



The Cardinal Wiseman Catholic School

Class Teacher

Person Specification



Job title	Class Teacher
Salary and grade:	The post holder will be paid on the appropriate point of the main scale/upper pay scale in line with the current <i>School Teachers' Pay and Conditions</i> document
Line manager:	The Head teacher, members of Senior Leadership team (SLT) and the governing body of the school are strategic managers of all teaching staff. For day to day operations a teacher is directly responsible to their Head of Department on curriculum matters and their Head of Year for pastoral issues.
Supervisory responsibility:	The post holder may be responsible for the supervision of the work of classroom assistants relevant to their responsibilities

Essential Requirements:

Qualifications

1. Qualified Teacher Status or recognised equivalent.

Experience

2. Teaching experience with the age range and/or subject(s) applying for.

Knowledge and skills

The ability to effectively:

3. Create a stimulating and safe learning environment.
4. Establish and maintain a purposeful working atmosphere.
5. Plan, prepare and deliver the curriculum as relevant to the age and ability group/subject that you teach, other relevant initiatives and the school's own policies.
6. Assess and record the progress of pupils' learning to inform next steps and monitor progress.
7. Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.
8. Teach using a wide variety of strategies to maximise achievement for all children including those with special educational needs and high achievers and to meet differing learning styles.
9. Encourage children in developing self-esteem and respect for others.
10. Deploy a wide range of effective behaviour management strategies, successfully.
11. Communicate to a range of audiences (verbal, written, using IT as appropriate).
12. Use IT to advance pupils' learning, and use common IT tools for their own and pupils' benefit.



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Commitment

Demonstrate a commitment to:

- a. equality and diversity along with inclusive practices
- b. Supporting the school's Catholic vision and ethos
- c. high quality, stimulating learning environments
- d. relating positively to and showing respect for all members of the school and wider community
- e. ongoing relevant professional self-development
- f. safeguarding and child protection