



IPS Cascais  
BRITISH  
INTERNATIONAL  
SCHOOL

# Application Pack for the position of Science Teacher

International Preparatory School, Cascais, Lisbon

International School for pupils aged 3 to 16/ Pre-School to Year 11

*Required for September 2026*



## WELCOME

Thank you for your interest in our wonderful international school in the attractive, cosmopolitan town of Cascais, near Lisbon. I hope you have had an opportunity to look at both the school and Globeducate websites, to read about our vision going forward and our mission to prepare each student to be a global citizen who can shape the world.

Coming into IPS there is an immediate sense of “home” and “family” which complements our schools in Lagoa and Almancil in the Algarve. Parents play a very active and valued role in the school community here and we enjoy a strong culture of belonging. IPS is accredited by the Council of British International Schools (COBIS) and has an excellent reputation for integrating children from all over the world into the school community.

On behalf of IPS and Globeducate, I welcome your application and wish you well.

Chris Starling  
Executive Director



## ABOUT THE SCHOOL

IPS currently caters for students from age 3 to 16 (Pre-School to Year 11), in the heart of Lisbon's popular coastal town Cascais. The school is opening up its new Secondary Site which will go from Year 7 to Year 13 by 2028. The school welcomes more than 300 students from many different nationalities.

Catering for both local and expatriate families, with more than 80 per cent of enrolment coming from countries other than Portugal, the school does its utmost to ensure an easy transition for students from international backgrounds.

With a small class policy and a team of teaching assistants and learning support teachers, lessons are all taught in English. Based on the National Curriculum of England, all subjects are taught in line with developments in England and teachers are qualified, experienced and enthusiastic.

IPS is concerned with the personal and social development of the children in the widest sense and has a purpose-built campus with green space and specialist play equipment and learning facilities.

Children love to learn in their library, music room, gymnasium, and ICT suite, and they thrive on performances and on taking part in events held in our large, light atrium. As an eco-friendly school, on our journey to becoming an Eco-School, our classrooms have green roofs, planted with drought-resistant plants and grasses.



## THE ROLE

The Teacher will facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential. The teacher has responsibility for developing the curriculum in their year, schemes of learning, the delivery of lessons and the ongoing assessment of students' progress. Teachers will prepare students for their next educational steps including assessments, providing them with the full support and knowledge required for success, and guarantee that students have all the conditions to be successful.

*Responsible to: School Management*

### Main teaching responsibilities

- Ensuring a high quality learning experience for students;
- Operational and strategic planning (including lesson planning, developing resources and syllabuses, and the curriculum);
- Management of information (including maintaining appropriate records and tracking student progress);
- Ensuring the highest standards of quality and applying the most up-to-date teaching methods;
- Taking part in opportunities to boost your own learning and continuous professional development;
- Attending and taking part in staff meetings to support the smooth running and administration of the school;
- Recording and reporting assessments;
- Attending Parents' Meetings and seeing parents by appointment;
- Promoting the general progress and well-being of individual pupils and of any class or group of pupils assigned to the teacher;
- Taking an active role in the co-curriculum program;
- Supporting the House System.



### Qualifications

- Good honours degree in a subject relevant to the teaching aspect of the role;
- A recognized teaching qualification, or the desire to achieve one;
- Fluent in English;
- Proficiency in ICT, Excel, Word, PowerPoint.

### Skills

- Ability to use a range of teaching strategies to enthuse the full range of abilities;
- Understanding of the interests and concerns of children;
- Good time management and organization skills;
- Attention to detail.

### Experience

- Suitable for someone with experience of teaching or a new entrant to the profession;
- Ability to teach a second subject is an advantage.

### Personal

- Motivation to work with children and young people;
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.





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## HOW TO APPLY

Candidates wishing to apply should:

- Email a CV and covering letter to Ana Margarida Pires – [anamargarida.pires@nobelalgarve.com](mailto:anamargarida.pires@nobelalgarve.com)
- Application will be acknowledged and then evaluated against the selection criteria.
- The letter of application should contain the names, addresses, email addresses and telephone numbers of three referees to include your current and past direct line manager.
- Full references will be required for the short list interviews, but will only be taken up when IPS / Globeducate Portugal has received specific consent from candidates to do so.