



Teacher of English with the responsibility of KS3 & 4 whole school literacy development

Person Specification

Qualifications

	Essential/Desirable
A relevant honours degree or equivalent and QTS.	E

Experience

	Essential/Desirable
A record of successful teaching experience at secondary level	E
Ability to support colleagues and work in a collaborative fashion	E
Ability to manage classroom behaviour positively	E
The ability to engage, enthuse and motivate students	E
Experience of teaching GCSE English	D
Experience of teaching A Level English	D

Knowledge, Skills and Abilities

	Essential/Desirable
Knowledge and understanding of the demands of the curriculum	E
Ability to teach KS3 & KS4	E
The ability to manage time effectively and prioritise work	E
Plan teaching to achieve progression over time for all students	E
Using a variety of teaching strategies and ensure high levels of engagement	E
Setting appropriate, challenging and demanding expectations	E
Use of assessment and feedback to improve pupil progress	E
To carry out such other tasks as the Headteacher may reasonably require.	E

Personal Qualities

	Essential/Desirable
Commitment to giving active support to the Catholic Life of the school	E
Commitment to teamwork	E
Commitment to reflective practice and own professional development	E
Creativity, enthusiasm, energy, integrity, adaptability, optimism, resilience, sense of humour	E
Good health and attendance record	E

Other

	Essential/Desirable
Commitment to safeguarding and protecting the welfare of children and young people	E
Commitment to equality and diversity	E
Commitment to health and safety	E
Commitment to our Christian ethos	E