



KENT COLLEGE
CANTERBURY

TEACHER OF HISTORY



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KEY APPOINTMENT DETAILS

Job title:	Teacher of History
Reporting to:	Head of History & Politics
Employment status:	Full time / Permanent
Job location:	Kent College Senior School
Closing date:	2 nd May 2025
Start date:	September 2025

If a pool of suitable candidates becomes available before the closing date, Kent College reserves the right to interview and appoint without further notice



THE SCHOOL

Kent College is a co-educational school with a Methodist foundation. The school is located in Canterbury, just one hour from the centre of London by train. Our Senior School (11 - 18 years) has some 600 pupils, with approximately one-third boarding and two-thirds day. We also have a thriving Junior School (3 - 11 years) with around 200 pupils in total.

Our school enjoys a high reputation for academic standards across a broad curriculum including Sport, Music, Drama and Art. Academic provision includes A-Level as well as the IB Diploma for Sixth Form, and GCSE, IGCSE and pre-IB for Key Stage 4. Results place Kent College among the best UK schools.

Kent College is a happy, caring and successful school in which pupils feel supported and encouraged to aim for high standards of achievement and conduct. The school was inspected by the Independent Schools Inspectorate in October 2022 and was found to be Excellent in all aspects.

In August 2016 Kent College opened a school in Dubai, and in September 2022 the primary stages of Kent College West Cairo accepted its first students. Summer 2019 brought the opening of a state-of-the-art auditorium, The Great Hall, which seats 600. The Hall is used by the whole school for worship, and as a versatile and practical space for our highly regarded Drama and Music departments, as well as being available for use by the local community.



OUR VISION FOR EDUCATION

Kent College is a values-led inclusive community, with a clearly articulated mission statement and a wisely circulated set of aims and values.

Please see these statements as much more than pious platitudes. At Kent College, we genuinely try to live by them.

Education that is focused upon the needs of each individual, developing inquiring and knowledgeable people who understand how to lead happy and fulfilling lives, as compassionate members of a global community, with the skills to play active roles in an inclusive and sustainable future.

OUR SCHOOL VALUES

OPENNESS

embrace equality,
diversity and inclusion

RESPECT

value oneself, others, and
the world around us

KINDNESS

be considerate and
compassionate towards others

ACTING JUSTLY

work for good through
service to others

RESILIENCE

build the courage to take
risks and to forgive others

AMBITION

engage positively with all
learning opportunities

CURIOSITY

inquire actively

HUMILITY

walk humbly



THE DEPARTMENT

Alongside the Head of History and Politics, the department also includes three Teachers. We teach our own programme at KS3; CIE IGCSE at KS4; IB HL and SL, AQA History A-Level and Edexcel Politics A-Level.

THE ROLE

We are seeking a confident, inspirational and enthusiastic teacher to offer History across all key stages. The post would be suitable for someone who is newly qualified or exploring the early stages of their career.



JOB DESCRIPTION

The following list is not exhaustive but serves as an indication of what the role encompasses. It is not intended to have contractual effect.

General Duties

- Carrying out 'the duties of a school teacher' as set out in the staff contract.

Specific Duties

The successful applicant for this post will be expected to:

- teach history across all key stages;
- play an active role in the extra-curricular life of the department, including contributing to clinics, co-curricular clubs, trips and open days;
- make a positive contribution to the efficient running of the department, including marking examinations, assisting in moderation of coursework, attending departmental meetings, and undertaking administrative and other tasks as delegated by the Head of Department;
- enhance the quality of teaching and learning in the department and wider school through sharing resources and good practice, lesson observation, collaborative teaching, mentoring and active participation in continuing professional development;
- support the school's ethos, aims and objectives;
- support the co-curricular life of the school taking a leading role in activities such as debating and the MUN.
- There is a potential option to teach Politics.



PERSON SPECIFICATION

Qualification/s and Training	ESSENTIAL	DESIRABLE
Good degree in History or closely related discipline	X	
QTS or equivalent training		X
Experience		
Successful teaching experience across all key stages. However, newly qualified/unqualified teachers are encouraged to apply	X	
Skills and Knowledge		
Interest in History and willingness to work 'beyond the textbook'	X	
Excellent up-to-date knowledge of educational developments in History	X	
Teaching and Learning		
Confident and innovative classroom teaching	X	
Passion for teaching and learning	X	
Accurate and productive use of assessment data with students	X	
Evidence of excellent progress of students at all levels taught	X	
Good knowledge and application of up-to-date learning technologies	X	



SAFEGUARDING DUTIES & RESPONSIBILITIES

The successful candidate will need to satisfy the conditions appertaining to a satisfactory DBS check before taking up their appointment. They will be required to complete a medical questionnaire and produce evidence of all qualifications cited on the application form.

Kent College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful applicant will be expected to uphold this duty with regard to all children and young persons for whom they are responsible and with whom they come into contact. All members of staff are expected to abide by the safeguarding policies in place and undertake relevant training.

This role is a teaching or teaching support role involving extensive contact with and responsibility for children.

References will be taken prior to the interview, and one of these referees should usually be the applicants current or most recent employer.

Keeping Children Safe in Education asks schools to carry out online searches on shortlisted candidates as part of the process of assessing suitability.

Applications must be made via Kent College's online application system. CVs or details sent directly to us cannot be considered.

EQUAL OPPORTUNITIES

Kent College staff and pupils are proud to be part of a welcoming international boarding community. We value diversity and promote equality at all levels, and are passionate about attracting a diverse pool of applications through an inclusive appointment process. Reasonable adjustments will be made at each stage of this process for any candidate with a disability. We warmly welcome applications from professionals of all backgrounds and ethnicities, and particularly encourage applicants who identify as black, asian or minority ethnic groups as these groups are currently underrepresented in our community.



THE PACKAGE

Hours: Full time

Salary: Dependent on experience

Benefits:

We offer a range of great benefits at Kent College, including:

- Workplace Pension Scheme / Contributory Pension Scheme (TPT)
- Generous training and mentoring package
- Private healthcare via Benenden Health
- Free lunches in term-time plus hot drinks and snacks*
- Tuition fee remission*
- Free on-site car parking*
- Employee Assistance Programme
- A variety of discounts and benefit schemes including Cycle to Work, Home & Tech and Octopus Electric Vehicles

**Conditions apply*

