

JOB DESCRIPTION

Agency	Department of Education		Work Unit	Yuendumu School	
Job Title	School Counsellor		Designation	Professional 3	
Job Type	Full Time		Duration	Fixed on 01/07/2022	
Salary	\$103,969 - \$116,440		Location	Yuendumu	
Position Number	41198	RTF	173842	Closing	25/09/2019
Contact	Michael Timewell on 08 8956 4011 or michael.timewell@ntschoools.net				
Agency Information	https://education.nt.gov.au/				
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv For further information for applicants and example applications: click here				
Information about Selected Applicant's Merit	If you are selected and accept this position, a detailed summary of your merit (including work history, experience, qualifications, skills, information from referees, etc.) will be provided to other applicants, to ensure transparency and better understanding of the reasons for the decision. For further information: click here				
Inclusion & Diversity	The NTPS values diversity and aims for a workforce which is representative of the community we serve. We strongly welcome and encourage people from all diversity groups to apply and strive to accommodate people with disability by making reasonable workplace adjustments when required. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer.				
Special Measures	Under an approved Special Measures recruitment plan, Aboriginal and Torres Strait Islander applicants will be given priority consideration and preference in selection for this vacancy if they meet all essential selection criteria and are suitable at the position level.				
Apply Online Link	https://jobs.nt.gov.au/Home/JobDetails?rtfid=173842				

Primary Objective: To provide efficient and effective advice and day-to-day delivery of the school counselling function, including building capacity of all educators across the Warlpiri Triangle Schools. To promote the wellbeing and mental health status of students as well as assisting the schools with the implementation of child protection strategies.

Context Statement: The Warlpiri Triangle is a network of four schools, comprising Yuendumu, Nyirripi, Lajamanu and Willowra. The Warlpiri Triangle Schools work together in planning a common curriculum approach to the Warlpiri Theme Cycle. We have recently been approved as a pilot group of schools to implement a project based on the Framework for Inclusion 2019-2029. We are committed to ensuring that all students receive an education in a supportive environment that values diversity, inclusion and participation. The School Counsellor role is intended to lead the development of consistent, trauma-informed practices across the four schools.

Key Duties and Responsibilities:

1. Provide school-wide leadership in the application of preventative and therapeutic interventions including counselling and support and small group facilitation.
2. Proactively assist with policy and program development at a whole-school level regarding the mental health and wellbeing of all students, particularly in regards to trauma-informed practice.
3. Provide professional development for school staff that facilitates whole-of-school approaches focusing on student wellbeing and resilience.
4. Work in partnership to support whole-of-school approaches to implementation of child protection strategies through the delivery of mandatory reporting training and child protection education as appropriate.
5. Travel between the four communities to support consistent implementation of preventative and therapeutic interventions.
6. Establish and maintain appropriate interpersonal relationships between the school, parents and community.

Selection Criteria

Essential:

1. A tertiary qualification relevant to the field of counselling.
2. Experience in the development and delivery of progressive student wellbeing programs in an education environment.
3. Experience in the provision and management of stakeholder relationships through planning, advice and ongoing engagement.
4. Ability to develop creative and flexible approaches to challenging school behaviours at an individual and group level and work in partnership to drive implementation of new practices.
5. Ability to plan and manage workloads against changing and competing demands, including the need to travel and work across four sites and stay overnight at other locations.
6. Ability to use technology, such as Skype, to maintain ongoing connections to school staff at the four schools.

Further Information: All applicants must have a current Working with Children Notice (Ochre Card) from SAFE NT and a willingness and ability to travel across the Warlpiri Triangle Schools. Housing is provided in Yuendumu for the role.

Approved: 3/9/2019

Trevor Read, Senior Director School Improvement & Leadership