



## **Summary of Conditions and Benefits**

We are delighted to offer a comprehensive package of conditions and benefits to our operations and professional services staff. Below is an overview of what you can expect when joining our team:

### **Core Benefits**

- 22 days of annual leave per year, plus 8 bank holidays (pro-rata for part-time staff).
- Access to a group personal pension scheme with an 8% employer contribution (subject to a minimum earnings threshold for auto-enrolment).
- Enhanced sick pay entitlements that increase with service.
- Enhanced maternity, paternity, and adoption leave.
- A comprehensive death in service benefit.

### **Health, Wellbeing, and Work-Life Balance**

- Free membership of the School's health cash plan (a taxable benefit).
- Onsite wellbeing and stretch classes.
- Annual flu vaccination.
- Participation in the cycle-to-work scheme.
- Options for flexible working to support a healthy work-life balance.

### **Facilities and Social Opportunities**

- Free parking on campus, subject to availability.
- Free access to our onsite gyms and swimming pool during specified times.
- Complimentary lunch when the School is in session.
- Access to two libraries for work or leisure.
- Onsite 6th form café.
- Membership of various staff social clubs, including a book club, choral society, Thursday socials, and a rambling club.
- Complimentary tickets to school productions.
- EV chargers on site with staff charging rates.

### **Work Environment**

- Work within a stunning campus environment located in the heart of Exeter.