

"Carmel College is outstanding in all aspects of its provision".

| Subject Teacher (PE) |   |  |  |  |
|----------------------|---|--|--|--|
| Job Ref:             | PEAPR19   |  |  |  |
| Closing Date:        | 12:00 Noon, on Wednesday 24 April 2019                |  |  |  |
| Department:          | PE/Sports Studies                                     |  |  |  |
| Salary/Grade:        | £23,396 to £38,748 per annum, depending on experience |  |  |  |
| Contract:            | Established   |  |  |  |
| Hours of Work:       | Full time   |  |  |  |
| Start Date:          | August 2019   |  |  |  |
| DBS:                 | An Enhanced Disclosure is required for this post      |  |  |  |

## **PE/SPORTS STUDIES DEPARTMENT**

Required for August 2019, a PE Teacher to work within a vibrant and successful department. The department delivers A Level PE following the OCR specification, the L3 BTEC Sport Subsidiary Diploma and Diploma qualifications and the Foundation Year of the Sport and Exercise Programme in partnership with Hope University. The PE department also deliver the BTEC Diploma qualification to the Everton Football Club scholars.

The department has a proven track record of excellent results and is committed to continued development and the pursuit of excellence. All staff members are driven to provide outstanding teaching, learning and assessment and work incredibly hard to meet the needs of all students, offering the support and guidance necessary to achieve and exceed their expectations.

The successful applicant should have a strong academic background, extensive knowledge of sport and experience of coaching/performance in sport. All staff in the department are required to contribute to the delivery and assessment of each of the courses offered by the department.

As part of the PE team, the successful applicant will be required to support the college Enrichment programme and will show a commitment to providing opportunities to enrich students studying in PE, through the organisation of trips/ visits and guest speakers.

To support subject delivery the college has a sports hall, gym, playing fields and a 3G training facility. The department has a part time Sports Assistant to facilitate the delivery and organisation of practical sessions.

We are looking to recruit a driven, hardworking and committed teacher, who is able to work effectively with others.

We look forward to your application.

(NB:Part time hours may be considered)

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(Ofsted Inspection Report August 2007)

| SUBJECT TEACHER - PE |                                     |  |  |  |
|----------------------|-------------------------------------|--|--|--|
| Reporting to:        | Head of Subject                     |  |  |  |
| Responsible to:      | Curriculum Leader (Science & Sport) |  |  |  |

## **JOB DESCRIPTION**

#### THE ROLE

#### The person appointed would be expected to:

- Teach a timetable based on their experience and strengths
- Contribute to the development of the programmes offered by the department
- Contribute to the tutorial system of the College
- Be sympathetic to the Mission of the College
- Be flexible, enthusiastic and able to motivate students to realise their full potential
- Contribute to other aspect of College life as appropriate

## All staff must make a positive contribution to:

- the Catholic ethos of the College;
- the College Equality and Diversity Policy;
- the pursuit of excellence and the highest standards of quality in all aspects of College life;
- their own professional development, in accordance with the needs of the College.

As with all other posts in the College, staff, in addition to their main subject areas, may be expected to contribute to one or more of the following:

- recreational and Community Service activities
- short practical courses
- Student Council activities
- Enrichment

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# Responsibility, in conjunction with the Principal, for duties commensurate with the following:

- To work as part of one or more curriculum team(s) undertaking specific duties after consultation with other staff in the same grouping.
- To participate in appropriate meetings with colleagues and parents.
- To monitor and control the storage and use of teaching materials and books related to the teaching of their subject.
- To participate with other colleagues in the development of appropriate specifications, materials and schemes of work.
- To supervise punctuality and attendance and to regularly submit registers to Curriculum Leaders.
- To ensure that all students abide by the College disciplinary system.
- To organise and invigilate such examinations as may be required.
- To be responsible for producing publicity leaflets for the marketing of College courses, working under the general direction of the Marketing Manager and the Principal.
- To be responsible for efficient teaching programmes and for the maintenance and development of subject resources and equipment.
- To undertake such other duties as changing circumstances may require.
- The Governors will appoint staff who are willing and able to contribute to the Catholic ethos of the College.
- Each member of the College will take reasonable care for the health and safety of himself/herself and persons who may be affected by his/her omissions at work.
- To undertake any other duties as may be assigned commensurate with the grade and overall responsibility level of the post and as changing circumstances may require.

## **PERSON SPECIFICATION**

## **SUBJECT TEACHER- PE**

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|   | Essential  | Desirable  | How Identified  |
|---|--|--|---|
| Relevant<br>experience                        | <ul> <li>Previous teaching experience</li> <li>Experience of working and communicating with different groups of students</li> <li>Experience of successful teaching of PE at examination level.</li> </ul>   | <ul> <li>Experience of teaching A Level PE and/ or BTEC Sport programmes</li> <li>Recent experience of sports coaching</li> <li>Experience of practical assessment at GCSE/ A Level</li> </ul> | <ul><li>Application form</li><li>CV</li><li>Interview</li><li>References</li></ul>                                  |
| Qualifications<br>/ Education<br>and Training | <ul> <li>Have a good Honours Degree in a relevant subject</li> <li>Excellent standard of education</li> <li>A teaching qualification (PGCE or equivalent)</li> <li>Coaching qualifications/ training</li> </ul>  | Qualifications in Sport and Exercise Science   | <ul><li>Application form</li><li>CV</li></ul>   |
| Knowledge<br>and<br>Skills                    | <ul> <li>Excellent subject knowledge and understanding</li> <li>The ability to motivate and enthuse students</li> <li>Effective communication skills</li> <li>Excellent organisational and time management skills</li> <li>Effective team worker</li> <li>Excellent classroom practitioner</li> <li>Experience of data tracking</li> <li>Ability to solve problems and make decisions</li> </ul> | A working knowledge of the new linear A Level and BTEC Sport programmes  | <ul> <li>Application form</li> <li>CV</li> <li>Interview</li> <li>Lesson observation</li> <li>References</li> </ul> |
| Personal<br>qualities                         | <ul> <li>Sympathy with and commitment to the Catholic ethos of the College</li> <li>An understanding of the social, moral, spiritual and cultural development needs of young people</li> <li>Ability to establish positive relationships with pupils and to develop close, professional relationships with parents/ guardians</li> <li>Suitability to work with children</li> </ul>              |  | <ul><li>Interview</li><li>References</li></ul>  |

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| <ul> <li>Ability to form and maintain appropriate relationships and personal boundaries with young people</li> <li>Emotional resilience in working with challenging behaviours</li> </ul> |  |
|---|--|
| <ul> <li>Good record of attendance and punctuality</li> <li>Excellent work ethic</li> <li>Commitment to personal development</li> </ul>   |  |

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