



IPSWICH HIGH SCHOOL

WOOLVERSTONE HALL
SUFFOLK, ENGLAND

Teacher of Science

RECRUITMENT PACK



Dear Sir/Madam,



I would like to start by thanking you for your interest in working at Ipswich High School and with our pupils. In addition to the information provided with this advertisement, I wanted to take this opportunity to introduce our school to help further inform your application.

Although we are fortunate to enjoy an idyllic 87 acre setting, located at Woolverstone Hall on the banks of the River Orwell, the first thing most visitors comment upon when walking around our school is the incredible warm, welcoming and purposeful atmosphere created by the pupils and staff. We pride ourselves on this ethos, where all members of the community are responsible for taking a genuine interest in every pupil.

We are not a school that believes in having a fixed idea of what every pupil should be. During their time with us, I want every pupil at Ipswich High School to discover who they are, to be comfortable with who they are and eventually to go beyond who they are. It is my ambition that every pupil leaves our school with the knowledge, skills and attributes to be happy and successful and with the belief that there are no limits to what they can achieve.

Since my arrival last summer, I have quickly come to appreciate the many outstanding features of the school. In addition to its ethos and setting, you will be joining a school with fantastic teachers who have consistently helped pupils achieve some of the best GCSE and A Level results in the region. The school also has a tremendously broad curriculum, and this is further supported by an outstanding co-curricular offer, providing every pupil with over 80 different clubs and activities to fill their nine weekly enrichment sessions. Our on-site facilities include a theatre, indoor 25 metre swimming pool, dance studio, dedicated food and design technology area, multiple outdoor sports facilities, gym and a Sixth Form centre based in Woolverstone Hall.

In recent years the school has transitioned from a girls' school to co-educational and in September 2019 opened its first boarding house. The construction of all new boarding facilities is due to be completed this term and the quality of the accommodation is truly exceptional. This academic year, despite the challenges, we have enjoyed a record number of applications to join us in both Year 7 and Year 12 and with the addition of our high-quality boarding offer, we are exceptionally well placed to continue to grow, develop and expand our provision.

I am excited to recruit an outstanding classroom practitioner who will have the opportunity to build on this success and help the department go from strength to strength within the context of our high-achieving, caring and forward-thinking school. The successful applicant will be joining a department which enjoys an outstanding reputation, helping pupils to achieve excellent GCSE and A Level results year-on-year and with all three sciences regularly being amongst the most popular subject choices at A Level. The department is well resourced with six dedicated laboratories (some of which are large enough to have separate practical and theory work stations), with the teaching team supported by three technicians. To ensure the quality of teaching and learning remains strong, the department is led by Heads of Physics, Chemistry and Biology, with the latter also serving as the overall Head of Department.

On behalf of our students and staff, I look forward to receiving your application and, for those who are shortlisted, to welcoming you to our community. Should you have any further questions, wish to discuss any aspect of the school or would like to visit informally (when possible), you are most welcome to contact me directly m.howe@ipswichhighschool.co.uk.

A handwritten signature in black ink, appearing to read 'Mark Howe', with a long horizontal flourish extending to the right.

Mr Mark Howe
Head

The School

Introduction

Ipswich High School is a prominent day and boarding school, for boys and girls from Reception through to Sixth Form, situated in an idyllic 87-acre campus on the banks of the River Orwell.

Founded in 1878, the school has been at its impressive home near Ipswich since 1992. The school has long enjoyed a high profile across the region and is respected for both its academic success year-on-year, and for its superb pastoral care and unrivalled enrichment activity. With feeder schools spread across East Anglia, the school typically sees its greatest demand for places from the counties of Suffolk, Essex, and Norfolk.

Our Location and Campus

We boast a beautiful 87-acre campus at the Grade I listed Woolverstone Hall. The school's rural setting is just a few miles from the vibrant waterfront town of Ipswich.

Our spacious school campus has superb facilities, including a theatre, ICT suites, a 25m indoor swimming pool, Sixth Form suite, six science laboratories, dedicated music rooms and floodlit AstroTurf pitches.

Prep School

Our Prep School is an integral part of our all-through school setting. Alongside our incredible classroom experience we provide specialist teaching from Reception in French, Spanish, Dance and Music.

Senior School

We provide an exceptional education and an unrivalled Enrichment Programme which gives our pupils wider opportunities, experiences, and skills beyond the curriculum.

Sixth Form

We offer a unique pathways approach to our curriculum and this sets us apart from other Sixth Forms and provides an inspiring learning environment.

Boarding

Our Grade II Boarding House has been completely renovated and restored to the highest standards and opened to our boarders in September 2019. The Boarding House is located on our school campus.

Overview

Ages 5 to 18 years
441 pupils on roll (340 in Years 7 to 13)
Co-educational
A day and boarding school

Teaching and Learning

We are renowned for ensuring our pupils are equipped to be so much more than highly skilled at passing exams. We believe great results are a by-product of an outstanding education, not its sole focus. We do this by providing them with the widest possible range of experiences, both in and outside of the classroom, to broaden their minds and create new opportunities for every pupil to thrive.



Diamond Model

We offer a Diamond Model approach to education, which is unique in Suffolk and is increasingly favoured by leading schools across the country.

The term Diamond Model refers to the shape of the educational journey; with boys and girls being taught together in the lower years of the Prep School, separately for some subjects from 10 to 16 years old and together again in the Sixth Form.

Broaden Their Minds

We offer a wide range of 21 GCSE and 23 A Level subjects, as well as our IHS Diploma and the Higher Project Qualification (HPQ) and Extended Project Qualification (EPQ).

Outstanding GCSE and A Level Results

In 2020 the school achieved outstanding GCSE and A Level results.

A significant 62% of GCSE results were awarded at grades 7-9 with an impressive 40% of results being awarded at grades 8-9

Our A Level results are equally impressive, with 48% of pupils being awarded an A or A* and 94% of students achieved A*-C grades.

University Progression

Our pupils continue on to great things once they complete their education at Ipswich High School.

In 2020 our pupils gained entry to their first choice top class universities, with over 40% attending Russell Group Universities. Past pupils have gone on to study at Oxford and Cambridge Universities, Imperial College London, UCL, Bristol, Durham, Manchester, Sheffield, and Warwick universities, to name but a few.



Pastoral Care

We are deeply proud of our incredibly supportive, welcoming, and positive atmosphere created by the pupils and staff at Ipswich High School. Our 'small school' feel ensures that every pupil is known and valued as an individual.

We promote an embedded pastoral ethos across the school campus. We have a school nurse in attendance during school hours to provide support in the medical rooms and contributes to the pastoral care of students.

There is a strong pastoral team who work closely with parents to ensure all pupils are fully supported. This is an important aspect of school life and involves the Heads of Year, Deputy of Sixth Form, the tutors and the school nurse. We also have a professional counsellor to meet with pupils individually and offer youth work sessions.





Co-Curricular Programme

We offer over 80 diverse and engaging enrichment activities to our pupils at every stage of their education. From academic enrichment activities, to sport and arts clubs, our enrichment activities promote fun, teamwork and a commitment to learning and self-improvement.



Boarding

Our Boarding facilities includes the Grade II listed Dairy House, built in 1870 and The Barns. Both Boarding Houses have been completely renovated and restored to the highest standards and offered accommodation for 55 pupils.

The Dairy House opened in September 2019 and we are still actively recruiting to develop a diverse boarding community of both international and domestic boarders from Years 7 to 13.

Located in a privileged position on the school campus, we provide a home away from home experience with full-time Houseparents and a Matron.



Benefits of Employment

Remuneration

The salary will be commensurate with the importance of the post and with the experience and qualities of the successful candidate.

School Fees

A 50% reduction in school fees (pro rata for part time staff) from Reception class onwards is available to staff.

Development, Health, Pensions & Union

- The school is committed to staff development with an annual review scheme and regular opportunities for professional development
- Teaching staff are provided with a school laptop/iPad
- All teachers are eligible to belong to the Teachers' Pension Scheme
- All staff are able to join NEU union membership with free on-site advice available from the NEU representative
- Corporate Membership of Ipswich Sports Club, at 30% off advertised Membership Subscription Fees

Free Provision & Discounted Services

- Mid-morning refreshments and a midday meal during term time
- Free on-site parking
- All staff can swim free of charge on two evenings per week and, at specified times, have free use of the Fitness Suite
- Staff undertaking a free eye test will be offered £40 towards the cost of new reading glasses
- Offer of free Microsoft Office software on devices at home while employed at the school

Wellbeing

- Half price flu vaccination
- Cooked lunch each day (term-time) and sandwiches/fruit during parent evenings
- Free tea and coffee for all staff all day
- Newspapers in staffrooms
- Fruit in staffroom

Safeguarding

All appointments will be subject to two satisfactory references, Disclosure check by the Disclosure and Barring Service, medical fitness for this role and evidence of identity and qualifications. All the above checks must be completed before beginning work in the school. In the unlikely event of an unsatisfactory report being received following the issuing of a contract, the offer of appointment will be terminated without notice.

We are committed to the safeguarding of children and child protection screening will apply to this post.



Appointment Process

Please complete an application form and return to our HR Officer, enclosing a cover letter supporting your application.

For further information, please contact the HR Officer at:

recruitment@ipswichhighschool.co.uk

Ipswich High School
Woolverstone
Ipswich
IP9 1AZ
Tel: +44 (0) 01473 780201

Web: ipswichhighschool.co.uk

Closing date for applications: Monday 1st March 2021

Start date: 1st September 2021

A day in photographs





IPSWICH HIGH SCHOOL

WOOLVERSTONE HALL
SUFFOLK, ENGLAND

Find out more

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