



Lancaster Royal Grammar School

GRADUATE SPORTS COACH

1. The School

Lancaster Royal Grammar School is renowned for high academic standards and also for sporting excellence. In November 2011, LRGGS was commended for its achievements in the State School of the Year category of the Daily Telegraph Aviva sports awards at Twickenham. Sport has a high profile both within the curriculum and as an extra-curricular activity. School teams compete at a national level in rugby, cricket, athletics, swimming and rowing. Many teams are fielded by the school at all levels in each of these activities and in numerous other sports. As a school we have been awarded the Sports Mark Gold for the second year in a row in recognition of our contribution to sport and participation levels.

In July 2017 the senior rugby squad toured Argentina and plans are in place for the next overseas rugby tour. The schools 1st VII progressed to the quarter finals of the Rosslyn Park Sevens in 2012 and now regular attendees of the prestigious Sedbergh Super Tens. In 2011 the 1st XI played in the annual Sir Garfield Sobers International Cricket Tournament in Barbados and managed to reach the final, narrowly losing to Combermere School, Barbados. In summer 2014 we were the joint winners of the RGS cricket festival held in Newcastle, and in the summer of 2018 we are hosting the festival. The school has premier schoolboy fixture lists in both rugby and cricket. There are numerous other individual and team successes in a variety of sports; these can be viewed through the school website.

The successful applicant will ideally be an expert in one or more of the following sporting activities: rugby, cricket, rowing, athletics or swimming and will be expected to coach a school team. These fixtures are usually held after school and on Saturdays.

Games facilities at the school are good and we hope to improve them further over the next couple of years. There are at present 7 rugby pitches, 2 cricket fields with 5 squares, a sports hall, a gymnasium, a fitness area and a swimming pool. The rowing club has an excellent fleet of boats. The school uses a local sports complex with a 'tartan' track for athletics and has access to an all-weather pitch for other activities. We also have links to both the University of Cumbria and Lancaster University which the school continues to develop.

Successful sporting Old Boys of the school include Brian Ashton, Magnus Lund, Sean Cox, Phil Christophers, Jason Queally and gold medallist last year Scott Durant.

2. Aim, Values and Practice

Aim **To Inspire for Life**

Confidence We encourage individuals to be confident and considerate; fostering self-respect and self-belief.

Responsibility Personal responsibility and service to others are expected; both have opportunity for expression within the school and beyond.

Achievement In all areas of school life we seek to nurture talent and aspiration, to encourage perseverance and to prepare young people for the challenges of adult life.

Values **We achieve our aim through a strong working relationship between pupils, staff and families which is founded on the following values:**

Trust Lancaster Royal Grammar School's ethos guides our caring and straightforward approach. We treat each other with respect and uphold our tradition as a friendly and compassionate school.

Truth We value debate which is open, honest and informed to stimulate creativity, intellectual curiosity and initiative.

Courage We challenge ourselves and each other to change for the better.

Practice **We provide a community to be proud of, where pupils can explore, make mistakes, learn and grow. In order to do this:**

Support We put the well-being of our pupils first, with excellent pastoral care.

Learning We encourage successful learning through effective teaching and a commitment to a broad education.

Recognition We recognise and reward success and commitment, progress and achievement.

3. Key Tasks and Responsibilities

Responsible to:

The Graduate Sports Coach reports directly to the

- Director of Sport- overall line manager
- Assistant Head – Classroom Cover / Invigilation
- Head of Boarding / Head of Boarding House for Boarding Duties
- Heads of Sport (Cricket, Rowing and Rugby).

Responsible for:

- To assist the Heads of major sports in the delivery of Departmental Plan's for Sport in Lancaster Royal Grammar School
- To help to promote enjoyment and competence in sport at Lancaster Royal Grammar School
- To help to develop our major sports such as; rugby, cricket and rowing.
- To help in delivery of coaching sessions in other sporting areas when directed by DOS.

Main duties:

- Full involvement for all timetabled games and selected PE lessons
- Refereeing or umpiring fixtures

- Coaching teams and running team practices throughout the year during games lessons and after school
- Covering occasional classes and invigilation as required by the Assistant Head
- Involvement with evening and weekend duties within one of the boarding houses (if available)

4. Person Specification

Essential Criteria

- A good degree
- Evidence of being skilled in the sports being offered
- Leadership qualities, including energy, resilience and the ability to enthuse and motivate others
- A commitment to a career in schools
- Clear and effective communication skills
- An ability and willingness to make a significant contribution to the extra-curricular life of the school
- An ability to relate well to colleagues and children. To be mindful of the need to behave appropriately and professionally at all times with pupils, peers and parents
- Approachability, accessibility and flexibility
- High levels of organisation
- Sense of humour

Desirable Criteria

- An excellent health and attendance record
- The ability to develop and maintain effective relationships with all members of the school community and outside agencies
- Relevant coaching, refereeing or umpiring qualifications
- Experience in running a successfully Strength & Conditioning programme at school boy level
- Experience of playing one of the school's major sports to at least club level
- Evidence of good management, which incorporates detailed planning, successful implementation and effective monitoring and evaluation of strategies
- First Aid Training

5. Child Protection

Lancaster Royal Grammar School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons with whom he or she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he or she must report any concerns to the Child Protection Officer or to the Headmaster.

6. Terms and Conditions

- Salary £15,014 per annum
 Position is term time only so pro rata actual salary £12,583
- Accommodation The position is residential and therefore free accommodation in one of the boarding houses will be provided.
- Holidays School holidays with the expectation of involvement in Sports Tours and special coaching days
- Term 1-year fixed contract from September 2018 – August 2019

Although a one-year post in the first instance the school is supportive in developing careers and looking for avenues of advancement for strong and successful candidates.