

PERSON SPECIFICATION

POST: Teaching Assistant

To be demonstrated in A = Application form L = Letter of application I = Interview

	Essential	Desirable	Shown in
Qualifications			
1. Level 2 English & maths	✓		A
2. Evidence of recent professional development	✓		A
3. Further qualifications e.g. Degree		✓	A
4. ICT expertise	✓		A
Experience			
1. Teaching assistant experience covering 3-11 or 11-16 age range	✓		A
2. Experience in more than 1 school and/or more than 1 role		✓	A
Knowledge			
1. Recent developments in relevant subject	✓		L
2. Assessment practices and requirements in relevant subject	✓		L
Job Specific Requirements			
1. Full and sincere commitment to the progress and success of young people	✓		L/I
2. Suitability to work with children	✓		I/R
Professional Understanding			
1. A clear educational philosophy sympathetic to the school	✓		L/I
2. Knowledge and understanding of current educational developments		✓	L/I
3. Ability to interpret initiatives to benefit the school		✓	L/I
4. Determination to have high expectations for all pupils	✓		L/I
5. Clear understanding of and commitment to equal opportunities	✓		L/I
Professional Skills			
1. Ability to administer systems efficiently	✓		L
2. Ability to set realistic targets	✓		L
3. Ability to accept responsibility, exercise judgement and make decisions	✓		I
4. Ability to work with and within a team	✓		I
5. Ability to communicate and liaise effectively	✓		I
6. Ability to use ICT in teaching and learning	✓		I