

Modern Foreign Languages Department

Introduction

The Modern Foreign Languages department comprises an experienced and enthusiastic team of eight teachers who pride themselves on the high level of support they offer to their pupils, as well as to each other. We have high expectations of all students and create a working climate in our classrooms where fulfilling potential is the norm. At the centre of our work is a focus on high quality, effective teaching and learning. We are committed to providing and encouraging high levels of challenge, feedback, pupil independence and engagement in all our lessons. The school was judged to be an "Outstanding" school following the last Ofsted inspection in October 2013.

Curriculum

Pupils study French upon entry to The Weald in Year 7. Most pupils also study either German or Spanish as a second foreign language. Most students at Key Stage 4 continue learning a language and this leads to a full GCSE (AQA) qualification. We have recently made the transition to a 3 year KS4. In the Sixth Form, French, German and Spanish are all offered as Advanced level courses (AQA). All three languages are well established in our Key Stage 5 curriculum.

Staffing and Accommodation and Extra-Curricular

The department consists of eight teachers and regular student teacher placements. All staff teach across the age & ability range. The facilities are very good with almost all lessons timetabled in the Languages suite (which consists of seven rooms and a central faculty workroom) or in an ICT room. Each teaching room is equipped with its own interactive whiteboard, computer and audio facilities. The department has access to a 30 station computer room on the languages corridor and this is regularly used by all languages staff. The department prides itself on the opportunities available to students to enhance their languages skills. There are residential trips for students to France, Germany and Spain.

Examination Results

GCSE Yr11 French:		
A* - C	2015	83%
A* - C	2016	73%
A* - C	2017	65%

A2 French	A-C	A-E
2014	100%	100%
2015	100%	100%
2016	100%	100%

GCSE Yr11 German:		
A* - C	2015	76%
A* - C	2016	79%
A* - C	2017	90% *

A2 German	A-C	A-E
2014	100%	100%
2015	66%	100%
2016	N/A	N/A

GCSE Yr11 Spanish:		
A* - C	2015	76%
A* - C	2016	78%
A* - C	2017	64%*

A2 Spanish	A-C	A-E
2014	100%	100%
2015	100%	100%
2016	66%	100%

Further information about The Weald School may be obtained from our website,
www.theweald.org.uk

**Please note that German & Spanish results for 2017 were actually taken when students were in year 10. All students now take all language exams in year 11.*

Person Specification

Teacher of Modern Foreign Languages (Spanish and German or French)
(Teachers' Main Pay Range / UPR)
(Possibility of a TLR2a for second in department for an appropriately experienced and qualified applicant)

For September 2018 we are seeking to appoint a well-qualified, talented and committed teacher of Modern Foreign Languages, on a full time permanent basis.

The Weald is an outstanding, high achieving, popular and oversubscribed 11-18 comprehensive school, situated in the heart of the Sussex countryside. The school has an excellent record of academic and pastoral achievement and pride ourselves in creating a caring and respectful ethos where every child is important. The school was judged to be "Outstanding in all areas" by Ofsted in November 2013. Progress 8 results place us in the top 5% of schools nationally.

You will:

- be well qualified as an MFL teacher, with Qualified Teacher Status
- the ability to teach French at KS4 is essential
- the ability to also teach German or Spanish would be an advantage
- the ability to teach a language at KS5 would be an advantage
- be able to engage pupils and achieve excellent results
- have excellent organisational and ICT skills
- have the capacity to work collaboratively as part of a team
- have a passion for MFL and the ability to share this with young people
- share good practice in order to contribute to The Weald's commitment to high quality teaching and learning
- be an ambitious individual with a commitment to continual professional development and a view to career progression
- have a willingness to undertake the role of pastoral tutor

If you relish the opportunity of working with highly motivated pupils in a supportive and stimulating professional environment, then The Weald School would very much welcome your application.

We are committed to safeguarding and promoting the welfare of children and young people and to equality of opportunity. Enhanced DBS clearance is required for all successful applicants.
