



Claycots School Partnership Recruitment Information Booklet

Are you an ambitious and creative practitioner that has values, community and innovation close to your heart? Can you lead and inspire, motivate and enthuse staff and pupils to continuously provide the highest quality opportunities in all areas? Then we are your next step...are you an Enigma?

Why Claycots?

Our children...

are Unique...



Engaged...

Inspiring...



Deserve world-class teachers.

Why Claycots?



Everything we plan and do at Claycots, has our children at its centre.

Support

We offer a comprehensive and robust induction program to support you to settle in to our school.
CPD is valued and you will have access to excellent development with internal and external course.
Being new to the country, we have a bespoke program in school time to support you to be the most confident teacher.

Team

Working in a team of 3 or 4 teachers means there is always someone to have professional dialogue or a general chat!
Planning is collaborative to ease the pressure on time. You also have a Year Leader and Assistant head to support your development and assist with any day-to-day queries.

Facilities

We invest heavily in our learning environments and facilities to ensure our school is well resourced and inspiring. We pride ourselves on our technology, sports facilities and teaching spaces to support 21st Century learning.

Career Progression

We dedicate a large percentage of our budget to supporting teacher's career progression through national programs such as the NPQ's and further professional studies, such as Master's degrees.

Additional Non-Contact

UK teachers are entitled to non-contact time for Planning, Preparation and Assessment (PPA). We give all teachers 50% more non-contact time and have a four weekly meeting schedule, where week 4 is no meeting or CPD week to ease the pressures of teaching.



Our School Values

At Claycots, we have four core school values at the heart of our school life. Teachers and pupils alike encourage each other to **LIVE**:



Lead learning, Love learning



Investigate and Innovate



Value our community and each other's background



Excellence through Expectation

L (Lead learning, Love learning) - In our ever-rapidly changing world, it is important for us as a community, working together, to feed creativity and sparkle into our pupils' lives and to encourage them to take a more hands-on approach to their learning.

I (Investigate and Innovate) – It is a fact that upwards of 80% of the jobs your children will do when they are adults do not yet exist, we encourage children to develop resilience and ask questions.

V (Value our community and each other's background) – Slough is one of the most excitingly diverse towns in the UK – we take pride at Claycots in instilling a whole school ethos of accepting others, no matter what their faith or beliefs are. We wholeheartedly rejoice in how we each add to our community and make sure that we do not tolerate prejudice towards others.

E (Excellence through Expectation) – We expect the very best from our pupils...and then a little bit more! If we aim higher for them then they progress more, achieve more and succeed more.

We expect our whole school community to uphold these values and to work together to give Claycots' pupils the very best education that there is.

Our School

Claycots is the largest primary school in the United Kingdom. We currently have over 1600 pupils on roll, growing to 1800 when our expansion is complete. We have up to eight forms of entry in each year group; there is a real sense of 'team work' at Claycots.

Location

We are located in Slough, a large town in Berkshire. Slough has fantastic transport links- with Heathrow airport and London both less than 30 minutes away. We are only a short distance from the historic town of Windsor; the castle is visible from our Town Hall campus!



Campuses

Claycots consists of two Campuses- Britwell and Town Hall; they are approximately 3 miles apart. The Britwell campus is a long established school in the local area. Three years ago, Slough council approached Claycots to develop its historic Town Hall building in to a school. It is now a thriving 4-form entry school in the heart of Slough.

We are dedicated to providing the best learning experience possible for our children and invest heavily in ensuring our learning environments reflect this.

Britwell

The Britwell Campus had a million pound development in 2015 to create state-of-the-art classrooms, with additional teaching space and a Creative Hub and a Technology suite. The Early Years space was developed in 2016, creating a spacious and exciting Early Years hub, complete with exploring castle and mud kitchen.



Town Hall

In January 2018, we opened the new 15-classroom extension at the Town Hall Campus that provides exceptional working environments for our children and staff. The extension also includes a library, hall and atrium space.



Our Facilities

Classrooms

All of our classrooms have an interactive white board to enhance learning. There are spaces for rich displays to support and showcase children's work. We encourage our children to be independent from an early age, all classrooms are equipped with high quality resources to enable independence and promote learning. All classrooms have a vibrant reading corner for our children to enjoy books. We also have additional spaces for small group work, interventions or independent project work.



ICT

We are committed to equipping our children for 21st century life through experiencing, interacting with and using technology to enhance their learning and life skills. Both campus have several whole class iPad and laptop trolleys that can be used for whole class or small group learning. We have a fully equipped Technology suite with the latest iMacs and other fun to use technology such as Beebots.



CPD Zone

Each campus has a dedicated, adult only Continuous Professional Development (CPD) zone. This is a space for professional dialogue and creative working. Available here are numerous desks with PCs, shared working spaces and bookshelves filled with resources and latest research to support staff development.



Creative Space

Our Creative zone is a space where children are immersed in Art and Design. It is fully equipped with mixed media resources.



Sports

We have an energetic and innovative Sports Department at Claycots. Each member has a sports specialism including Outdoor Education, Gymnastics and Dance. We participate in competitive and noncompetitive events in our local area, as well as a full program of House competitions including Tchouk ball and athletics. We have indoor and outdoor space for sport and boast and outdoor gym and all-weather MUGA.



Library

Both campuses have well stocked libraries and the children have weekly library slots to deepen their love for reading. Our library manager and assistants are always available to support with choosing books or locating super resources.



Enigma Pathways

Right Support, Right Person, Right Time

Overview

Enigma Pathways is our staff support and development program. Our motto regarding professional development ensures that the right people are supported in the best way when they need it: Right Support, Right Person, Right Time. Continuing Professional Development plays an important role in school improvement by developing skills, increasing confidence and, ultimately, improving outcomes for pupils. At Claycots we are committed to supporting staff in developing their knowledge in order to be the very best that they can be. Support can take many forms.

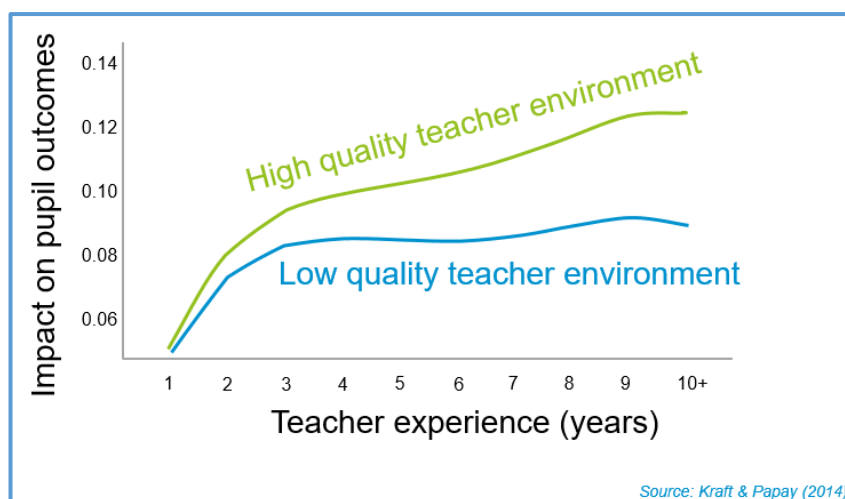
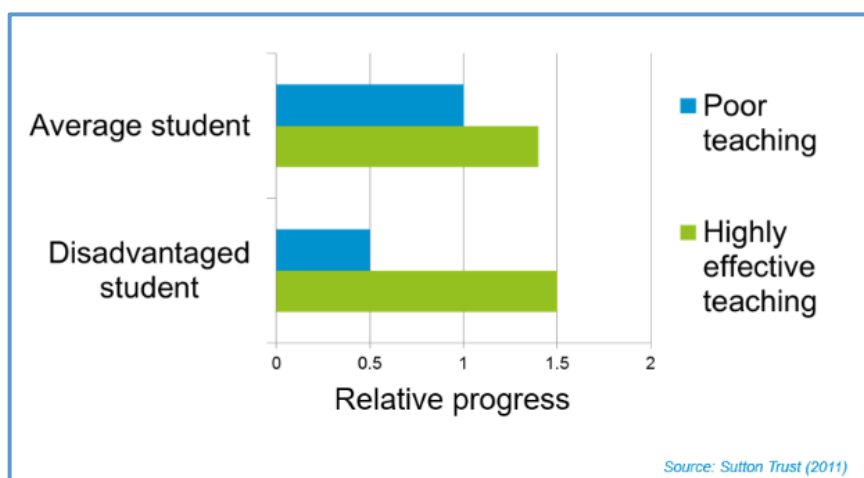
Aims

Enigma Pathways aims to:

- ensure that you maintain and enhance the knowledge and skills you need so you will support children in making progress, allowing them to reach their full potential
- support you to adapt to the changing needs of children, take ownership and manage your career growth
- help you continue to make a meaningful contribution to your team
- enhance your career by upgrading your skills, confidence and contributions
- ensure that your knowledge stays relevant and up to date so you are more aware of changing trends and directions within education
- support you in becoming more effective in the workplace by developing high levels of proficiency in tasks and activities
- help you to stay interested and interesting; establishing credibility with peers and other professionals
- demonstrate a deeper understanding of what it means to be a professional, along with a greater appreciation of the implications and impacts of your work
- ensure your capabilities keep pace with current standards, initiatives and expectations

The impact of high quality CPD on children's learning

The images below demonstrate the importance of effective CPD in improving outcomes for children. An amalgamation of Professional development through the Enigma Pathways model and the Key CPD tool kit allows precise current training to be delivered in a way that is appropriate for our school, our staff and our community.



Enigma Bright Sparks Curriculum

Enigma Bright Sparks is the name of our skills based creative curriculum. Our creative curriculum incorporates Art, DT, History and Geography. Our Bright Sparks curriculum also links where possible to Literacy, Numeracy, Music, PSHCE and Science. A cross-curricular curriculum that stimulates motivates and inspires children's learning.



An exciting part of our Bright Sparks curriculum are Skills Afternoons. Here children have hands-on fun experience, which build to an end goal - this could be anything from mechanics, yoga or even learning Mandarin! Skills Afternoons develop children's skills of Resilience, Responsibility, Resourcefulness, Reflectiveness and Readiness (5Rs). Children get to choose what they are most interested in.



Bright Sparks Curriculum covers the National Curriculum and subject specific skills that progress from Years 1 to 6 in all subjects. Each Bright Sparks lesson also links to the 5r's - lifelong transferable skills. Bright Sparks uses some elements of the IPC model, which is a distinct learning process, providing a structured approach to make sure that children's learning experiences are as stimulating and rigorous as possible.



Before each Bright Sparks Unit begins, teachers ascertain what the children already know, and would like to know about their upcoming unit through a **Knowledge Harvest**. This way, the lessons are tailored to suit the children's interests and starting points.



Each Bright Sparks unit begins with an exciting **Entry Point** where children are immersed in their new topic. This could be a trip, an experience, a work shop - any number of exciting activities!



Woven into the curriculum is our outdoor education program. This is an opportunity for children to take part in an award scheme in which they learn the skills and knowledge needed to take part on residential trips and adventure activities. This program follows a progression from Bronze Award through to Gold and each award builds upon the skills of the former. Children have experienced camping, mountaineering, gorge walking, fire lighting and many others, enabling the development of character dispositions such as team building and oracy.