

Learning Support Assistant-Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Completion of Secondary School education to CSE/GCSE standard 	<ul style="list-style-type: none"> Relevant practical qualifications, for example sign language, first aid, health and safety Relevant vocational qualifications, for example Health and Social care, Child Development, Childhood studies Accredited qualifications in English and Maths
Work Related Experience and Skills	<ul style="list-style-type: none"> Experience of working with children and/or young people in an educational or care environment Experience of working as part of a team Experience of offering support and inspiring/encouraging and motivating individuals to reach their full potential. 	<ul style="list-style-type: none"> Experience of working with pupils with severe or profound and multiple learning difficulties Experience of manual handling and assisting with physical activities Experience of using alternative systems of communication e.g. sign language Experience of carrying out behaviour management programmes Experience of making resources and putting up displays
Personal Skills and attitudes	<ul style="list-style-type: none"> Ability to communicate effectively both orally and in writing Interacts and communicates well with children and colleagues Positive attitude and flexible approach shared with children and colleagues Ability to follow directions and complete tasks to a high standard Ability to use own initiative and work independently Ability to support pupils in our hydrotherapy pool Ability to maintain a tidy learning environment Reliable, good time keeper and excellent attendance record Keenness to learn 	<ul style="list-style-type: none"> Ability to share personal interests with pupils Willingness to drive a minibus Willingness to take part in extra curricular activities and school community events Values staff development and takes responsibility for own professional improvement Ability to support pupils using local amenities and community facilities

Posts working with either children and/or vulnerable adults will be subject to an enhanced disclosure & barring service check.

This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.