**HEAD OF BUSINESS STUDIES AND IT - PERSON SPECIFICATION**

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| **Expertise** | **Essential** | **Desirable** |
| **Qualifications** | * Evidence of outstanding teaching **(R)** | * Recent CPD in relation to learning and teaching * Further professional qualification **(A)** |
| **Experience** | * Successful and proven track record of teaching across the ability range **(ALL)** * Experience of developing curriculum or managing a school improvement project | * Experience of teaching in another school or employment context **(A)** * Significant evidence of an impact on the practice of others * Experience of the needs of students from a diverse student group **(ALL)** |
| **Leadership and Management** | * Ability to inspire students **(ALL)** * Ability to work as part of a team **(ALL)** | * Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines **(I/R)** |
| **Professional Competence** | * Understanding how to use data | * Working knowledge of relevant legislation and current educational issues **(I)** * Willingness to acquire skills as appropriate **(I)** |
| **People and Relationships** | * Awareness of equal opportunities issues and how these could be explicitly addressed within the classroom * Create and secure enthusiasm and earn the confidence of staff, students and parents * A high degree of emotional intelligence **(I)** | * Have energy, drive and enthusiasm to lead projects through to completion. **(I)** |
| **Safeguarding** | * A commitment to the safeguarding and well-being of all students |  |
| **Communication** | * Effective oral and written communication to a wide range of audiences **(ALL)** |  |

**A Application Form and Supporting Letter**

**I Interview Process**

**R References**