



Our Lady's Catholic College

**Teacher of English with the Responsibility of
KS3 and KS4 Whole School Literacy Development**



The School



Thank you for your enquiry about the above position. I am pleased to enclose information about the post and the school. Please also visit our website www.olcc.lancs.sch.uk for other useful information and particularly our latest Ofsted, Denominational Reports and school prospectus.

It is an exciting time to be joining Our Lady's as our numbers have been growing for the last four years and we are now oversubscribed in Year 7 for the current year and the following year. Our academic success consistently places us in the top 10% nationally for pupil progress at KS4. At KS5 our students regularly feature in the top 3 non-selective schools in Lancashire for facilitating subjects and our average Vocational Level 3 grade is typically a Distinction *.

What Ofsted inspectors said about us:

"Staff at the school continue to be ambitious for all pupils and relentlessly promote the inclusive and caring school values."

"You and other leaders have ensured that the school community remains happy and harmonious."

"Parents are extremely complimentary about the school's work."

"Staff and pupils say that behaviour in lessons and around the site is good and improving."

"A higher proportion than average attain high grades at A levels in traditional academic subjects and many attend Russell Group universities after leaving sixth form."

We are proud of our Catholic faith and although many of our pupils and staff are not Catholic they appreciate the benefits that working within a caring Catholic community brings to everyone. The whole community of Our Lady's is working to St. Oscar Romero's ideal of "Aspire not to have more, but to be more". We pride ourselves on how our young people put their faith into action and use their gifts to help those less fortunate than themselves.

As a Catholic school we are also inspected by the Diocese of Lancaster and in February 2018 they confirmed we were still an outstanding Catholic School.

What Denomination inspectors said about us:

"A school which is universally inclusive and focuses on developing and celebrating the talents of all who work and learn there."

"Pupils take pride in their school and believe that they are better people for attending here."

"Catholic leadership of Our Lady's Catholic College is outstanding and exemplified by the inspirational and deeply caring guidance of the Headteacher."

"Staff feel very positive about the school. The commitment of staff to all aspects of their work is profound. They are happy, see purpose in their work, and recognise clearly how this fits in with the Catholic mission."

Should you be successful in your application to join us, we can promise you a challenging and fulfilling experience. This position offers you the opportunity to make a crucial contribution to the future success and wellbeing of our young people.

Helen Seddon
Headteacher

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KS3 & 4 Literacy Development Lead TLR 2.1 (£2873)

The Role

You will be instrumental in our mission to provide every student with a great education and real choices in life, regardless of their background. The role requires the individual to be an exceptional champion of whole school literacy development at key stage 3 and 4 as well as a model of best practice in this area. You will work with the Assistant Head teacher with the responsibility for teaching and learning and the English department in order to lead the development and improvement of literacy across Our Lady's at key stage 3 and 4.

Leadership and management responsibilities

- Create, share and implement an inspiring and exciting vision and strategy for the development of literacy across the school that removes barriers to achievement for those affected by poor literacy skills and prepares KS3 and 4 students for the demands of beginning to study GCSEs
- Ensure the aims of the literacy development plan are put into practice and staff are challenged to uphold these so they improve all student outcomes at key stage 3 and 4
- Use research-based evidence to contribute to the leadership of ongoing innovative literacy approaches across the school that improve all student outcomes at key stage 3 and 4
- Be up to date with the latest national and local literacy developments and cascade these effectively to staff
- To be a model of best practice and contribute to whole school's literacy CPD for staff
- To support and challenge Subject Leaders to support their staff to embed literacy strategies in all key stage 3 and 4 lessons
- Develop effective external relationships with the community and other stakeholders, including Year 6 primary colleagues, in order to support our students' transition to Our Lady's
- To lead the school in our reading project at key stage 3 ensuring it impacts positively on all key stage 3 students
- To support the literacy element of Catch Up Funding and Pupil Premium Grant and devise, implement and embed an appropriate strategy, monitoring and evaluating its effectiveness
- Facilitate projects, programmes or systems as directed by the Assistant Head teacher
- To deploy the use of our Bedrock programme across the school (liaise and work with the lead on Bedrock in the English department)

For further information regarding the literacy role please contact
Assistant Headteacher, Ciara Porter: c.porter@olcc.lancs.sch.uk



English Department

The English department is a well-established and highly motivated team. The dynamic department enjoys an excellent team culture that promotes enthusiasm for teaching and learning in English. The department is open-minded and driven, and are committed to offering high quality professional development and encourage the implementation of new teaching and learning strategies that enable excellent progress for students.

At Our Lady's, staff work together in departments to create shared resources that promote enthusiasm for learning and provide students with the opportunity to progress. The team understand the importance of ensuring that lessons offer challenge and rigour and continue to develop new schemes of work to ensure that the curriculum prepares students for further education and life beyond school. It is a successful department, which focuses on student outcomes and achieving good results at all three key stages.

The team currently consists of seven full time teachers and lessons take place in rooms all of which are equipped with data projectors and interactive white-boards. In addition there is a designated English office which is the hub of the department.

GCSE English results are good and the department boasts positive pupil progress scores. All students currently follow the Eduqas GCSE specification in both English Language and English Literature. A-Level English has high take-up rates combined with good student outcomes. At A-level, English continues to be a very popular choice, with a high proportion of students choosing to study the subject. Each year a number of students go on to study English at degree level.

Further details can be obtained from Head of English: c.monaghan@olcc.lancs.sch.uk

To apply, please contact the Headteacher's Assistant: c.rowlands@olcc.lancs.sch.uk

Or click on 'Quick Apply' in our TES advertisement

- Start date is **September 2021**
- Closing date for applications is **Friday 26th February 2021**
- Interviews are scheduled for **Wednesday 10th March (TBC)**

We look forward to hearing from you.

Claire Monaghan
Head of English