



Bentley Wood High School Main Scale Person Specification

	Essential	Desirable	How assessed
Qualifications	<ul style="list-style-type: none"> • Good honours degree in relevant subject • QTS • Enhanced CRB 		Application
Experience	<ul style="list-style-type: none"> • Evidence of excellent teaching at KS3, KS4 across the ability range • Evidence of being able to personalise learning • Use of data to monitor and raise achievement • Evidence of consistent use of AFL techniques 	<ul style="list-style-type: none"> • Experience of KS5 • Involvement in departmental development • Involvement in extra curricular activity • Evidence of ongoing CPD 	Application, references and interview which includes a lesson observation
Skills	<ul style="list-style-type: none"> • Positive behaviour management skills • Excellent communication and interpersonal skills • Strong ICT competence and the ability to use ICT to enhance learning • Problem solving skills • Organisational skills/ ability to meet deadlines 		Application and interview which includes a lesson observation
Qualities	<ul style="list-style-type: none"> • Commitment to student safeguarding and well being • Commitment to equal opportunities • Ability to inspire and enthuse • A willingness to share in the school's educational vision • Strong team player • Self motivation and a sense of initiative • Open and transparent work ethic • Flexibility • Professional conduct and personal integrity • Excellent attendance and punctuality 	<ul style="list-style-type: none"> • Willingness to undertake further professional study 	References and interview which includes a lesson observation