility to our wider co-curricular programme is a requirement. Teachers must have a passion for teaching and commitment to educating the whole child. Previous experience of working with children for whom English is an additional language is desirable. Teachers must be positive, solution-focused, highly motivated, collaborative and resilient. A full and proper job description will be provided along with a contract offer.

Overview

Pupils are predominantly taught most of their lessons by their class teacher up to and including Year 5. From Year 6 all lessons are taught by specialist teachers. As a class teacher, you are responsible for all aspects of the children's pastoral and academic lives. Class teachers in each year group from FS1 Nursery to Year 5 work within a supportive year group of six teachers co-ordinated by a Head of Year.

From the ages of 3 to 7 pupils are based in the Pre-Prep which comprises of FS1 Nursery, FS2, Year 1 and Year 2. All learning spaces are purpose-built, spacious and well-equipped with a wide range of educational materials available to challenge the children. In addition, the children are also able to make use of facilities such as our swimming pool, sports' hall, dance studio and auditorium.

Throughout the Pre-Prep class sizes are small (20) and each has a well-qualified and experienced classroom teacher supported by a teaching assistant. We provide the children in the Pre-Prep with a broad and balanced curriculum, valuable experience-based learning opportunities and a structured learning environment. This allows each child to be nurtured and develop at their own pace in a supportive, secure, and creative environment.

In FS1 Nursery we provide a healthy balance between free play and a more structured approach to learning through play and engendering curiosity within each child. Under the framework of the UK Early Years Foundation Skills curriculum, children learn the social skills of confidence and independence, developing respect for themselves and others. In FS2 the children continue to learn within this programme with great importance placed on literacy, problem solving, reasoning and numeracy skills.

In Years 1 and 2 the curriculum continues to involve activity and investigation to enable pupils to think independently and to solve problems. Whilst maintaining the expectations of the UK national curriculum, the Cranleigh curriculum offers more by adding an international context while embedding core values such as kindness, respect, responsibility and collaboration.

Prep School (Years 3 - 5)

In Years 3 - 5 most lessons are taught by their class teacher but specialist staff teach them drama, music, sport, art, languages, Arabic and Islamic Studies. As they move into Year 6, the model moves entirely to specialist teaching. Setting is in place to help support and stretch children at both ends of the academic spectrum.

Cranleigh Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and to follow the school's Child Protection procedures.

The minimum commitments required weekly are:

- Teaching all curriculum subjects to your class other than those taught by specialist teachers (P.E., swimming, music, Arabic or Islamic Studies) according to school policies and working closely with parallel teachers regarding termly and weekly planning to ensure consistency, continuity and progression

- After School Activity involvement (Sport, Activity or Service such as Rainbows, Guides or Beavers) for up to three hours per week, depending on which year you teach in. Please specify your strengths in your application.
- Tutor time (30 minutes each morning for all year groups and 30 minutes on four afternoons for Years 3 - 5).
- Participate in duties at break times and/or lunchtimes including eating lunch with the children.
- Occasional extras such as parents' evenings.

Qualities

- An outstanding classroom practitioner who is fully conversant with KS2.
- High quality classroom teaching skills including the planning, preparation, teaching and evaluation of engaging and challenging lessons with good management of class time.
- Differentiate learning and teaching so that pupils are interested and challenged as appropriate to the individual needs of each pupil.
- As the key pastoral contact for every child in the class, you will be expected to promote the pastoral care, academic progress and well-being of individual pupils and of the class as a whole, fostering a sense of belonging, nurturing their talents and celebrating each of their achievements and strengths
- Effective strategies for managing behaviour and encouraging pupils to develop their values, following our Cranleigh Code as well as being an excellent role model for the children
- Consistency with school policies, assessment and procedures, including recommendations offered from the Learning Support team
- Mark work, where applicable, appropriately and as quickly as possible giving individual feedback and encouragement wherever possible
- Commitment to high quality assessment, tracking and reporting
- Use ICT to enhance learning and teaching where appropriate
- Be adaptable to changing circumstances and guidelines
- Share best practice



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Staff Benefits

'Competitive terms of employment and excellent working conditions'

Salary

Cranleigh Abu Dhabi has its own generous tax free salary scale. Salaries are dependent on relevant qualifications and experience for the post. The Board of Governors review salary scales annually in to ensure that they remain competitive. Staff will contribute fully to the co-curricular and pastoral life of the School and this is reflected in the salary offered. A strong commitment to the pastoral and house system is also anticipated.

Accommodation

Fully furnished and unfurnished accommodation is available for those on full international packages.

Relocation

New staff will be flown into the country at the expense of Cranleigh Abu Dhabi. New staff on full international contracts will also be provided with a settling-in allowance.

Medical Insurance

This insurance covers individuals and families (only applicable to those on married contracts).

Annual Air Fare

Flight allowance is given to individuals and dependents where applicable.

School Fees

100% payment of children's school fees up to 2.5 dependents.

Gratuity

Paid in accordance to UAE labour law.

School Lunch

Free school lunch during term time.

Wellbeing Programme

This includes free massages, social sport, talks and much, much more.

Discounts

Discounted membership and rates at cultural attractions, F&B outlets, gyms, spas and other leisure facilities etc.



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Application Process

We invite interested candidates to apply as soon as possible on the [website](#). We welcome applications from all parts of our community as we aspire to attract staff that matches the social and cultural diversity of our student intake. Please ensure your application includes an appropriate cover letter. Applications that are submitted with a generic or no cover letter will not be considered.

Pre-employment Checks

All appointments will be subject to two satisfactory references (which may be taken prior to interview and one must be your current school principal), Disclosure check by the Disclosure and Barring Service and medical fitness for the role and/or a local police check. Where applicable, overseas police checks and prohibition from teaching and management checks will also be completed. All checks must be completed before employment can commence at the School.

Safeguarding and Child Protection

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UAE. It is also normal practice for the School to ask for original qualifications to be presented at interview, as detailed on their application. Photocopies or certified copies will not be accepted.

Cranleigh Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people, and expects all staff to share this commitment. An enhanced DBS check is required for all successful candidates.

Attestation

Upon successful recruitment for the post all qualifications will be required to be attested at the cost of the employee.



Application Timeline

16th Sept	Submit Application Closing date status reflected on recruitment portal
17th Sept	Applications shortlisted
20th Sept	Invitation to interview - Head of School interview In addition a sample lesson of 15-20 minutes in duration to be sent via wetransfer. - HR interview For successful candidate
30th Sept	Job offered to successful candidates





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