



مدرسة جيمس رويال دبي الخاصة
GEMS Royal Dubai School

Head of Secondary

August 2025





Overview

GEMS Royal Dubai School is a vibrant, Premium British School (currently FS1 – Year 7), expanding to Year 8 in September 2025 and growing annually. With 850 students currently on roll from over 48 nationalities, GEMS Royal Dubai School is a fully inclusive, family-feel school with exceptionally high standards and is fully accredited as a World-Class High Performance Learning School. RDS will become an all-through school, serving students from Foundation Stage to Year 13, offering GCSEs, A levels, BTEC and industry pathways, enhanced by the opening of our brand-new, purpose-built secondary campus in the summer of 2026.





Our Vision

Our vision is built around the #RoyalStandard and creating a culture of high performance for all as we 'Achieve Excellence Together'. Central to the vision is student well-being, driven through #RDShineBright and the idea of celebrating student successes and creating a sense of belonging.





Our Ethos

We pride ourselves on being an extraordinary, family feel community where people and well-being matter, and where a culture of High Performance drives everything we do. As a small (by international standards) school, a warm and friendly ‘home away from home’ atmosphere pervades. Every child, family and staff member is known, valued and nurtured.

We are committed to offering a world-class, holistic education which is delivered by our exceptional and highly experienced UK trained teachers. As a National Curriculum for England school, with learning enhanced by the UAE Ministry of Education’s Arabic, Islamic and Moral, Social and Cultural Studies curricular, academic rigour and strong cultural connections lead to exceptionally high student achievement.

The recent, rigorous school improvement journey at GEMS Royal Dubai School has led to the school being rated as ‘Outstanding’ in all categories by British Schools Overseas (BSO) and Very Good with significant Outstanding features by the Dubai Schools Inspection Bureau (DSIB).





Our Facilities

The facilities at GEMS Royal Dubai School are world-class and recent renovations have led to significant improvements to facilitate the delivery of our Key Stage 3 curriculum in the current building.

Our students and staff enjoy the use of two libraries, two swimming pools (one a 6-lane, 25-meter pool) and a Multi-Purpose Sports Hall with stage and performing arts sound equipment. Outdoors there are extensive sports and shaded recreation facilities with play equipment to support the physical development of students. In addition, a Food and Nutrition Science room, Performing Arts space, Design and Technology Lab and Art rooms support holistic education across both the Primary and Secondary School.

The school boasts two state-of-the-art fully resourced science labs, an innovation, robotics and IT lab and specialist Inclusion and Well-being spaces. Students from Key Stage 2 upwards have access to large cafeteria which can be used as a Multi-Purpose Learning Space for learning.

Students in the Early Years Foundation Stage and Year 1 have direct access from the classroom to shaded outdoor learning areas enhancing all areas of learning.

The new, purpose-built Secondary School building will open Academic Year 2026-2027 on an adjacent site to the Primary building.





Why join us?

This is a very exciting time to be joining the RDS family and not just because of the Secondary expansion. In June 2024 we had the highest student achievement in international benchmarks ever at GEMS Royal Dubai School with Outstanding attainment and progress in Maths and Science and Very Good attainment and progress in English and Arabic.

Our students are enthusiastic about their learning, demonstrate exemplary behaviour and are passionate about the world around them. They deserve the very best and, to enable exceptional outcomes, we place significant emphasis on ensuring accelerated progress both in lessons and over time. Our teachers deliver high-quality learning opportunities built upon the EEF's 7-Step Model for Metacognition. AfL is used highly effectively to personalise learning, ensure very high levels of challenge and create significant opportunity for problem solving.





Why join us?

We employ staff who are passionate about student success, believe in a culture of High Performance and instill an ethos of everlasting learning across our community. To foster a culture of learning from one another, bespoke Professional Development opportunities are led by teachers for teachers, growing and developing one another in line with our school, departmental and personal priorities. In addition, research, innovation and development drives strategy and practice at GEMS Royal Dubai School through Professional Learning Groups with a specific focus on school improvement.

Joining GEMS Royal Dubai School you would work in partnership with two outstanding GEMS schools, Jumeirah Primary School and Jumeirah College, and be a part of the wider Wellington cluster of schools. This brings significant benefits for both our students, teachers and leaders including access to a range of high-quality professional development pathways and the opportunity for collaboration and the sharing of best practice.





Next Steps...

If you feel you can drive the development of our #RoyalStandard into Secondary and would be interested in joining our team, please follow the application process outlined in the job specification. We welcome applicants to come and visit us at GEMS Royal Dubai School, let us show you around and give you an opportunity to meet our wonderful staff and students. To arrange this, please contact our HR officer Laura on l.risk_rds@gemsedu.com



Shortlisting will begin from Monday 11th November 2024

For further information please visit:

<https://www.royaldubaischool.com/en>

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