**PERSON SPECIFICATION**

**CURRICULUM AREA LEAD – INFORMATION COMMUNICATION TECHNOLOGY**

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|  | **Essential** | **Desirable** |
| **Education/Qualifications:** |  |  |
| - Relevant degree, ideally 2:1 or higher |  |  |
| - Qualified teacher status or equivalent |  |  |
| **Knowledge, skills and understanding** |  |  |
| - Ability to teach good and outstanding lessons to 11-16 students |  |  |
| - Ability to build, lead and motivate a dedicated team |  |  |
| - Ability to contribute to the development, communication and implementation of a shared vision and values |  |  |
| - Ability to work collaboratively as part of the Academy’s wider Leadership Team |  |  |
| - Ability to coach colleagues to support their development and improve outcomes |  |  |
| - Ability to clearly set, monitor and achieve challenging targets |  |  |
| - Ability to develop good relationships with parents to improve student progress |  |  |
| - Clear understanding of the principles of effective teaching and learning |  |  |
| - Current knowledge of local and national subject developments |  |  |
| **Leadership experience:** |  |  |
| - Experience of leading an activity, year groups or key stage |  |  |
| - Experience of setting, monitoring and reviewing standards at subject level |  |  |
| - Ability to set a clear vision for the subject and its importance to pupils |  |  |
| - Commitment to high expectations and high achievement in all areas |  |  |
| - Commitment to continuous professional development for all colleagues |  |  |
| **Personal and Interpersonal Qualities:** |  |  |
| - Good written and verbal communication skills |  |  |
| - Good listening skills and personal empathy for students and staff |  |  |
| - Commitment to the Academy’s journey of improvement |  |  |
| - High levels of initiative and self-motivation with a capacity for hard work |  |  |
| - Ability to work under pressure and meet deadlines |  |  |
| - Energy and a sense of perspective  |  |  |