



	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Either strong academic record including maths and English grade C (or equivalent) or better, or evidence of qualifications at a Level 2 	<ul style="list-style-type: none"> • First Aid qualifications • Level 3
Experience	<ul style="list-style-type: none"> • Excellent literacy knowledge and skills • Excellent mathematical skills • Experience in working in an education setting and supporting pupils in either KS1 or KS2 • Experience of working with pupils with SEND 	<ul style="list-style-type: none"> • Experience of working with external SEN professionals such as advisory teachers, SaLT and OTS • Running intervention programmes including phonics
Skills	<ul style="list-style-type: none"> • Enjoyment of working with children • Ability to have a good rapport with children • Excellent knowledge of early skills in mathematics and English • Ability to work and manage children with challenging needs- EAL and SEND • Confidence in using ICT • The ability to enthuse and inspire all children in the environment • Excellent interpersonal skills with pupils, staff and parents • Work as a team player • Flexibility to cover small groups and variety of tasks as necessary • Confidentiality and sensitivity • Hardworking, flexible and motivated 	<ul style="list-style-type: none"> • Ability and experience in working with parents
Other	<ul style="list-style-type: none"> • Willingness and ability to undertake duties at lunchtime 	