**HEAD OF BUSINESS STUDIES AND IT - PERSON SPECIFICATION**

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| **Expertise** | **Essential** | **Desirable** |
| **Qualifications** | * Evidence of outstanding teaching **(R)**
 | * Recent CPD in relation to learning and teaching
* Further professional qualification **(A)**
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| **Experience** | * Successful and proven track record of teaching across the ability range **(ALL)**
* Experience of developing curriculum or managing a school improvement project
 | * Experience of teaching in another school or employment context **(A)**
* Significant evidence of an impact on the practice of others
* Experience of the needs of students from a diverse student group **(ALL)**
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| **Leadership and Management** | * Ability to inspire students **(ALL)**
* Ability to work as part of a team **(ALL)**
 | * Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines **(I/R)**
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| **Professional Competence** | * Understanding how to use data
 | * Working knowledge of relevant legislation and current educational issues **(I)**
* Willingness to acquire skills as appropriate **(I)**
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| **People and Relationships** | * Awareness of equal opportunities issues and how these could be explicitly addressed within the classroom
* Create and secure enthusiasm and earn the confidence of staff, students and parents
* A high degree of emotional intelligence **(I)**
 | * Have energy, drive and enthusiasm to lead projects through to completion. **(I)**
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| **Safeguarding** | * A commitment to the safeguarding and well-being of all students
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| **Communication** | * Effective oral and written communication to a wide range of audiences **(ALL)**
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**A Application Form and Supporting Letter**

**I Interview Process**

**R References**