



THE
KING'S SCHOOL
CANTERBURY

Job Description

Job Title:	Teacher (Academy – subject specific) – Summer School
Contract:	Fixed Term, Seasonal
Hours:	See full details listed on page 4-5 of this job description
Salary:	See full details listed on page 5 of this job description
Department / Section:	The King's Summer School
Reporting to:	Academic Director, Summer School and Commercial Director
Line management responsibility for:	

Summer School Information

This summer marks the second year of our King's Summer School, welcoming students aged 8-17 years to live and study at King's. This programme is designed for students eager to enhance their English language skills and/or native speaking students who already have a high level of English proficiency.

Students will enjoy a wide range of cocurricular activities and excursions and select from one of the eight specialist academies: Sports, Music, Pre-University Preparations, IELTS Preparation and Exam, Art & Design, Business and Entrepreneurship, Foundation in STEM, and International Relations.

Our Shenzhen English Immersive Programme is in its fourth year, and we deliver this for students associated with our partner school, The King's School, Shenzhen, China. Designed for children aged 9–13, the programme will take place at The King's Junior School.

The primary aim of our summer schools is to develop students' verbal and written communication skills, enhancing their confidence in conversation and public speaking. Alongside this, students will benefit from a comprehensive co-curricular programme and attentive pastoral care, ensuring an engaging and supportive learning environment.

Position Overview

The Teacher is a key role within The King's School Summer Programmes, responsible for delivering high-quality academic content to students aged 8–17. This position focuses on planning and delivering engaging lessons, supporting student development, and contributing to the overall academic success of the programme. The Teacher plays a vital role in fostering a positive and stimulating learning environment while ensuring each student's educational needs are met.



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Key Responsibilities

1. Lesson Planning and Delivery
 - Prepare and deliver engaging, student-centred lessons in line with the programme's curriculum and objectives.
 - Tailor lessons to accommodate varying student abilities and learning styles, promoting inclusion and participation.
 - Use a range of teaching strategies and resources to inspire curiosity and academic growth.
2. Student Development and Support
 - Monitor and assess students' progress, providing constructive feedback to help them achieve their learning goals.
 - Encourage active participation and foster a supportive environment that nurtures confidence and self-expression.
 - Address individual student needs, providing additional support where necessary to ensure all students thrive.
3. Assessment and Reporting
 - Maintain accurate records of student attendance, participation, and progress.
 - Assist in student assessment and placement procedures as directed
 - Write detailed and constructive student reports, highlighting achievements and areas for improvement.
 - Conduct formative and summative assessments to evaluate student learning outcomes effectively.
4. Academic Contribution
 - Contribute to the development and refinement of lesson plans and resources, ensuring alignment with programme standards.
 - Actively participate in academic team meetings, sharing ideas and collaborating to enhance the teaching experience.
 - Support the Academic Director in implementing policies and procedures to maintain high educational standards.
5. Professional Conduct
 - Uphold the values and ethos of The King's School, serving as a role model for students.
 - To prioritise the safeguarding, welfare and health and safety of students above all other duties and be familiar with statutory safeguarding and child protection requirements, as well as relevant summer school policy.
 - Be punctual, organised, and fully prepared for each teaching session and related responsibilities.



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6. Accommodation

- For the duration of the King's Summer School programme, the employer will provide short-term residential accommodation and meals for all residential staff, where staying on site is necessary for the proper performance of their duties. This provision is limited to the programme period.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned.

Person Specification

	Essential	Desirable
Qualifications (Candidate holds...)	<ul style="list-style-type: none"> • Bachelors degree in relevant subject • A recognised qualification demonstrating C2-level proficiency in English may be required, or equivalent evidence of proficiency 	<ul style="list-style-type: none"> • Postgraduate qualification in education or relevant subject • Qualified Teacher Status • Emergency First Aid at Work certificate • Fire Marshall Training certificate • Level 1 Child Protection training
Experience (Candidate has...)	<ul style="list-style-type: none"> • Experience teaching relevant subject 	<ul style="list-style-type: none"> • Extensive and relevant experience in teaching • Experience in teaching multilingual groups • Experience teaching without a fixed syllabus • Any experience in a residential work environment • Experience leading classes on excursions • Experience integrating British cultural and geographical content into lessons
Skills (Candidate is able to...)	<ul style="list-style-type: none"> • Plan own lessons and submit weekly Schemes of Work • Teach according to task- and content-based approaches • Use error correction in class • Develop or adapt their own teaching materials • Encourage and enforce student discipline • Work as part of a team 	<ul style="list-style-type: none"> • Innovate pedagogically • Teach classes which promote personal as well as linguistic development • Integrate creative and artistic expression into their teaching • Inspire other team members



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	<ul style="list-style-type: none"> • Ability to communicate effectively with students and staff • A confident IT user, with proficiency in the use of Microsoft Office. 	
Qualities (Candidate is...)	<ul style="list-style-type: none"> • Motivation to work with children and young people. • Professional, Consistent & Reliable • Organised • Able to work independently • Personable, pragmatic, enthusiastic 	<ul style="list-style-type: none"> • Innovative • Self-confident • Inspirational

Safeguarding

The King's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

The job holder is expected to share this commitment and comply with all associated internal policies and procedures.

Dates and Hours

This position is available for both or either of these programmes:

Programme	Details
King's Summer School	03-04 July 2026 (training and induction) 05-18 July 2026 (programme delivery) 19 July – 01 August 2026 (programme delivery) 02-15 August 2026 (programme delivery)

King's Summer School – this will consist of 16 hours training / induction (03-04 July 2026), plus 21 hours contact teaching time (per two-week programme), and 18.5 hours classroom preparation (per two-week programme).

A full six-week timetable can be provided upon request.

All staff will receive at least one full day off per week.

Flexibility to work outside standard hours, including early mornings, evenings, and weekends as needed.



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Salary

Payment will be made in **July and August**, in line with the hours worked during those periods.

Pay for the summer period has been calculated on the basis of a full-time equivalent (FTE) role of 37.5 hours per week over 52 weeks of the year.

Payment will be made for hours worked during each two-week summer school programme at an hourly rate within the range of £13.80 - £21.24, based on qualifications and/or experience. Holiday pay will be paid in addition at the rate of 12.07% of basic pay and will be itemised separately on the payslip.

- £26,921.00 - £41,411.50 basic salary + £3,249.47- £4999.19 holiday pay = £30,171.38 - £46,417.50 pa

Over the course(s) delivery dates, inclusive of accrued holiday pay, this equates to:

Programme	Details	Salary
King's Summer School	03-18 July 2026 19 July – 01 August 2026 02-15 August 2026	£247.55 – £380.80 per 2-day training £611.14 - £940.10* (per 2-week programme)

*Please note teacher pay scales are based on qualifications and/or experience

Employees participating in the overnight on-call rota will receive a fixed standby payment of £50.00 per night for being available on-site. If you are called upon to work during this on-call period, your usual hourly rate will apply for those hours worked.

Owing to the short-term nature of summer school contracts at King's and our duty of care to students, unpaid leave may be granted only in exceptional circumstances and must be requested no less than one month in advance.

How to Apply

Internal Applicants – please apply through your employee self-service portal.

External Applicants - please apply via the link below.

https://ce0748li.webitrent.com/ce0748li_webrecruitment/wrd/run/ETREC179GF.open?WVID=7936552BH8&VACANCY_ID=290152743r



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Deadline for applications: The post will be closed once we have appointed to the position and therefore early applications are advised.

For any questions, please contact HR on recruitment@kings-school.co.uk or to discuss the role further Mike Pengelly m.pengelly@kings-school.co.uk

Reviewed by:	Mike Pengelly (Summer School and Commercial Director)
Review date:	February 2026