



UPPER ELEMENTARY TEACHER

Position	Upper Elementary Teacher	Starting Date	2027 - 2028 Academic Year
Reports to	Head of Academics		

General Description

The Upper Elementary Teacher creates a positive, engaging, and inclusive learning environment that supports the academic, social, and emotional development of students. The teacher delivers a US-based curriculum aligned with recognized standards and promotes inquiry, critical thinking, collaboration, and student agency.

Principles of Phoenix Mindset

RISR is looking for employees who are willing to:
(not in any particular order of importance)

- Work as a collaborative member of a team
- Respect and embrace the cultural diversity of our community
- Present open-mindedness and resourcefulness
- Engage in creative problem-solving and critical thinking
- Maintain a happy and healthy atmosphere conducive to work
- Maintain an awareness of community safety
- Establish and maintain appropriate and supportive relationships
- Communicate with effectiveness and positive resolve



Responsibilities

Teaching and Learning

- Plan and deliver engaging lessons.
- Differentiate instruction to meet diverse learning needs.
- Use formative and summative assessments to monitor student progress.
- Maintain accurate records of attendance, grades, and student achievement.
- Integrate technology into classroom instruction.
- Foster critical thinking, creativity, communication, and collaboration skills.

Classroom Environment

- Establish a safe, respectful, and inclusive classroom culture.
- Implement effective classroom management strategies.
- Support students' social-emotional development and well-being.
- Promote student independence, responsibility, and positive behavior.

Collaboration

- Work closely with grade-level colleagues, learning support teachers, counselors, and specialists.
- Participate in curriculum planning and professional learning communities.
- Contribute to school improvement initiatives and accreditation processes when required.

Parent Communication

- Maintain regular communication with parents regarding student progress.
- Conduct parent-teacher conferences.
- Prepare report cards and student progress reports.
- Partner with families to support student success.

School Community

- Participate in faculty meetings, professional development, and school events.
- Supervise students during recess, lunch, arrival, dismissal, and other assigned duties.
- Lead or support extracurricular activities, clubs, or after-school programs.

Qualifications

- Bachelor's degree in Elementary Education or related field.
- Valid teaching license/certification from the US, Canada, UK, Australia, or equivalent.
- Minimum 2 years of elementary teaching experience.
- Fluent English communication skills.