**QUEEN ELIZABETH HIGH SCHOOL**

# PERSON SPECIFICATION: TEACHER OF ENGLISH

**DEPARTMENT: ENGLISH**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Degree in English or a related subject * DfE recognised teaching qualification such as a PGCE or equivalent. |  |
| **Experience** | * Recent and relevant experience of teaching English at secondary level up to 16. A recent or current PGCE course is sufficient to meet this requirement | * Recent and relevant experience of teaching English to post-16 students. A recent or current PGCE course is sufficient to meet this requirement |
| **Skills** | * Ability to inspire, motivate and challenge students * Ability to plan and teach well structured lessons which achieve outcomes which are at least good and are often outstanding * Ability to meet targets for the students in your assigned classes * Ability to work closely with a team of teaching colleagues in your department to prepare, resource and teach your subject * Ability to communicate effectively with students, parents and colleagues showing respect for others and professionalism at all times * Ability to adapt teaching to respond to the strengths and needs of all students | * Ability to teach additional subjects is always useful |
| **Personal Attributes** | * Contributes to the wider life of the school * An able and dynamic teacher who is willing to contribute positively and imaginatively to this successful department, demonstrating energy and resilience. We are looking for someone with the capacity to develop quickly into a consistently outstanding teacher | * Willingness to contribute regularly to our extensive extra-curricular activities programme |

This post is available to all applicants who meet the criteria, including newly qualified teachers. Specific details concerning the post will be discussed with all shortlisted candidates.