## INVICTUS

#### **Education Trust**

### CANDIDATE PACK

"Invictus Education Trust is looking for dynamic, and motivated staff to fill vacancies across our seven schools. To find out more about why working for the Trust is an exciting and innovative opportunity explore our websites, get in touch or come and visit us."

















#### What is Invictus Education Trust?



The Trust comprises of six secondary schools and one primary school in the West Midlands/South Staffordshire area. The Invictus Education Trust was formed in March 2015 by a group of like-minded schools:

**Crestwood School**Kingswinford, Dudley

Ellowes Hall Sports
College
Lower Gornal, Dudley

**Kinver High School**Kinver, South Staffs

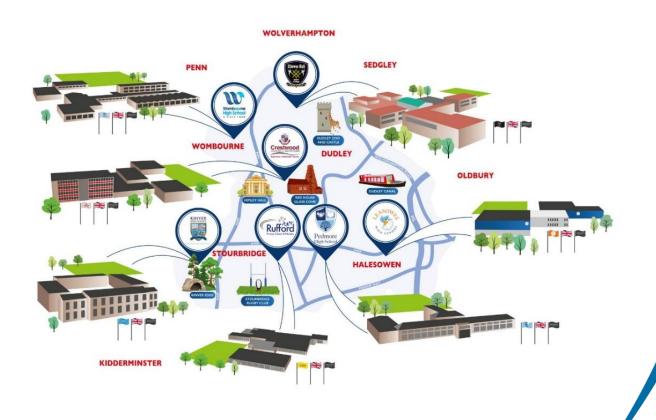
Leasowes High School Halesowen, West

Midlands

Pedmore High School Stourbridge, West Midlands Rufford Primary School & Nursery Stourbridge, West Midlands

Wombourne High School

Wombourne South Staffs



#### **Education Trust**



Every day, in every way, our students come first

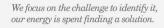


Our first and most important value.

To safeguard all students, staff and volunteers To inspire each other everyday to improve everything we do Set an aspirational culture in every stakeholder's environment



#### Anything is possible





All staff and students will be solution focussed Leaders to role model resilient behaviours and attitudes to staff and students To be confidently creative





All staff and students take ownership of their actions, development and outcomes Develop autonomy in leadership and management positions Everyone takes responsibility for their own actions



**OUR VALUES** ARE OUR **GUIDING PRINCIPALS** 



THE SINGLE THING THAT MAKES THE **BIGGEST** DIFFERENCE TO OUTCOMES FOR PUPILS IS **LEADERSHIP** 





To provide elite experiences to the students of Invictus

To develop students so that they embrace new opportunities

All staff and students will continuously develop themselves holistically





simple communication are the foundations of our Trust.

Every member of the Invictus community will be treated with dignity Our culture is one of respect Everyone will be treated fairly and as an individual



#### Start with the end in mind



We identify our aspiration and put processes in place to exceed expectations. We celebrate our progress throughout the journey.

Our focus is on the objective

Pathways are developed to meet the need

We celebrate the milestones towards the goal





We work together as one team Everyone's ideas are valued We share resources and ideas



# 10 Great reasons to work at Invictus Education Trust

- Elite educational experience for our students
- 2. Passionate and committed students
- 3. Working for a leading Academy Trust
- 4. To work in a caring and friendly environment with a 'can do attitude'
- 5. The opportunity to develop and grow your curriculum area
- 6. A wide range of extra-curriculum activities to get involved with
- 7. Opportunity to teach Sixth Form Students
- 8. The opportunity to work with external educational experts
- 9. The opportunity to work across the Trust schools
- 10. Excellent CPD and career development

#### Working in the West Midlands/ South Staffordshire

Our schools offer both urban and rural living, with affordable housing and close links to motorways/airports the West Midlands/South Staffordshire areas are a great place to live.













