



Kimbolton School

Head of Hockey

Required for September 2018

About Kimbolton School

Kimbolton School is fully co-educational (4-18), with both day and boarding pupils, and has a delightful setting in the grounds of Kimbolton Castle. The School combines tradition and innovation in its educational and academic ethos. Kimbolton has high academic standards in terms of GCSE, A Level and university entrance up to Oxbridge achieving outstanding A Level results in 2017. This academic culture rests on the motivation and commitment of pupils and teachers alike. There is a forward-looking and highly supportive working environment. We are a Digital School with iPads for all pupils with ongoing investment in technology, staff professional development, and a close focus on teaching methodologies and pupil learning. Teaching at Kimbolton offers many opportunities from the academic, super curricular to a vast range of extra-curricular activities. The Common Room enjoys a reputation for its friendly and happy working atmosphere.

Kimbolton School is fully co-educational (11-18) with a Preparatory School attached at the far end of the village. With both day and boarding pupils it is delightfully set in the grounds of Kimbolton Castle. The main school building is Kimbolton Castle, once the home of Queen Katharine of Aragon. With its Vanbrugh front and Pellegrini murals it is a building of considerable beauty and architectural importance.

Kimbolton School prides itself on its strong extra-curricular programme and all staff are expected to be involved in this element of school life. Opportunities abound in sport, music, drama, outdoor pursuits, CCF and a myriad of clubs and societies. The Common Room enjoys a reputation for its friendly and happy working atmosphere.

A competitive salary will be offered for this important post.

Accommodation may be available for the successful candidate.

Applications are invited for the post of Head of Hockey with effect from 1st September 2018.

Sport at Kimbolton

The Director of Sport oversees 6 dedicated members of Senior School PE staff, and a Sports Department which involves a high percentage of the full time academic staff, 5 Professional Games coaches and a number of additional part-time coaches. The PE and Games curriculum is broad and balanced with provision moving from 5 sessions to 2 sessions per week as pupils work

through the year groups. It is a busy and proactive department with a wide range of expertise and contributions towards both the practical PE and academic A-Level content. Pupils are encouraged to focus on individual progression in a stimulating, varied and supportive environment. They are also given the opportunity to participate in competitive sport at their appropriate ability level.

The major games for girls are: Hockey in the autumn term, netball in the spring term and tennis and rounders in the summer term. For the boys: Football in the autumn term, hockey in the spring term and cricket and tennis in the summer term. Swimming, gymnastics and athletics are major foci of the PE curriculum. All feature highly in the school calendar with regular competitive swimming galas, a Gymnastics & Dance Display and athletics based Sports Days.

To complement the numerous outdoor grass pitches the School has many purpose built facilities, including two large all-weather astro area (one is floodlit with an additional training space) and two hard court areas. There is a 25m heated indoor swimming pool. The Sports Centre comprises a full-size indoor hall with five badminton courts, two squash courts, a separate multi-use area, a fitness room, a viewing area, offices, storage areas, teaching room and changing rooms for both indoor and outdoor activities.

Mixed PE is taught throughout the School, with a full programme for Years 7-10 within the timetable.

There is a separate Preparatory School (4-11 age range), and this appointment may include the development of hockey and its wider provision, at this younger age.

The School has a strong midweek and Saturday afternoon fixtures list in the major sports and many pupils have enjoyed success at county level, with several pupils enjoying international success in recent times.

Purpose

Hockey is the major game for girls in the autumn term and for boys in the spring. This exciting new post provides the successful applicant with an opportunity to implement their own vision and make a significant impact on the participation, enjoyment and success for pupils involved. The Head of Hockey will be expected to facilitate a full programme of enrichment opportunities and foster Kimbolton's ethos of inclusivity, participation and the development of a well-rounded child.

Main duties and responsibilities

- To be responsible to the Director of Sport
- To coordinate and implement a suitable development strategy/vision for hockey at Kimbolton School.
- To plan and coordinate full fixture and enrichment programmes for girls and boys hockey in the autumn and spring term's respectively.
- To inform, manage and direct the wider team of bodies involved in hockey provision including team managers, games coaches, caterers, ground staff, transport leaders, bursarial staff, health centre and security staff.
- Work collaboratively with the Heads of Girls and Boys Games in the coordination of Games afternoons and pupil/parent/teacher/games coach communication.
- To inform, support and communicate with the Director of Activities throughout each hockey term with a particular focus on Saturday fixture provision.
- To manage the boys and girls 1st XI hockey teams.
- To lead/assist training of hockey teams in lessons and practices throughout the School (potentially including the Prep School)

- To write an end of season team report and individual team members games reports.
- To determine pupil recipients of Hockey Colours in collaboration with the HM.
- To plan and coordinate internal House hockey competitions.
- To coordinate and support teams representing the school in higher level competitions.
- To be familiar with updated hockey rules and officiating needs in order to train/cascade information to school team managers and pupils.
- To be familiar with EH and ISHA directives.
- To assist in the stock-taking of all equipment and advise on needs for new/replacement items.

Note - The Kimbolton girls' 1st XI will begin their pre-season training at the end of August and the successful applicant would be expected to be involved in shaping this.

Person Specification

A background in National League hockey and/or a proven track record of coaching to a high level within schools is desirable. In addition, it would be advantageous for candidates to be able to teach Physical Education, (to potentially teach academic PE to A-Level standard) and have expertise in another major game, particularly cricket or tennis.

Energy, resilience and the ability to lead a team a large team of teachers and coaches will be essential for the candidate to successfully instill their vision for growth and development of hockey within the School. The desire to make a positive impact on the very high levels of pastoral care must be evident; our major games programmes make a considerable contribution to this. A willingness to be actively involved in the wider life of a busy day/boarding school, and be sensitive to its many needs is essential.

Method of Application:

Applicants are asked to complete the Kimbolton School Application Form, supported by a letter of application and Curriculum Vitae. An emailed application is acceptable.

Applications should be returned to:

Jonathan Belbin, BA, FRSA,
The Headmaster
Kimbolton School
Kimbolton
Huntingdon
Cambs PE28 0EA

Email: headmaster@kimbolton.cambs.sch.uk
Telephone: 01480 862204

The closing date for applications is: 9.00am Friday 9th March

Interviews: Week commencing 12th March, whereby invited candidates will be expected to teach a lesson.

Notes:

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.gov.uk/government/organisations/disclosure-and-barring-service. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy is can be found on the website www.kimbolton.cambs.sch.uk/policies.