



**QUEEN'S PARK ACADEMY**  
**PERSON SPECIFICATION FOR CLASS TEACHER**

Category	Essential	Desirable	Evidence From:
<b>QUALIFICATIONS</b> <ul style="list-style-type: none"><li>Qualified Teacher</li><li>Degree or good professional qualification</li></ul>	✓ ✓		
<b>KNOWLEDGE</b> <ul style="list-style-type: none"><li>Sound understanding of primary practice</li><li>Sound understanding of school development planning (or ability to acquire through training)</li><li>Sound understanding of assessment, recording and reporting</li><li>Knowledge and understanding of current educational developments and legislation</li><li>Sound knowledge and understanding of special educational needs</li></ul>	✓ ✓ ✓	✓ ✓	
<b>EXPERIENCE</b> <ul style="list-style-type: none"><li>Evidence of innovation</li><li>Extensive teaching experience</li><li>Experience of managing for example, resources and budgets</li><li>Experience of interpreting statistical information to inform planning</li><li>Experience of liaison with parents, staff and the wider school community</li></ul>	✓	✓ ✓ ✓ ✓	
<b>SKILLS</b> <ul style="list-style-type: none"><li>Good communication and interpersonal skills</li><li>Outstanding classroom practitioner</li><li>The ability to effectively use ICT as a management and communication tool</li></ul>	✓ ✓	✓	
<b>QUALITIES</b> <ul style="list-style-type: none"><li>A commitment to high standards of pupil achievement and progress</li><li>Ability to develop and maintain effective personal relationships with children, governors and staff, parents and the wider community</li><li>Flexibility, imagination, enthusiasm and a good sense of humor</li></ul>	✓ ✓ ✓		