

Information for Applicants

Ormiston Denes is an 11-16 academy, with approximately one thousand students on roll, serving much of the older central part of Lowestoft. We converted to academy status with the Ormiston Academies Trust on 1st June 2013. Being part of the Ormiston Academies Trust brings considerable additional benefits, including access to a network of successful schools who share their talents and expertise, a dedicated school improvement team and enhanced CPD opportunities.

There are currently 73 full and part-time teaching staff backed up by a similar number of support colleagues. We have a healthy mix of experienced colleagues, alongside more recent entrants to the profession. Our support staff, which has grown considerably over the past ten years, is similarly balanced and includes a dedicated Year 11 team to support students in their final year.

The recent building work follows on from several significant projects over the past eight years which has transformed the site and the facilities available to staff and students. As a result, we have some outstanding state-of-the-art facilities including a recording studio and a wealth of IT, breakout and additional study spaces that complement our modern, well-equipped classrooms.

We have recently adopted a House structure comprised of vertical tutor groups. The staff (teachers and non-teaching colleagues) form the tutors and academic members of their House. Our four Houses are led by our Assistant Principal responsible for Development, Behaviour & Welfare and a non-teaching Head of House. The House structure has helped to establish close working relationships between teams of staff and an effective and supportive small community ethos for our students. The academy also has strong links with the local community and we believe that involving the academy in the community, and the community in the academy, is central to the progress and development of our students.

Student attainment has improved significantly in recent years, with the achievement of GCSEs this summer increasing by 20 percentage points on last year's results, with 53 percent of students attaining a good pass. Progress across the curriculum was also strong, placing Ormiston Denes Academy above the national average, adding three-quarters of a grade more per student in every subject than last year. Data for Key Stage 3 students gives us confidence that this continued improvement will be sustained over the next few years.

We are proud of our rapidly improving standards across the board. Standards of student appearance are good; attendance figures are at a 5 year high and behaviour is well managed. The standards of teaching are continually improving in all subjects, supported by a highly effective package of CPD that includes a range of nationally recognised qualifications. We are currently working on the use of data to further improve lesson planning and differentiation and ensuring that marking and feedback informs progress.

We are an inclusive forward-looking academy and we are committed to ensuring that every young person achieves their potential. We aim to broaden horizons and raise aspirations. Therefore, everything that we undertake as an academy is aimed not just at boosting attainment, but also at supporting our students to take pride in what they achieve, both in the classroom and beyond.

If you are thinking of applying for a position at Ormiston Denes Academy, you are most welcome to come and visit the academy, where our very proud students will show you around. You are assured of a warm welcome here.