



TEACHING ASSISTANT - LEVEL C

Varndean School is looking to recruit an enthusiastic, committed and outstanding Teaching Assistant (Level C). 35 Hours per week, term time only. Grade 5 points 13 to 17 - £28,163 - £30,060, actual starting salary: £21,462.65

This is an excellent opportunity for a skilled, compassionate, and proactive professional to lead and develop our well-established Hub provision, supporting neurodivergent learners and students with additional and complex needs. The Hub is a part of Varndean's inclusive practice, providing structured, relational support and working closely with staff, families, and external professionals to support engagement, regulation, and access to learning. Varndean is a popular and successful inclusive secondary school with a strong reputation for supporting students with SEND.

Varndean is an excellent place to work. Ofsted in 2022 described the "inspirational leaders", the "expert" teachers, "impressive" pupils and the "exceptionally strong" staff training.

We hope you will want to pursue an application further and you are welcome to make a pre-application visit to the school.

To apply please complete the application form and send/e-mail it, with a covering letter to Lynn Hill, Director of Finance and Operations, Varndean School vacancies@varndean.co.uk

The closing date is **9am on Monday 2nd February 2026**. Early applications are encouraged as the school reserves the right to interview excellent candidates in advance of this date.

Varndean School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We welcome applications from all parts of our community as we aspire to have a staff body that matches the social and cultural diversity of our student intake.

The successful candidate will be subject to a DBS check. The school welcomes applications from all sectors of the community. Please note: online searches may be done as part of due diligence checks for any shortlisted candidates

Brighton & Hove Schools - Taking Action for Equality

[Job description](#)



[Application form](#)



Welcome to Varndean School

Please use the following links to find out more about what we can offer you.

[About our school](#)



[Ofsted Report](#)



Watch our prospectus video & find out more about our school overleaf





Varndean School Prospectus Film



What Varndean Can Offer You

Being a Teaching Assistant at Varndean is an opportunity to work in a really inclusive school which prides itself on creating an environment where every child can thrive. Our pastoral system is an area of excellence and our extra curricular offer is second to none locally.

All teachers see themselves as teachers of SEND and are keen to make the adaptations necessary to help children succeed in their classroom. You will relish the opportunities to collaborate with colleagues at all levels, harnessing their expertise to enhance the provision on offer.

SEND intervention is organised across four main areas (ASC, SEMH x2, Cognition and Learning). Each of these has its own dedicated space, allocated TAs and a specialist leader.

As an integral part of our Individual Learning Support team our Teaching Assistants make a meaningful difference in the lives of children with SEND.

Varndean has built a reputation for professional growth. Our commitment to CPD (internal and external), the quality of the professional dialogue and the time we spend on staff well being mean the school is a good place to work and one that will support your career ambitions.

In addition Varndean is beautifully situated at the top of a learning campus with views across Brighton and Hove to the English Channel. Along with the quality of education on offer our location makes Varndean an inspiring place to work. We hope you will want to find out more.