

## Teacher of IB MYP & CP/DP Mathematics (1.0 FTE)

**The International School of The Hague** is a highly successful, innovative and dynamic school located in a state-of-the-art building in an area of natural beauty in the city of The Hague in The Netherlands. The school is made up of a Primary School and a Secondary school, each receiving government funding as well as private fees as Dutch International Schools. The two schools work together as one school with a shared vision and mission as part of the *Rijnlands Lyceum* foundation. The whole school currently has around 2000 students (1300 in Secondary) with over 100 nationalities taught by teachers from around the world.

At ISH we **inspire personal excellence** by encouraging our students to be **curious, connected and compassionate**. We use student-led inquiry to develop **curiosity** in authentic and challenging contexts. Students learn to apply their knowledge and skills to deepen conceptual, disciplinary and interdisciplinary understanding by making effective **connections** with other people and their ideas. Our students learn how to become **compassionate** and proactive global citizens through collaborative projects both in, and beyond, the classroom.

Teachers at ISH achieve these high standards by recognising that, like their students, they are lifelong learners who must continually reflect upon their own professional practice, as well as striving to be excellent role models for the ISH Community Profile.

We have a vacancy at ISH Secondary School:

## Teacher of IB MYP & CP/DP Mathematics (1.0 FTE)

*Start date: 1 August 2025*

Are you a passionate and dedicated Mathematics educator with a flair for inspiring young minds? Do you thrive in an international, collaborative environment where innovation in teaching is celebrated? If so, we invite you to apply for a full-time position as a **Teacher of Mathematics** at ISH, where learning goes beyond the classroom and education truly has a global outlook.

### About the role

As a Mathematics teacher at ISH, you'll be teaching across the **IB MYP and IB DP/CP programmes**, engaging with a diverse student body and encouraging academic excellence through inquiry-based learning and differentiated instruction. You will:

- Design and deliver engaging lessons that align with the IB Maths curriculum
- Use a variety of teaching strategies to meet the needs of all learners
- Foster a positive classroom environment and high standards of behaviour
- Monitor, assess, and report on student progress
- Collaborate with a talented and supportive Maths department
- Communicate effectively with students, parents, and colleagues

## Why join ISH?

At ISH, we believe that great teaching starts with a strong team. Our department comprises **around 20 educators from 10 countries**, creating a vibrant, multicultural environment that enriches our professional and personal lives. As a valued member of our team, you'll enjoy:

- A **supportive and inclusive staff culture** with a focus on collaboration
- A commitment to **ongoing professional growth** and career development
- The opportunity to contribute to **innovative curriculum planning and pedagogy**
- A school that genuinely values **wellbeing and work-life balance**
- The chance to work in a **forward-thinking, internationally minded school** environment

## Who we are looking for:

We're seeking a teacher who is:

- Internationally-minded
- Innovative, committed to learning and up-to-date with current research
- An inspiring, challenging and empowering teacher to our students
- An excellent team player both within the department and across the school, willing to work collaboratively and support the ongoing development of the Mathematics department and the whole school.
- Committed to the consistent implementation of departmental protocols, and actively engaged in reviewing and improving them through collaborative reflection and dialogue
- Proactive and have an enthusiastic approach to teaching, serving as a mentor / advisor / form tutor for a class of students, and wider professional practice.
- Flexible and have the desire to be a part of a dynamic school community.
- Willing to be involved in extracurricular activities.
- A role model for the [ISH Community Profile](#)

We are a forward thinking school and therefore we invest in potential future leaders as well as excellent teachers. We expect our teachers to be skilled in using digital tools for teaching (example: MacBook Air, Touch Screen boards and iPads). The chosen candidate will be a reflective practitioner and embrace opportunities for Continuous Professional Learning.

## Qualifications and experience:

### Essential

Please know that in order to work for us, you must be a fully qualified teacher in accordance with the standards required by the [Dutch Education Authorities \(DUO\)](#):

- A **Bachelor's or Master's degree in Mathematics** (or a closely related field)
- An **official teaching qualification for Mathematics**
- A minimum of **2 years** of successful full-time Mathematics teaching experience in secondary school
- Strong **command of English**, both spoken and written, as the language of instruction and communication

## Preferred

- 5 or more years of teaching experience, ideally in international or intercultural settings
- Experience teaching Mathematics within the IB MYP and/or IB DP/CP frameworks
- Familiarity with international school settings and culturally diverse student populations
- A student-centred, inquiry-based approach to teaching and learning
- A proactive and reflective attitude toward professional development
- Applicants who have the right to work in The Netherlands, independent of employment status

## We offer

- As with all teacher appointments in The Netherlands, this is a temporary appointment for one year, with a view to a permanent contract if all the conditions are met. The position is based on the Dutch Collective Labor Agreement (CAO) for Secondary Education.
- **Teacher salary scale LB:** €3463 - €5277 pm (gross) for 1.0FTE - steps in the scales depend on relevant background and experience.
- The position is based on 40 hours per week i.e full-time (1.0FTE).
- Other benefits include the 8% holiday allowance, a year-end bonus of 8.33%, an extra year-end bonus for educational support staff, a contribution towards travel expenses and the ABP pension scheme.
- In addition, staff are given a number of options for tax benefits regarding trade union dues, the costs of sports (fitness) membership fees, the purchase of a bicycle (for commuting purposes) and a travel allowance (cafeteria scheme). In addition, Rijnlands staff receive discounts on various insurance Policies.
- Living in the Netherlands offers the advantage of a society with a high degree of English fluency, excellent services, safety, and social security. However, becoming part of this community also means embracing its way of life and navigating it largely independently, with some help from the school. At ISH, we value individuals who are curious about Dutch society and willing to connect with it. This is an opportunity to make an informed choice to immerse yourself in a vibrant and well-connected culture.

## Procedure

- You are invited to express your interest by following the link via [TES](#) and submitting your application form, motivation letter and CV (**all in English**) - incomplete applications may not be considered.
- Please visit our [school website](#) for more information on our application process, reference requirements, child safeguarding, Recruitment Package, FAQs etc.
- Deadline for Applications: **Sunday, 18 May 2025**. Short listed candidates will be interviewed **as soon as possible**. Please note that the school reserves the right to interview suitable applicants early and appoint a successful candidate prior to the deadline. In case of equal suitability, internal candidates are preferred.
- A full description of the role is available in the document "[Teacher Roles and Responsibilities](#)"
- If you have any questions, please don't hesitate to contact the ISH Secondary Recruitment Office, on [secondaryrecruitment@ishthehague.nl](mailto:secondaryrecruitment@ishthehague.nl) before the deadline.

## Requirements to Work with Us

To meet the standards of the [Dutch Education Authorities \(DUO\)](#), you must be a fully qualified teacher. The following qualifications are required:

**1. Academic Background:**

- a. A Bachelor's or Master's degree in **Mathematics** (or a related field)

**2. Teaching Qualification:**

- a. A Bachelor's or Master's degree in Education; or
- b. A Postgraduate Diploma or Certificate in Education (PGCE)

**3. Your teaching qualification must:**

- a. Qualify you to teach **Mathematics** across all year groups and levels in Secondary Education.
- b. Be officially recognised either in your home country, or in the country where it was obtained (this is essential for DUO)

**4. For UK Applicants:**

If you hold a PGCE, you must also have:

- a. Qualified Teacher Status (QTS) to teach Mathematics to all levels of Secondary Education
- b. Successfully completed the Newly Qualified Teacher (NQT) induction year

## Safeguarding

The International School of the Hague is committed to safeguarding and promoting the welfare of all the students in our care and expects all applicants to share this commitment. We follow safer recruitment practices which are aligned to the recommendations of the International Task Force on Child Protection. We hold ourselves to a high standard of effective recruiting practices with specific attention to child protection. All appointments are subject to an interview, identity checks, criminal record checks, and successful references.

To this end, the leadership team is required to conduct an oral reference check by directly contacting the current or previous employer.

Furthermore, those who are appointed at The International School of The Hague are required to obtain a Certificate of Good Conduct (in Dutch: VOG). Appointment with The Rijnlands Lyceum Foundation takes place on condition that the successful candidate obtains a VOG. Needless to say, Rijnlands will reimburse all costs in relation thereto.

## Additional details

Please visit our school website for more specific information about our school and our mission, vision and values: [www.ishthehague.nl](http://www.ishthehague.nl)

The Rijnlands Lyceum Recruitment Code is applicable and can be obtained via the above email address or the [website](#).

*Please refrain from placing this advert on recruiting websites without our permission or using it for acquisition purposes.*

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