



theHammond

Learn • Perform • Aspire

Level 2 Teaching

Assistant

121 Support

Full time (Fixed Term)

£21,650 (Term Time Only)



Thank you for your interest in this key role as The Hammond continues to build upon its powerful and prestigious history.

This is an exciting time to join The Hammond as it further develops the plethora of courses offered to students from GCSE and A Level study, expert dance, and musical theatre training as part of the Trinity Diploma, specialised Theatre Arts training, to the rigour of our Musical Theatre Performance degree in collaboration with the University of Chester.

Alongside our small class sizes, excellent results, and the outstanding range of opportunities on offer, we feel that our greatest strength lies in our friendly, supportive, and nurturing ethos, encouraged by excellent staff and student relations and a highly supportive parent body.

The Hammond is the North West's leading provider of performing arts education and the UK's oldest vocational dance school. Hammond students are encouraged and trained to be curious, independent, resilient young people who develop leadership skills, potential and talent to compete at the highest level. The Hammond offers a full and exciting curriculum alongside outstanding vocational training for students aged 11 – 19; beyond this The Hammond offers a Bachelor of Arts degree course in Musical Theatre Performance to prepare students for the musical theatre industry at a professional level.

The Hammond is a boarding and day school that prides itself on strong pastoral care; nurturing, guiding, and inspiring every student to be the best possible version of themselves. Here at The Hammond, we are passionate about providing the best possible vocational training in dance, drama, acting and music, alongside an enriching academic curriculum.

We offer a stimulating and challenging creative environment in which we actively encourage young people to adopt lifelong learning skills that will enable them to flourish and thrive in their chosen discipline. We recognise and value achievement; Hammond alumni can be seen performing and teaching in the West End, Broadway, motion pictures, national tours, and teaching across the globe. Housed in the historic Hoole Bank House and surrounded by beautifully landscaped grounds, our campus comprises several performing arts centres with a 420-seat industry-standard theatre and 19 state-of-the-art dance and music studios, including a professional recording suite.

Situated on the outskirts of Chester, The Hammond is located within an hour of Manchester and Liverpool international airports and is two hours from London by train. At The Hammond, young people are fully supported to explore and reach their potential, whilst recognising the importance of cooperation, acceptance, and friendship.

I hope the information provided gives you a sense of what to expect at The Hammond and encourages you to want to be part of our vibrant community.

Jennifer Roscoe MA (Oxon)
Principal



We are seeking a dedicated and compassionate Level 2 Teaching Assistant to provide 1:1 support for a student throughout the school day. The successful candidate will play a crucial role in helping the student navigate their Academic and Vocational studies with confidence and independence. This is an exciting opportunity to join our small and successful department working in an environment where students love to learn, and where academic and vocational excellence is a priority.

Key relationships:

The post holder is accountable to the SENCO, Vice Principal (Director of Teaching & Learning) and to the Principal.

Main accountabilities:

The post holder will be required to exercise their professional skills and judgement to carry out, in a collaborative manner, the professional duties set out below:

Responsibilities:

- Provide tailored 121 support during both academic classes and vocational training.
- Deliver 1:1 and small group support sessions in line with OT & SALT guidance for students.
- Monitor the student's engagement and understanding, adapting support as needed to suit specific learning needs.
- Be attuned to the student's specific needs and recognise when direct or discreet support is required and respond appropriately.
- Encourage the student to take initiative and work independently when appropriate.
- Provide guidance and support that empowers the student to develop their skills and confidence.
- Work closely with teachers and other support staff to implement individualised learning strategies.
- Attend meetings and contribute to the development of the student's education plan.
- Documentation and Reporting:
 - Maintain records of the student's progress
 - Communicate effectively with SENCO, teaching staff and parents

Taking an active role in the day-to-day management of the school

- To follow all the whole school and departmental policies and practices.
- To attend and participate in all calendared meetings as appropriate to your level of responsibility.
- To undertake supervision duties before, during and after school in line with the school's duties policy.

- To make an active contribution to the school's ongoing self-evaluation process.
- To play an active part in the provision of a range of enrichment activities and extracurricular activities across the curriculum area.
- Engage in ongoing professional development to stay informed about best practices for supporting students in a 121 capacity

Whole School

- To support the senior leadership team in implementing the ethos and wider philosophy of the school.
- To ensure health and safety procedures and safeguards are always observed.
- To attend meetings, INSET, Open Days, and other events.
- To promote goodwill and foster good relationships with parents and other members of staff to ensure the smooth running of day-to-day activities.
- To be punctual, presentable, and positive.

Personal Specification

Level 2 Teaching Assistant qualification	Essential
Experience working with children.	Essential
Strong communication and interpersonal skills.	Essential
Ability to remain calm and patient.	Essential
Empathy and a genuine interest in supporting students' well-being and learning.	Essential
Ability to remain calm and adapt to circumstances	Essential
Resilient and forward-thinking	Essential
Commitment to the wellbeing, safety, and safeguarding of young people	Essential
Commitment to professional development	Essential
Ability to inspire students and colleagues	Essential



The Hammond is committed to safeguarding and promoting the welfare of children. As such, the successful applicant will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS). The Hammond is an equal opportunities employer.