



QUEEN'S PARK ACADEMY
PERSON SPECIFICATION FOR CLASS TEACHER

Category	Essential	Desirable	Evidence From:
QUALIFICATIONS <ul style="list-style-type: none"> Qualified Teacher Degree or good professional qualification 	✓ ✓		
KNOWLEDGE <ul style="list-style-type: none"> Sound understanding of primary practice Sound understanding of school development planning (or ability to acquire through training) Sound understanding of assessment, recording and reporting Knowledge and understanding of current educational developments and legislation Sound knowledge and understanding of special educational needs 	✓ ✓ ✓	✓ ✓	
EXPERIENCE <ul style="list-style-type: none"> Evidence of innovation Extensive teaching experience Experience of managing for example, resources and budgets Experience of interpreting statistical information to inform planning Experience of liaison with parents, staff and the wider school community 	✓	✓ ✓ ✓ ✓	
SKILLS <ul style="list-style-type: none"> Good communication and interpersonal skills Outstanding classroom practitioner The ability to effectively use ICT as a management and communication tool 	✓ ✓	✓	
QUALITIES <ul style="list-style-type: none"> A commitment to high standards of pupil achievement and progress Ability to develop and maintain effective personal relationships with children, governors and staff, parents and the wider community Flexibility imagination, enthusiasm and a good sense of humor 	✓ ✓ ✓		