



### **Supplementary Information**

Thank you for your interest in the position of Music Teacher at Alpha Preparatory School. If appointed you will be joining the school at an exciting time in its history. The current Headmaster is due to retire in July 2019 and the new Headmaster is already employed by the school to ensure a smooth transition process.

In addition to the teaching of music, the ability to offer teaching of other subjects is an advantage. We would also expect the successful candidate to lead and further develop our choir and extra-curricular music activities. We welcome applications from candidates who meet the person specification and who would like the opportunity to join a happy and successful school community. If you would like to work in an environment that offers well-motivated children who have a love of learning, a skilled and enthusiastic staff team, a supportive governing body and supportive parents, then we are the school for you!

Should you have any questions about the role, please visit our website (<http://www.alpha.harrow.sch.uk/>) or contact the Headmaster Elect, Mr P Fahy, who can be contacted via email at [pfahy@alpha.harrow.sch.uk](mailto:pfahy@alpha.harrow.sch.uk). Please note that the school is closed for the Easter holidays until Tuesday 23<sup>rd</sup> April.

### **About the School**

Alpha Preparatory School was founded in 1895 and is a co-educational school for pupils aged 3 – 11, situated in central Harrow. We are a small, friendly school of approximately 155 pupils, including our on-site nursery, Alphabets. Our latest ISI inspection (November 2016) rated both the quality of our pupils' academic achievements and personal development as excellent.

### **Philosophy**

Alpha has a long and successful tradition of encouraging children to aspire to high academic and personal standards. We are a small, friendly school with strong family values and this creates a supportive environment in which children feel valued and can learn with confidence.

We are proud of our academic results; however, we believe that good education is about so much more than passing exams. The personal skills and attitudes that are developed in these precious years will greatly influence children's future happiness and success. We want our children to enjoy their school experience, to develop a love of learning and an interest in the world around them. We want to support their growth as compassionate, well-adjusted people who can interact positively with others and have a firm sense of right and wrong. We want to give children the confidence to push their boundaries, to persevere and take satisfaction from the effort of trying their best. We want them to experience a breadth of activities to engage the range of their interests and talents. These aims reflect the philosophy of our school, which is to offer a 'rounded' educational experience that will help each child face the future with confidence.

## **Vision**

At Alpha and Alphabets we strive to nurture, encourage and challenge each child to grow as learners and as responsible citizens. This is underpinned by providing an environment which safeguards the welfare of our children, values all members of its community, is effectively resourced and promotes stimulating and high-quality teaching. Our expectation is that children will leave us as confident, enthusiastic pupils, who respect others and have the skills and attitudes to successfully work towards their full potential in the next phase of their education.

## **Aims**

Broadly, our aims are as follows:

- To provide a broad and balanced curriculum, whilst giving due emphasis to the core areas of literacy, numeracy and science. The curriculum should promote the acquisition of key skills and provide sufficient stimulus and challenge to ensure that all children are stretched according to their ability.
- To provide a happy, safe and disciplined environment in which all children can learn and are encouraged to realise their full potential, both academically and socially.
- To encourage in our children a sense of responsibility to each other and respect for each other's cultures and beliefs.
- To help our children develop a pride in their work, their appearance and their environment.
- To teach children the value of good manners and the need to accept responsibility for their actions.
- To adhere to the school's Christian tradition, but at the same time develop an understanding and respect for the beliefs of others.

## **Terms and Conditions**

Terms and conditions will be in line with the IAPS model contracts for staff.

A competitive salary, with the starting point determined by experience.

Alpha Preparatory School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo screening checks appropriate to the post, including checks with employers and the Disclosure and Barring Service.