



Equal Opportunities Monitoring

CONFIDENTIAL TO HEAD MASTER'S OFFICE

London Academy of Excellence is an equal opportunities employer. The aim of our policy is to ensure that we do not discriminate against job applicants on the basis of gender, sexual orientation, marital or civil partner status, race, religion or belief, disability, age, gender reassignment, pregnancy or maternity.

The questions below are not included on our job application form as they are not relevant for selection purposes. However, in order to help us monitor the effectiveness of our policy and practices, we would find it helpful if you were to answer these questions. However, the completion of this form is voluntary and you may pass over any question which you do not wish to complete.

All information will be kept in strict confidence, and will be separated from your application prior to it being considered for short-listing and will have no bearing on how your application is dealt with.

| | | | | | |
|--|-------------------------------|-------------------------|--------------|--------------|-------------|
| Application for the post of | | | | | |
| Date | | | | | |
| Age | | | | | |
| 20 and under | 21-29 | 30-39 | 40-49 | 50-59 | 60 and over |
| Gender (If you are undergoing gender reassignment, please tick the box which describes your future gender) | | | | | |
| Female | | | Male | | |
| Ethnicity (Please indicate the group to which perceive you belong). | | | | | |
| <i>Asian or Asian British</i> | <i>Black or Black British</i> | <i>Mixed</i> | <i>Other</i> | <i>White</i> | |
| Indian | Caribbean | White & Asian | Chinese | British | |
| Pakistani | African | White & Black African | Arab | English | |
| Bangladeshi | Other | White & Black Caribbean | Other | Irish | |
| Other | | Other | | Scottish | |
| | | | | Welsh | |
| | | | | Traveller | |
| | | | | Other | |

| Religion (<i>Optional information</i>) | | | | | | |
|--|-----------------------|----------------------|--------------------|--------|------|-------|
| Buddhist | Christian | Hindu | Jewish | Muslim | Sikh | Other |
| Prefer not to state | | | I am not religious | | | |
| Sexual Orientation (<i>Optional information</i>) | | | | | | |
| Heterosexual | Homosexual or Gay man | Lesbian or Gay woman | Bisexual | Other | | |
| Prefer not to state | | | | | | |

Disability LAE welcomes applications from people with disabilities and aims to be supportive in their employment. Under the Equalities Act 2010, a person is said to have a disability if they have 'a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities'

Do you consider yourself to have a disability under the Equalities Act?

| | | | |
|---|----|---|------------|
| Yes | No | Used to have a disability but now recovered | Don't know |
| If 'yes', please contact LAE in the event that you wish to request any reasonable adjustments to the selection process and/or working arrangements. | | | |

Data Protection Act 1998

For the purposes of the Data Protection Act 1998, I hereby confirm that by completing this form, I give my consent to LAE processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.

| | |
|--------|--|
| Signed | |
| Date | |